

'I hate COVID': Younger children roll up their sleeves for vaccine

By TYLER FENWICK
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Six-year-old Bellamy Hermmann sat in a chair that could have held three of her comfortably and rolled up her pink sleeve, exposing a tiny arm. Out came the needle, and the nurse promptly sunk it into Bellamy's left arm. Barely even a flinch.

Bellamy — along with her older brother, 10-year-old Brody — were among dozens of children who walked into the county health

See VACCINE, A9 ▶



Six-year-old Bellamy Hermmann (l) and her brother, 10-year-old Brody, wait for 15 minutes after getting their COVID-19 vaccine Nov. 9, 2021, at the county health department's Northeast District clinic. (Photo/Tyler Fenwick)

'Rasheeda's Freedom Day' story to be told at Newfields



"Rasheeda's Freedom Day" will screen at 7 p.m. Nov. 12 at The Toby. (Photo provided by Harrison Center)

By BREANNA COOPER
BreannaC@indyrecorder.com

In 1962, 15-year-old JoAnna LeNoir took her mother, Rasheeda, and her siblings from an abusive household and settled in the Martindale-Brightwood neighborhood. Since then, her family has celebrated "Rasheeda's Freedom Day" in the neighborhood to celebrate freedom, family and community.

Filmmaker DiJa Henry learned of LeNoir's story while volunteering in Martindale-Brightwood. When workers at the Harrison Center approached her about making a short film about Rasheeda's story, she jumped at the chance.

"Rasheeda's Freedom Day," a 30-minute look at Rasheeda's story and lasting impact in Martindale-Brightwood, premieres at 7 p.m. Nov. 12 at The Toby theater in Newfields.

The film is an adaptation of a play of the same name, written by Ruthie Buescher just before the start of the COVID-19 pandemic. The play told the story of four Greatriarchs — longtime residents of Martindale-Brightwood who have helped to preserve the history of the neighborhood — and was commissioned by the Harrison Center. When the pandemic made it impossible to share the story onstage, Joanna Taft, executive director of the Harrison Center, knew the organization had to find a different way to serve the community. A film focused on LeNoir and Rasheeda, she said, would be a great way to elevate the story of Martindale-Brightwood.

See FREEDOM, A2 ▶

'This is not sustainable': Report shows racial gaps in the education-to-workforce pipeline

By TYLER FENWICK
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From high school graduation waivers to college enrollment and completion, a new report from Business Equity for Indy shows how education disparities for Black students across the state turn into fewer economic opportunities and slower economic growth.

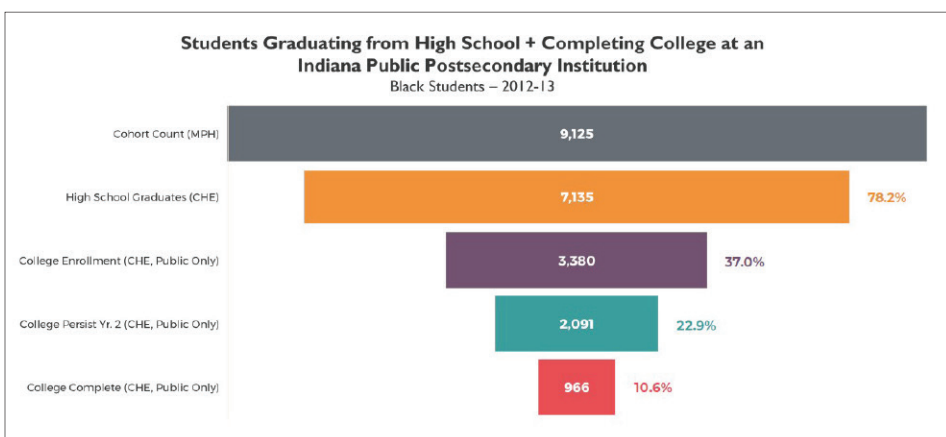
The report, released Nov. 9 by the Learning + Talent Opportunities Taskforce, shows where disparities are and how students in Marion County fare compared to the rest of

Indiana. The taskforce also has recommendations that apply to employers and the education system.

The data, which took about five months to collect, is available in interactive charts online. Consistently, from one slide to the next, it's clear Black students — who will become Black adults and workers — are at a disadvantage.

"This is not sustainable," said Marshawn Wolley with Indianapolis Urban League, one of the organizations involved in Business Equity for Indy.

See GAPS, A2 ▶



This chart from a report by the Business Equity for Indy Learning + Talent Opportunities Taskforce shows the progress for Black students in the 2012-13 cohort through college completion. (Chart prepared by Business Equity for Indy)



Jeffrey Tabb served in the United States Marine Corps for 14 years. His boxing class, Punch For Veterans, helps Indianapolis veterans network, release stress and exercise. (Photos provided by Jeffrey Tabb)

Organization offers a way for veterans to connect, network and stay in shape

By BREANNA COOPER
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On any given Saturday morning, you can find Jeffrey Tabb teaching a boxing class at Mike Ford Fitness on East 44th Street. Many of Tabb's students, like him, are disabled veterans. Tabb, a 14-year veteran of the Marine Corps, started boxing during his time in the Marine Corps Martial Arts Program.

Tabb returned to boxing about five years ago after a chance meeting with UFC fighter Chris Lytle. After receiving an honorable discharge in 2004, Tabb faced a brief stint with homelessness and suffered from post-traumatic stress disorder (PTSD). Boxing, he found, alleviated his symptoms of PTSD and restored his physical health; he

See VETERAN, A3 ▶

Cultural Trail expansion could create much needed boost in pedestrian safety



Local leaders, including Mayor Joe Hogsett, city-county council President Vop Osili and Department of Public Works Director Dan Parker, took part in a groundbreaking ceremony for the expansion of the Indianapolis Cultural Trail on Nov. 4, 2021. (Photo/Breanna Cooper)

By BREANNA COOPER
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Jennifer Baskerville-Burrows is excited to see an increase in greenways and walking trails in Indianapolis. As a frequent user of the Cultural Trail — which city leaders

announced Nov. 4 will be expanded by two miles along South Street and Indiana Avenue — Baskerville-Burrows said any increase in trails is a benefit for pedestrians and cyclists.

"Designated lanes for people to walk and

cycle automatically makes things safer," Baskerville-Burrows said. "In the space that they've taken into account, the expansion is going to connect some key pieces, increase safety ... and allow more people to explore the city."

See TRAIL, A7 ▶



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FREEDOM

► Continued from A1

[Henry’s] films and we really wanted to partner with a female film director of color,” Taft said. “We thought that would be an amazing opportunity to tell a story of a long-term resident of Martindale-Brightwood with that perspective. It’s been amazing to work with her, and we hope to do more work together in the future.”

While Henry didn’t grow up in Martindale-Brightwood, the Chicago native has worked in the neighborhood for 20 years through the Felege Hiywot Center. In that time, she’s developed an appreciation for the area and its residents. However, it wasn’t until filming “Rasheeda’s Freedom Day” that she had an opportunity to work with the Greatriarchs.

“I had learned a lot about the history of the community, but I didn’t have a relationship with any of the Greatriarchs,” Henry said. “I’ve always had a deep respect for Martindale-Brightwood, and that love and respect continued to grow while working on the movie.”

Henry attended her first Freedom Day last summer. Held annually, the community event brings together generations of LeNoir’s family, as well as neighbors and other neighborhood residents. Children play, food is served, and the community celebrates.

“It’s about celebrating family,” Henry said, “and celebrating freedom.”

As for the film premiere, having a movie screened at The Toby is a dream come true for Henry. At the beginning of the filmmaking process, Taft asked Henry to share her dreams with the Harrison Center team. Henry has long admired The Toby, and having a screening there was at the top of the Purdue University alum’s list. After a few calls, Taft was able to make it happen. At the screening, which will be followed by a panel discussion, Henry hopes LeNoir’s story resonates with audiences.

“The theme is freedom and telling your story,” Henry said. “It’s about courage and taking steps to change your life and move forward from trauma. These themes are definitely relatable today, even if the film is set 60 years ago.”

Contact staff writer Breanna Cooper at 317-762-7848. Follow her on Twitter @BreannaNCooper.

“Rasheeda’s Freedom Day”

WHEN:
7-8 p.m. Nov. 13

WHERE:
The Toby at Newfields,
4000 N. Michigan Road

COST: \$5

For more information, visit discovernew-fields.org.

GAPS

► Continued from A1

What the data shows

About 78% of Black students in Marion County graduated from high school in the 2018-19 class. That’s a better rate than white students (73%), but Black students are also more likely than any other racial demographic to graduate with a waiver.

Nearly 1 in 4 Black graduates used a waiver in the 2018-19 class, the highest rate in at least a decade. Black students also are less likely to graduate with an honors diploma.

The disparities in high school graduation make more sense when considering standardized test scores. On ILEARN, which is for grades 3-8, only 7% of Black students in the most recent cohort were proficient in both English language arts and math, compared to 34% of white students.

About half of Black high school graduates in Marion County go on to enroll in a postsecondary institution, 11 percentage points lower than white students. On-time completion at four-year institutions for Black students has steadily increased to 35%, but that’s still behind white students (45%).

Indiana’s public postsecondary institutions awarded 10,000 degrees in science, technology, engineering and math (STEM) to white students in the most recent cohort. For Black students, that number is less than 700.

Taken together, taskforce members say these and other gaps lead to employers not having a large enough pool of Black applicants to fill in-demand, high-wage jobs.

Black people with a high school degree earned about \$21,000 five years after graduating, less than half of the income for Black people who have

a bachelor’s degree. Still, Black people in both scenarios are at the bottom among racial groups.

Recommendations

The taskforce has two goals. One is to develop recommendations for Central Indiana Corporate Partnership and Indy Chamber members to address education inequities in Indianapolis. Another is to develop recommendations for the BEI Policy Taskforce that should be addressed by the state or city.

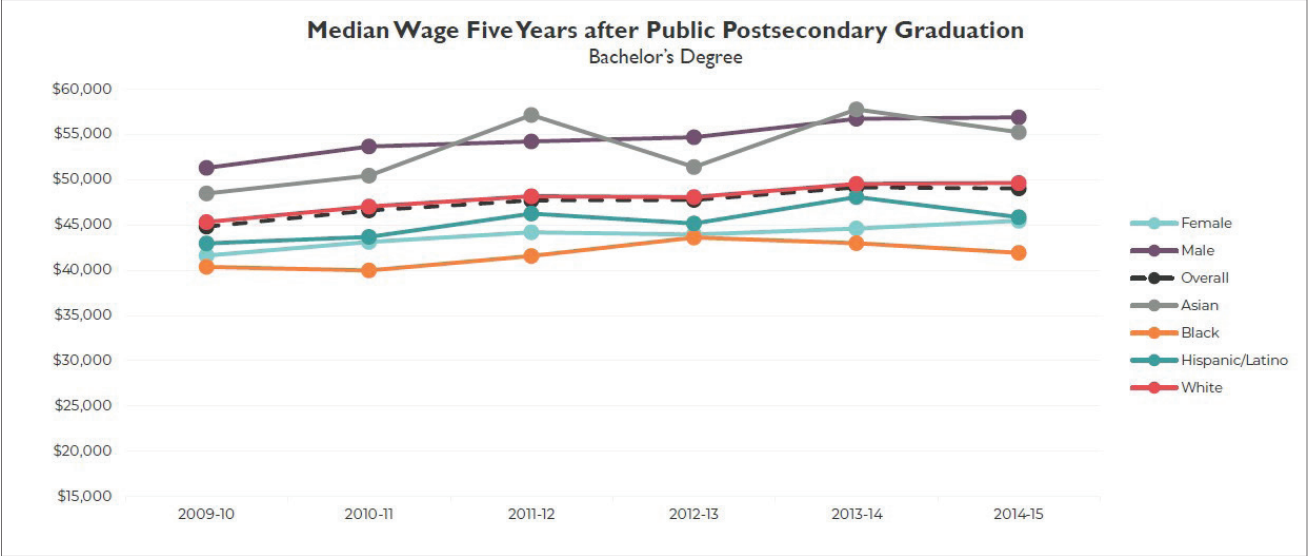
“Racial disparities in education, training and early career outcomes are a community-wide concern with their roots in the history of race in America,” the report reads, “are not the fault of any one institution, and must be addressed by all sectors and partners working together.”

For employers, one of the taskforce’s recommendations is to locate some of their business operations in lower-income neighborhoods and hire local people.

It also recommends employers provide work-based learning opportunities to students starting in middle school to help increase exposure to different career options.

Policy recommendations include expanding access to early learning opportunities, better preparing students starting in middle school for college and careers, and redesigning the state’s 21st Century Scholars program to give students multiple chances to enroll and get a tuition-free education.

Contact staff writer Tyler Fenwick at 317-762-7853. Follow him on Twitter @Ty_Fenwick.



This chart from a report by the Business Equity for Indy Learning + Talent Opportunities Taskforce shows the median wage for Black people is lower than other racial groups five years after getting a bachelor’s degree. (Chart prepared by Business Equity for Indy)

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VETERAN

► Continued from A1

lost 40 pounds and reversed his diabetes. Tabb, wanting to help other veterans have the same experience, started Punch For Veterans, a boxing class in partnership with Rehabilitation Hospital of Indiana, in 2017.

Beyond learning the basics of boxing — accommodated for any physical limitations a veteran may have — participants also can network with other veterans and find resources for employment and counseling. This isn't Tabb's only experience with helping veterans — he's served as the disabled veteran outreach program specialist for the city's Department of Workforce Development (DWD) since 2019. In this role, he helps connect veterans with resources including employment, housing and income assistance.

This latest stage in Tabb's life, helping veterans overcome barriers, was inspired by his own experiences and the help he received when he returned home.

Enlisting in the Marines in 1991 at the tail end of Operation Desert Storm, Tabb served in Kuwait, Japan and the Mediterranean region. When the Chicago native settled in Indianapolis after his discharge, Tabb said he struggled with the isolation many troops feel upon their return home.

"What creates barriers is the disconnect between what you saw in the military and what you see in the civilian world," Tabb said. "We return with PTSD, and we're always in a state of alert and hypervigilance, and family and friends don't understand the severity of what we dealt with in the military."

This isolation is why Tabb values networking among veterans. Being around people with similar life experiences, he said, can help veterans feel more connected to the community around them, and can help them avoid some of the issues many veterans face in life after combat, such as substance abuse and suicide.

According to the Disabled American Veterans organization, roughly 18 veterans died by suicide every day in 2020. Matt Hall, an Army veteran

Resources for veterans
If you're a veteran in need of assistance, contact Indy Warrior Partnership at 317-352-5413. If you or someone you know has thoughts of suicide, call the National Suicide Prevention Lifeline at 800-273-8255.

and friend of Tabb's, brought a local chapter of America's Warrior Partnership to Indianapolis in an effort to curb veteran suicide and pro-

vide those who've served with needed medical, employment and financial resources. Punch For Veterans, Hall said, is just one example of the

work being done in the state to benefit veterans.

"Our community does so much and respects veterans with such high regard," Hall said. "We do a great job with patriotism in Indiana, and there's a lot of organizations with big hearts that are helping veterans overcome barriers."

Throughout his time in the Marines, Tabb said he learned discipline,

honor and commitment to the United States. While he still carries these values today, he said he's still learning from working with other veterans.

"I've learned a lot through the program," Tabb said. "I'm learning different skills that they all bring to the table, and I've learned the importance of companionship, and I admire everyone's

desire to help other veterans."

To take a class through Punch For Veterans, visit Eventbrite.com. Classes are free for veterans and \$5 for community members.

Contact staff writer Breanna Cooper at 317-762-7848. Follow her on Twitter @BreannaNCooper.



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Focusing on Financial Health: Charting the Path Toward Your Next Milestone



When was the last time you looked at your bank account balance? According to a survey, over 60% of Americans check their balance at least once a week. This habit, if practiced the right way, can put you on the path to achieving your financial goals.

Whether you’re looking to become financially independent, planning for a long-awaited vacation, or saving for a down payment to buy your first home, it’s important to become aware of the tools and skills available to help make your financial journey as smooth as possible.

Let’s talk about the basics first. Managing your money can be overwhelming, but it doesn’t need to be. Understanding things like budgeting, saving, paying your bills, and even building your credit score are skills that can help you at any stage of life. Even in difficult times, when so many are facing greater uncertainty around finances and job security, understanding core financial skills can be the difference maker.

Since the start of the COVID-19 pandemic, 44% of Black Americans said that either they or someone in their family has experienced a job or wage loss due to COVID. In these situations, especially, it is critical to know how to manage your finances to stay or get back on track.

If you’re unsure of where to begin, how to start making progress, or simply looking to refresh your knowledge, consider the following as you chart a successful path forward and take control of your financial future.

Advice and Tools

JPMorgan Chase’s financial goals hub is a great place to start. Start by picking a goal – save, budget or build credit – and explore advice, offerings and tools that more simply allow you to control your financial future. The Grow Your Savings page, for example, offers an interactive calculator that maps out a timeline to reach savings goals and highlights how the Autosave tool can help you manage a regular savings schedule to stay on track and meet your goals. Other resources, such as budget worksheets, are also

available to monitor and track monthly spending, as well as guidance on using the Credit Journey tool to build and protect credit, and background on low-cost checking accounts designed to provide access for anyone who has had trouble getting or keeping an account in the past.

Reserved Capital for Business Owners

Education, reliable support and resources are fundamental first steps to financial literacy, as well as having access to capital. Through JPMorgan Chase’s Entrepreneurs of Color Fund, we’re working to provide more access to capital to future entrepreneurs, existing business owners and communities who have historically struggled to secure it. JPMorgan Chase is also setting aside funds specifically for Black and Hispanic business owners – stop into your local branch and talk with a Chase for Business representative to see if you qualify.

Equitable Home Lending

One way we hope to increase property ownership among Black communities is through our Chase DreaMaker mortgage, which makes applying for your first mortgage or refinancing a current one more attainable with a smaller down payment, and by offering reduced mortgage insurance, more flexibility around your credit score, potential assistance grants and homebuyer education courses.

No matter where you are financially, budgeting and saving are two key habits that can help all of us bounce back from life’s unexpected moments or keep you on track to ensure you meet your goals. That is why JPMorgan Chase is here to help everyone have open conversations about what it means to be financially healthy while providing the support, tools and advice to get there. Financial health is a journey, and we can help you think about a plan for now and the future.

For more resources, information and access to tools that can help you achieve your financial goals and milestones, visit chase.com/personal/financial-goals.

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How will fights about race and suburban schools change education politics?

By **MATT BARNUM**
Chalkbeat

When it comes to national political issues, education is typically relegated to the kids’ table. Not anymore.

Since the Virginia governor’s election — where Republican Glenn Youngkin won with an education-focused message — schools have become a national political focus. Youngkin vowed to ban “critical race theory” and castigated the closure of school buildings due to COVID-19 last year, among other issues. “We had to find a place to play offense on education,” a Youngkin strategist said after the election.

What does all this mean for education politics and school policy going forward? Is this a new playbook for Republicans? The start of a new era focused more on the experiences of white students? Or just the extension of the growing polarization on education issues?

Chalkbeat asked a range of experts and advocates, and combed through polling data to find out what parents and voters have said, too. Here are a few takeaways.

Fights about schools — including how they teach about race — are likely to continue

Youngkin’s electoral success campaigning on critical race theory and other school issues means we can expect to see others pick up the strategy leading up to next year’s midterm elections, when most states are holding elections for governor. In New Jersey, Republican Jack Ciattarelli came surprisingly close

to an upset victory, and he also attacked critical race theory and COVID-19 restrictions.

“It sends a message for other Republicans and in other states that CRT works,” said Michigan State University’s Sarah Reckhow, a political scientist who focuses on education.

It’s worth noting that the degree to which critical race theory or schools in general catapulted Youngkin to victory is ambiguous. Republican gains in Virginia were fairly uniform across the state.

But at this point, the perception that education concerns translated into Republican success is enough to ensure these debates remain front and center for a while. Already, Republican House Leader Kevin McCarthy has promised to unveil what he described as a parents’ bill of rights. “You have a right to know what’s being taught in school,” he said.

In an inversion of typical education politics, suburban schools and schools serving mostly white students may get more attention.

The suburbs are where Republicans lost the most ground in the 2020 election. They have also been where some of the biggest fights about schools have flared in recent months around COVID-19 safety and curriculum, including in Virginia.

The attacks on critical race theory seem like an attempt to win back those predominantly white voters. One recent poll found that 42% of white voters believe that there is too much focus on “issues related to race and racism.” That compares to just

7% of Black voters, most of whom believe there is not enough focus on those issues.

Critical race theory refers to an academic concept positing that racism implicates all aspects of American society. But conservatives have turned it into a catch-all term for topics related to race and racism in schools — including separating students into affinity groups by race or reading books about school desegregation.

Education is only continuing to polarize.

In recent history, education was an unusually bipartisan affair at the national level.

The alignment between parties has been unraveling in recent years, though, and newer issues like critical race theory, masking and vaccine requirements have already largely divided along partisan lines. Red and blue state legislatures are approaching education issues in starkly different ways.

That’s not all that surprising. The recent discussions about racism highlight profound differences in the worldviews of progressives and conservatives that manifest in how each side wants to approach schooling.

President Joe Biden’s ambitious plans to expand preschool and increase Title I, a funding stream for schools serving low-income students, are expected to get little if any Republican support.

Chalkbeat is a nonprofit news site covering educational change in public schools.



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Cigarette smoke harms nearly every organ of the body. The Centers for Disease Control and Prevention warns that smokers are more likely than nonsmokers to experience:

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- Increased risk for cataracts.
- Tooth loss.
- Reproductive issues.
- And many other health risks.

At Anthem, we believe it’s important that our members know the health risks of smoking. But knowing is only the first step. We offer smokers something more — help and hope. **It’s never too late to quit.**

Through the Hoosier Healthwise, Healthy Indiana Plan and Hoosier Care Connect plans, Anthem gives members the support, benefits, and incentives to help them quit smoking and get their overall health back on track.

Still, even knowing how dangerous smoking is and with all the support available, most people still find it extremely hard to quit. And cigarette smoking isn’t the only tough habit to break.

The now popular e-cigarettes, or vaping, can be just as addictive as traditional cigarettes. And while e-cigarettes are believed to be less dangerous, that might not be completely true. According to experts like The National Academies of Sciences, Engineering and Medicine, evidence shows that the nicotine intake can be almost the same as regular cigarettes. Researchers have also found other forms of tobacco, like hookah and

smokeless tobacco, are just as addictive and harmful. These still contain nicotine, toxins, and metals, and can cause cancer, gum disease, heart disease, and stroke.

So you’re ready to quit — where do you start?

When tobacco users are ready to kick the habit, it’s a good idea to start with a plan. Follow these helpful tips to get started:

List your reasons for quitting: Everyone has different reasons for why they want to quit smoking. Think carefully about your reasons and make a list. Keep them in a place where you can review them daily.

Pick a quit date: Many smokers choose a date within two weeks to quit smoking. This allows enough time to prepare. Avoid choosing a date that is already stressful or busy to reduce the urge to smoke.

Tell a friend: Quitting can be easier with support from friends and family. Let them know your plan and how they can help.

Remove reminders: Get rid of things that remind you of smoking, like cigarettes, matches, lighters and ashtrays. It may also help to freshen your home, car and workspace.

Identify triggers: Certain activities, feelings and people are linked to smoking. Make a list of everything that makes you feel like smoking. Come up with one coping strategy to help you deal with each item.

Be ready for withdrawal: When smokers quit, the body has to adjust to not having nicotine in its system. This is called withdrawal. Withdrawal can be unpleasant, but sticking to an action plan can help.

Deal with weight gain: Many people put off quitting because

they’re worried about weight gain. While many smokers gain some weight after they quit, it’s better for your long-term health if you quit. Start exercising, eating a healthy diet and drinking plenty of water.

Know when to get more help: Quitting smoking is hardest during the first few weeks. Whether it’s a quit line, support group or good friend, make sure you have support options there at all times. Consider nicotine replacement therapies (patch, gum or lozenge), too.

Treat yourself: Celebrate your milestones (one week smoke-free, one month smoke-free). Plan your rewards ahead of time to give yourself something to look forward to.

Once you quit, the rewards can be great! Smokers’ health starts to get better right away. Vision improves, skin clears up and the risk for heart disease goes down.

Quitting can also do things like:

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- Strengthen the immune system.
- Improve reproductive health.
- Lower the risk of diabetes.
- Strengthen muscles and bones.

And while your health is the most important thing, quitting can also save you money. In Indiana, the average cost for a pack of cigarettes is \$6. Quitting a pack-a-day habit equals a savings of about \$2,200 a year! Also, Healthy Indiana Plan (HIP) Plus members who don’t smoke or quit smoking can save money by avoiding the tobacco surcharge the state adds to HIP health care payments.

Anthem has also partnered with the Indiana Tobacco Quitline to help you quit. The Indiana

Tobacco Quitline is a free phone counseling service to help Hoosiers quit tobacco. They have trained, dedicated Quit Coaches who have helped hundreds quit using tobacco. Plus, Anthem members can get up to \$40 in incentives for quitting smoking through the Quitline.

Call 1-800-QUIT-NOW or visit **www.QuitNowIndiana.com** to get started on your journey to being tobacco-free. You can also find more resources at Indiana’s cessation website, **www.IN.gov/quitline**.

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Contributed by Dr. Ryan Venis, Anthem Medicaid Medical Director



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The 36th Annual Debutante Cotillion and Scholarship Ball

The 36th annual Debutante Cotillion and Scholarship Ball hosted by Ivy Endowment Inc., in partnership with Alpha Mu Omega Chapter of Alpha Kappa Alpha Sorority Inc., will be Nov. 14.

By STAFF

This year, 20 seniors from local high schools will be presented to society during a virtual program. Debutantes will receive a scholarship for academic achievement, fundraising and overall success in the Debutante Cotillion and Scholarship program. The father-daughter dance, a hall-mark event of the program, will remain, and a debutante queen will be crowned.

The annual ball is the culminating celebration of the Debutante Cotillion and Scholarship program, which fosters academic excellence and civic leadership in college-bound high school juniors and seniors. Debutantes participate in workshops that promote high ethical standards, character development, good citizenship and social graces. All workshops were held virtually this year.

Co-chairs for the program are Niah Fulford, Jessica Parks and Rhonda Williams.



Debutante De'Naija Babb
Warren Central High School



Debutante Kilyn Booker
North Central High School



Debutante Brooklyn Boone-McDonald
Brebeuf Jesuit Preparatory



Debutante Alyssa Gaines
Park Tudor High School



Debutante Breanna Galloway
Lawrence North High School



Debutante Rachel Harris
Brebeuf Jesuit Preparatory High School



Debutante Gabriyel Jackson
Charles A. Tindley Accelerated School



Debutante Jayda Jernigan
Brownsburg High School



Debutante Milani Kimble
Cathedral High School



Debutante Zoe McMullen
University High School



Debutante Zion Nelson
Fishers High School



Debutante Jada Radford
Lawrence North High School



Debutante Janai Shockley
Pike High School



Debutante Madeline Siegal
Brebeuf Jesuit Preparatory High School



Debutante Ayanna Taylor
Lawrence North High School



Debutante Christiana Vernon
Brebeuf Jesuit Preparatory



Debutante India Walker
Fishers High School



Debutante Diamond Williams
Warren Central High School



Debutante Morgan Williamson
Brebeuf Jesuit Preparatory



Debutante Nyah Winbush
Brownsburg High School



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SPOTLIGHT

‘A force to be reckoned with’: Women of Color Art Exhibition at Central Library

By BREANNA COOPER
BreannaC@indyrecorder.com

A cohort of 21 female artists in Indianapolis are involved in the Women of Color Art Exhibition at Indianapolis Public Library’s Central branch. A reception will be 5 p.m. Nov. 16 in the library’s Center for Black Literature and Culture.

Curated by Rebecca Robinson, Latoya Marlin and Mijiza Holiday, the exhibit celebrates the artistic contributions of women of color — several ethnicities are represented in the gallery — in Indianapolis.

“We really wanted to pay tribute to a lot of the working artists here who are women,” Robinson said. “We’re a force to be reckoned with. ... But it’s been difficult to have our work seen and appreciated. We talked about this for a while, and we collectively said, ‘Why don’t we get together and recruit artists?’”

Each of the three curators made a list of artists they wanted to see in the exhibit and reached out them. The exhibition is a combination of work from seasoned artists to women who have never had their work in a gallery. The



Women of Color Art Exhibition curators (l to r) Mijiza Holiday, Rebecca Robinson and Latoya Marlin. A reception will be held 5-7:45 p.m. Nov. 16 at Central Library. (Photo provided by Rebecca Robinson)

gallery is a brainchild of We Are Indy Arts Group, a collective of artists led by Anthony Radford, a longtime employee of Central Library and founder of Meet the Artist.

Visitors can expect to see a variety of mediums in the gallery, including paintings, metal and paper works. For its first year, Robinson hopes the exhibit inspires people to step

outside their comfort zones. “I personally believe art has become a voice for a lot of people and allows people to take a walk in someone else’s shoes,” Robinson said. “It keeps a

See the exhibit!
The opening reception for the Women of Color Art Exhibition will be 5-7:45 p.m. Nov. 16 at Indianapolis Public Library’s Central branch, 40 E. St. Clair St., in the Center for Black Literature and Culture on the main floor. The event is free and open to the public.

dialogue going. Whether it’s topics about social inequality or fighting for something you really believe in, art seems to be something everyone can relate to or have empathy for.” At the reception, visitors will have the chance to meet some of the artists — an opportunity Robinson said furthers important conversations about art, life and our collective journey. “Art is the universal language,” Robinson said, “and it really helps bring people together.”

Contact staff writer Breanna Cooper at 317-762-7848. Follow her on Twitter @BreannaNCooper.

TRAIL

► Continued from A1

The expansion will include bike lanes and walking trails connecting several Indianapolis neighborhoods, as well as gardens and art installations. Construction is set to begin later this month. With fatal collisions on the rise, many cyclists and pedestrians say more pedestrian-focused infrastructure is needed in the city.

During the ground-breaking event Nov. 4, Mayor Joe Hogsett said the city prided itself on having “one of the most walkable downtowns in America.”

In an email, the mayor’s office clarified the mayor was speaking literally about the distances between landmarks downtown.

“Few cities have its stadiums located downtown, along with one of the biggest convention centers in the country,” Mark Bode, communications director for Hogsett, wrote in an email. “A routine comment from visitors — whether sports or conventions — is how convenient it is to walk from lodgings to event to food etc. With the new addition to the Cultural Trail, it will pass by both Lucas Oil Stadium and Gainbridge Fieldhouse.”

As far as pedestrian safety is concerned, Indianapolis is facing a crisis. Between 2019-2020, the city saw a 37% increase in pedestrian-involved car crashes. According to the Indianapolis Metropolitan Police Department (IMPD), there have been 189 vehicle crashes involving pedestrians and 19 pedestrians killed in Indianapolis as of Oct. 7. IMPD has not responded to the Recorder’s request for updated collision data.

Dawn Olsen is hesitant about running downtown after a driver hit her with their car in 2019 at the intersection of Pennsylvania and Vermont streets. In a previous interview with the Recorder, the Fletcher Place Neighborhood Association president said she knows several people who have been hit or who’ve had close calls.

“Indianapolis is very car-friendly. It’s built for the automobile,” Olsen said. “The secret motto of transportation here in the city is that some people need to be sacrificed so other people can get somewhere faster.”

Olsen said she would like to see turn phasing, like in the Netherlands, be implemented in Indianapolis. There, lights are set up to give pedestrians, cyclists and drivers designated times to cross intersections. Olsen said the system slows down car traffic, but it keeps everyone on the roads safe.

Indianapolis officials know the city has a safety problem. That’s where

the Cultural Trail expansion comes in.

Kären Haley, executive director of Indianapolis Cultural Trail Inc., said the trail’s expansion will enhance connectivity between Indianapolis neighborhoods and improve the quality of life for residents along South Street and Indiana Avenue, where construction will take place later this month. Designated areas for cyclists and pedestrians will not only enhance connectivity throughout downtown, she said, but enhance public safety.

The expansion is the first in the Cultural Trail’s 15-year history and will be completed by 2023. Funding comes from the

Lilly Foundation and Lilly Endowment, as well as \$25 million set aside by the city’s Circle City Forward plan for trail and road enhancement.

Contact staff writer Breanna Cooper at 317-762-7848. Follow her on Twitter @BreannaNCooper.

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EDITORIAL

Lofty goals, promises in infrastructure bill

By OSEYE BOYD



A few days after the House passed the \$1 trillion dollar Infrastructure Investment and Jobs Act, I received an email from the chair of the Democratic National Caucus (DNC). This email of course was a mass email sent to journalists across the country. However, I took special interest in it because the subject line read “Bipartisan Infrastructure Bill will Revitalize Black Communities Across America.”

Whoa! That grabbed my attention. The email included a statement from Jaime Harrison, DNC chair, as well as bullet points of how the act will help Black Americans. “For years, Black Americans heard talk but didn’t see any action from Trump and Republicans who were unable to address critical community problems like lead leaching pipes, crumbling roads and bridges, and flooding streets. But now, thanks to President Biden, the bipartisan Infrastructure Investment and Jobs Act will address these monumental concerns while also advancing racial justice and equity through investments in communities of color. Because of Democrats, neighborhoods across the country will be safer, healthier, better connected, and Black Americans will experience an enhanced quality

of life for generations to come.” The highlighted areas of the bill included access to reliable email, elimination of lead pipes, investment in public transit, “reconnecting communities divided by inequitable infrastructure,” investment in clean energy and remediation of brownfields and Superfund sites, an informal name for contaminated sites designated for Environmental Protection Agency cleanup. These are lofty goals and promises. I find it interesting that former President Donald Trump was blamed for years of talk and no action. Correct me if I’m wrong, but Trump was only president for four years. No one could ever mistake me for a Trump supporter, but I’m honest, and the roads and bridges didn’t start crumbling during Trump’s administration, streets didn’t start flooding, and lead didn’t form in pipes under Trump. He didn’t make things better, but he certainly can’t take the blame for America’s ills. In my opinion, he’s a symbol of how bad things have become in America. Let’s put the blame where it belongs: squarely on the shoulders of Republicans and Democrats. Neither party can say they haven’t played a role in the inequity that Black Americans face today. Sure, the Democrats talk a good game, but when it comes down to the nitty gritty, keeping a political office, i.e., staying in power, usually wins over making substantive change in systemic racism. Our current presi-

dent, Joe Biden, has fallen into this category in the past. Of course, the jury is still out for his presidency. Your statement sounds good, Jaime, but we have too many examples of Democrats not keeping their word. Now that Jaime Harrison and the Democrats have taken credit for the Infrastructure Investment and Jobs Act, we need to pay attention and hold them accountable. But Americans have short attention spans and memories. While Biden says the impact of the \$1 trillion bill could be felt as early as two or three months from now, it will take decades for completion. So, how do we keep tabs on the progress of a bill that will take years and years? I guess we’ll have to figure it out as we go. Biden calls this bill “a blue collar blueprint to rebuilding America.” It’s sorely needed as it doesn’t take a rocket scientist to realize America’s infrastructure needs improving. In addition to the crumbling roads, the sewage system in many parts of this country is outdated. Poor and Black neighborhoods are most often affected and neglected. While I’m excited about the possibility of improvement in our country, especially the parts of it where Black people make up the majority, I’m not ready to say it’s a victory for us until I see the actual action.

OPINIONS

Don’t throw them away

By LARRY SMITH



When people think of a “typical” Jamaican, the following image probably comes to mind: a red-headed (slightly graying), somewhat rotund white man who stands roughly 5 feet, 6 inches tall.

Even in the unlikely event that one forms a different mental picture, that is nonetheless an accurate description of Mr. Gregg Keesling. Keesling is founder and president of RecycleForce, which is a 501(c)(3) nonprofit organization that is dedicated to recycling products — and to rehabilitating people. (Incidentally, Keesling is happy to slip into his native Jamaican patois.) Approximately 600,000 people are released from state prisons in the United States annually; more than two-thirds of them will be rearrested within just three years. Roughly 4,000-5,000 people return to Marion County from the Indiana Department of Corrections. Most of them find it difficult to reintegrate into society. Founded in 2004, RecycleForce has hired more than 1,200 hard-to-employ people, offering them on-the-job training, industry-standard certifications

and job placement services. Society greatly benefits as these workers have recycled more than 65 million pounds of electronic waste since 2006. Employees receive a fair wage and have access to several benefits: professional and peer mentoring; high school equivalency and literacy tutoring; assistance with housing; driver’s license reinstatement; substance abuse and mental health counseling; and tax preparation, budgeting and financial literacy training. Organizations like RecycleForce fall under the rubric of social enterprise. The phrase is intended to convey a sense of purpose as opposed to merely a striving for profit. The Social Enterprise Alliance says that such organizations “address a basic unmet need or solve a social or environmental problem through a market-driven approach.” For social liberals and fiscal conservatives, social enterprise is the optimal marriage of money and mission. Keesling, who has been involved in workforce development for a quarter century, also co-founded (with his Jamaican wife, Jannett) Keys2Work, which can be described as an “alternative staffing social enterprise.” Mr. Keesling, who receives high praise from city-county council President Vop

Osili, was recently named a Hoosier Resilience Hero by Indiana University’s Environmental Resilience Institute. Most of the people who work at RecycleForce have been discarded by society. Thus, the organization is focused on the three R’s: Reentry facilitation, Returning citizen rehabilitation and Recidivism reduction. Obviously, returning citizens face substantial obstacles. Most of them lack jobs and few even have a home to return to. As much as 50% of those who are from Indianapolis and Marion County will reoffend and return to the criminal justice system. A recent study demonstrated that RecycleForce has reduced recidivism by 6.2%. That study also found that the reduced recidivism resulted in the organization providing benefits to the Indianapolis community totaling \$13,297 per person. Fewer trips to jail and prison alone led to savings of \$3,565 per program participant. It also prevented members of our community from being victimized. That is priceless. RecyleForce helps returning citizens break down barriers to employment by providing transitional jobs for up to six months and offering wraparound services that help to get participants’ lives turned around. The model offers program participants an integrated focus

on jobs skills, character development and personal counseling. Such services substantially increase the chance that participants will sustain future employment, which also decreases the likelihood of reoffending. Another factor in RecycleForce’s programmatic success is its commitment to rapid attachment, which refers to the number of days between the time participants enroll in the program to the time they receive their first paycheck. In short, RecycleForce has successfully reduced recidivism among participants, increased their pay and improved their abilities to support their families after leaving incarceration. In addition to removing electronic waste, our community benefits from the former offenders’ increased wages, reductions in victimization, reductions in law enforcement costs and reductions in costs that are associated with judicial administration. RecycleForce returns a profit to the government, so its programs literally pay for themselves. The organization is a model that is ripe for replication throughout the state and nation. RecycleForce demonstrates that human beings are not trash.

Larry Smith is a community leader. Contact him at larry@leaf-llc.com.

Money well spent: Black students deserve their share

By KENNETH ALLEN



Indianapolis Public Schools is the largest school district in the state, serving more than 31,500 students. During my time as an IPS school board commissioner, I’ve observed our superintendent, Dr. Aleesia Johnson, and her team’s commitment to improving our schools. As an at-large school board member, I represent families and

community members across the entire district. I am a longstanding social justice and community advocate. I serve as the immediate past chair the Indiana Commission on the Social Status of Black Males, and last year, successfully reinstated the Indianapolis commission. That is why the injustice Black IPS students face is so stark to me, and why I believe referendum dollars should be shared with IPS Innovation Network Schools. In 2018, IPS’ referendum campaign granted the district \$52 million capital and \$220 million operating funds to improve buildings and increase teacher pay. This means Center Township taxpayers were willing to incur a property tax increase so that IPS families could benefit from more resources. However, the \$220 million operating funds have yet to be shared with all IPS students, namely, students who attend IPS Innovation Network Schools. IPS district enrollment is growing, which is in large part due to Innovation Network Schools. About 40% of the district, or 12,700 students, attend an IPS Innovation Network School. Of students served, 50% are Black, 29% are Hispanic, and 78% qualify for free and reduced-priced meals. These schools enroll a higher percentage of Black students and students experiencing poverty than district-run schools. Historically marginalized groups have academic and social barriers that require financial resources to address. The IPS school board recently approved goals that aim to help eliminate the achievement gap between

students of color and their white peers. If the district and school board expect these goals to be met, all IPS students must have equal access to funding. It is unjust, and a disservice to our students of color and socioeconomically disadvantaged students, to not be able to receive the same funding as all other students in the district. For months, I have requested and fought for referendum dollars to be shared with innovation schools that are serving majority Black, Hispanic and low-income students. I am displeased these dollars have yet to be shared. I’ve listened to countless parents and teachers plead with the district to share these dollars with their students. We should all be moved by this. IPS wants stronger academic outcomes for its students. However, to advance on this front, equitable funding is necessary. I am committed to ensuring these funds are distributed fairly, especially with those who need them most. We all benefit from a strong and inclusive district. I implore the full community to continue to support IPS and all the students we serve. It is also imperative we begin to equitably fund all of our schools so we can rise to success together.

Kenneth Allen is an IPS commissioner at-large and the vice chair of the Indianapolis Commission on African American Males. Follow him on Twitter @allen4IPS and email him at Allen4IPS@gmail.com.

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VACCINE

► Continued from A1

department’s Northeast Clinic to get the child-sized dose of the COVID-19 vaccine on a recent weekday afternoon. The process is familiar to adults and teens who’ve been vaccinated. The nurse asks if there’s a history of allergic reactions, tells them to wait 15 minutes after the shot just in case they experience a reaction. Adults probably pay less attention to the oversized world map on the wall that has pictures of animals on every continent, and there isn’t a loving caretaker to pinch their arm in an attempt to relieve some pressure from the needle. One father had to reassure his young son at the registration table that the vaccine is safe. Now that the Pfizer vaccine is available for 5- to 11-year-olds, about 1.3% of the state’s children in that age range have received their first dose as of Nov. 10, according to the state health department. Just over half of everyone who’s eligible for the shot are considered fully vaccinated. The Hermmann siblings know why they left school a little early to get the shot. “I hate COVID,” Brody said. Brody fidgeted a bit while the nurse worked on the computer after giving his sister the vaccine, but he said it

didn’t hurt. He got his flu shot recently, so maybe he was used to the pinch. Bellamy said it hurt, but she got the vaccine so she can “be safe.” County health department Director Dr. Virginia Caine said getting 5- to 11-year-olds vaccinated represents an “excellent chance” to get to the other side of the COVID-19 pandemic. She said the next best opportunity to see progress in health data is likely late January. “If we can reach a substantial number of this age group, I think we stand a good chance of taking control and cur-tailing this infection,” Caine said. The health department should have at least one pediatrics-only vaccine clinic open next week, Caine said, and a second one should open by December. That’s because the health department has noticed adults are taking up vac-cine slots that officials assumed would go mostly to younger children at this point. Caine said the health department may consider mass vaccination clinics in some schools if there isn’t adequate access for younger children. Contact staff writer Tyler Fenwick at 317-762-7853. Follow him on Twitter @ Ty_Fenwick.

Eskenazi Health Joins with Numerous Organizations in the Fight Against Diabetes November is National Diabetes Month

By Broderick Rhyant, M.D., chief physician executive, Eskenazi Health Center Forest Manor



The Centers for Disease Control and Prevention (CDC) defines diabetes as a chronic (long-lasting) health condition that affects how your body turns food into energy, and if you have diabetes, your body either doesn’t make enough insulin or can’t use the insulin it makes as well as it should. When there isn’t enough insulin, or cells stop responding to insulin, too much blood sugar stays in your bloodstream. Over time, that can cause serious health problems, such as heart disease, vision loss and kidney disease.

According to the U.S. Department of Health and Human Services Office of Minority Health, African American adults are 60 percent more likely than non-Hispanic white adults to be diagnosed with diabetes by a physician.

In support of a combined effort to combat this potentially deadly disease, Indiana University’s Richard M. Fairbanks School of Public Health at IUPUI recently received a five-year grant from Eli Lilly and Company to expand the Diabetes Impact Project (DIP-IN). This \$5 million grant will expand the existing collaboration with three Indianapolis communities by extending the commitment and by expanding work on sustainable diabetes prevention. DIP-IN is a partnership with Indianapolis neighborhoods in the Northeast, Near Northwest and Near

West that includes resident focused steering committees in each of three areas. Launched in 2018, DIP-IN has focused efforts on providing support to people who are living with diabetes and those at risk for developing diabetes. Through a collaboration with Eskenazi Health, over 380 patients are working closely with six community health workers with more patients being recruited. These workers assist patients in overcoming challenges influencing their health by providing social support and connecting them with primary care providers, social services, educational support related to healthy eating and diabetes control, and many other resources. In a partnership with the Local Initiatives Support Corporation (LISC), DIP-IN has placed three community health workers in three neighborhood organizations. These workers link residents to local services and neighborhood activities, raising awareness of diabetes risk factors, encouraging screening and working with steering committees support healthy living. This expansion of DIP-IN coincides with National Diabetes Month, which is recognized each November. The expansion will build on the work of the resident steering committees to tackle underlying causes of diabetes such as healthy food access, stress, and creating the infrastructure and culture to support physical activity. The DIP-IN grant expansion began August 1 and extends the project to a total of eight years. With this new expansion, DIP-IN will be able to increase community capacity to continue these efforts after the project ends. DIP-IN includes partnerships with: the Marion County Public Health Department, Polis Center at IUPUI, Regenstrief Institute, Alliance for Northeast Unification (ANU/UNEC), Flanner House and Christamore House.

BRIEF

Sybrina Fulton to speak at Fall Fest IndyPL Fall Fest 2021 and Slamming Rhymes Challenge XV will feature poets, dancers, speakers and performers noon-4 p.m. Nov. 20 in Clowes Auditorium at Central Library. Sybrina Fulton, the mother of Trayvon Martin, will be the keynote speaker. Fulton is the co-author of “Rest in Power: The Enduring Life of Trayvon Martin.” In the book, Fulton shares intimate stories of her son’s life and how a movement began after his death. A Q&A and book signing will follow Fulton’s speech. Featured performances include SwirlEshe Hula Hoop Fitness, 31Svn Street Dance Academy, Bounce Back Indiana Kangoo Jump Fitness and poet Chanteil Bradley. Teen poets, rappers and spoken word artists in grades 7-12 can participate in Slammin’ Rhymes Challenge XV. The theme is “Dream Big/#staywoke/Change.” Teens interested in participating, can submit a poem at spirit.indypl.org/slammin by Nov. 12. Ten students will be selected to read their poems during Fall Fest.



Q: I recently saw a post that read, “when you hear an accent that is a sign of bravery”, so where are you originally from?

A: Colombia, Cali, Valle del Cauca.

Q: Tell me about your background and what brought you to the U.S.?

A: I attend the Universidad Libre nad Universidad de los Andes and began working in sales for a large international pharmaceutical company. After several years, I took a six-month sabbatical in 2006 and stayed with a cousin in Lansing, Michigan to learn English. After two or three months, I met the woman who would become my wife (we now have 2 children!), Jamee is originally from Ohio.

Q: When you met your wife, Jamee, did she speak Spanish?

A: Not really, and my English was not that great yet, but we both worked on it.

Q: When did you and your family relocate to Indianapolis?

At a recent Coffee + Connect event at Eleven Fifty Academy, Andres Urrea shared his story of how he found his way to Eleven Fifty Academy’s Cybersecurity program and into a new career.

A: I earned a couple Masters degrees in HR and in Sports Management and Jamee’s background is in journalism. We moved to Indianapolis for her job, she is a Creative Lead for Lilly.



Q: What’s been your career path since immigrating to the U.S.?

A: Having been in high level sales, it was difficult to transition into something similar in the U.S. with a new language. Along my journey, I have taught marketing and hospitality at Central Michigan University and held a couple other jobs. Most importantly, I’ve been a stay-at-home-dad and it was time for me to explore a new career.

Q: How did you find out about Eleven Fifty Academy?

A: The marketing team at Eleven Fifty does a great job, as I saw an Ad on Facebook two years ago and attended the Intro to Code. It was a bit too pricy for me at that time, then the Career Accelerator Fund became available and provided a workable financial option. You can’t beat zero interest and the risk is low.

Q: You graduate this week, congratulations! What is next for you?

A: Fortunately, I am starting my new job soon!

Q: Awesome! Best of luck to you and your future with IT and Cybersecurity!

To learn more, please visit: <https://elevenfifty.org/advancing-tech-46218/>



Navigating open enrollment 2022: Where should you begin?

By STEVE SMITHERMAN



As we enter the final months of 2021, many Hoosiers will face a difficult choice — selecting and enrolling into a health insurance plan. 2022 open enrollment for the state of Indiana, which will take place from Nov. 1 through Dec. 15, should be at the top of your mind, especially if your situation applies to one of the following categories:

- An individual moving off of a guardian's plan and obtaining their own health insurance
- An independent contractor or self-employed individual
- An individual who does not have access to employer-sponsored coverage
- An unemployed or retired individual
- A new resident of the state of Indiana
- A person that has been recently released from incarceration

Whether you apply to one of the situations listed above or you are facing another set of common or unique circumstances, each consumer is tasked with determining which insurance plan meets their needs.

Open enrollment can be stressful for consumers, and the continued presence of COVID-19 adds additional pressures on individuals as they determine the best insurance plan for themselves, their partner and/or their children. CareSource, a non-profit, multi-state health plan committed to Indiana, would like to help reduce the many frustrations that consumers experience as they navigate the marketplace. Here are three points to keep in mind as you face open enrollment this year.

Time is of the essence.

Open enrollment comes around once a year, and there is only a limited time frame allotted to consumers to select a provider and determine a specific plan that best fits their needs and lifestyle. It is encouraged that you begin researching your options sooner rather than later.

CareSource is available in all 92 counties in Indiana, with a few new in-network providers in cities such as Elkhart, South Bend and Richmond. A statewide presence is not always the case for every provider; therefore, consumers should begin their research by determining what providers are available within their specific areas. Once the available providers have been located, you should review



GettyImages

insurance premiums and plan benefits. This information is typically outlined on each insurance company's website. Other factors, such as changes within the government and modifications to health care networks, should also be weighed when making this choice.

Assess your current health and start planning ahead for the future.

COVID-19 sent a ripple effect throughout many of our lives, causing us to become hyper aware of our health and the health of our loved ones. This newfound awareness has resulted in increasing numbers of consumers looking to develop a better understanding of their wellness goals and obligations. A trip to a doctor's office is where many will begin this journey, and the current status of their health will greatly influence their need for future doctor appointments, prescription medicines and other health services over the course of the next year.

CareSource offers marketplace plans to consumers at a gold, silver and bronze level, which are tied to align with your health requirements. By speaking with your doctor and prioritizing healthy lifestyle changes and choices, you can make an educated decision on which health plan will best fit with your current lifestyle while also being considerate of your budget.

Evaluate your experience with your current plan. If you're content, stay where you are.

Switching plans every year can be complicated and confusing, particularly when this change requires you to locate new physicians or enter into a new health care network altogether. Before you make a switch, take some time to reflect over the last year. Begin by evaluating your experience with your current health plan as well as what the next year with this plan could potentially look like. If you're satisfied, stay where you are and avoid making any unnecessary changes.

If you are exploring other options, take the time to compare your current plan against pending future plans. Identify the key characteristics that stand out and matter most to you. Research each providers' history, track records and consumer satisfaction rates. CareSource has been serving its members for more than 30 years, and currently provides 2 million members with coverage across Indiana and four other states. In the end, select a plan with a provider that you can trust.

For more information on CareSource, visit [caresource.com](https://www.caresource.com).

Steve Smitherman is CareSource Indiana president.

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Reclaiming Historic Community Spaces in Indy

On the heels of its centennial celebration, Frederick Douglass Park has become one of two centerpieces of a local effort to revitalize neighborhood spaces through tactical urbanism.

For the past year, Health by Design has collaborated with residents, community advocates, and neighborhood-based organizations to enhance Frederick Douglass Park and Washington Park.

Health by Design is an Indianapolis-based nonprofit dedicated to promoting walking, biking, transit, and land use that is safe, equitable, and responsible. With the insight and support of various partners based on the city's Near Northeast Side, the organization chose to focus on these parks because of their profound roles in shaping Indianapolis' history.

Frederick Douglass and Washington parks have been key gathering spaces for Indy's African American community for decades. In a city rife with sprawling greenspaces that would use policies and intimidation to keep its minority neighbors from using its facilities, these two parks became hubs for Black expression through their hosting of sports leagues, cultural festivals, and even a zoo.

When Health by Design set out to add unique and useful features to the parks, the honor and responsibility of highlighting the significance of the parks for Indy's Black community — from project design to implementation to measuring impact — was never far from its mind.

After several one-on-one conversations, work sessions with community partners, and project proposal revisions, Health by Design, in partnership with accessABILITY Indiana and the Marion County Public Health Department's REACH initiative (Racial and Ethnic Approaches to Community Health), launched tactical urbanism projects at both parks this October.

Tactical urbanism is a term

that broadly captures any short-term, low-cost interventions to public spaces — including greenspaces, such as parks — that make way for longer-term community and neighborhood building.

At Frederick Douglass Park, tactical urbanism means repurposing the once-empty lot facing Arsenal Avenue to feature a giant checkerboard — equipped with giant checkerboard pieces — for residents of all ages to enjoy. The 400-square-foot board not only serves as a brightly colored beacon that draws attention to the south side of the park, and it is complemented by several hopscotch and foursquare game boards spread across the lot.

At both parks, users will notice exercise instructions posted beside picnic tables located along the walking and biking trails. To pilot a larger variety of fitness activities for parents and guardians beside the park playgrounds, these instructions — which also have modified stretching options for wheelchair and powerchair users — will be posted for community use and feedback through the end of November.

In the spirit of offering active living options that elevate existing park assets and align with the parks' distinctly inclusive histories, mile markers are also being placed along the walking and biking trails in each park. Members of the Health by Design staff team will also be available to walk the footpaths with residents and discuss ways to expand or revise current designs for future and, ideally, more permanent park enhancements.

To offer live feedback on the tactical urbanism projects, please contact Kenzie Isaac please contact Kenzie Isaac at misaac@hbdin.org to schedule an in-person conversation at one or both parks. Kenzie is a former AmeriCorps Public Ally and the current tactical urbanism project lead with Health by Design.

Haiti priest recounts abduction by gang holding missionaries

By **DÁNICA COTO**
Associated Press

SAN JUAN, Puerto Rico (AP) — The Rev. Jean-Nicolas Milien felt the cool barrel of a gun against his right ear.

The Haitian priest and nine other people had just been kidnapped while driving through the outskirts of the Haitian capital, Port-au-Prince, in early April. It was around 7 a.m. and they were en route to celebrate the installation of a fellow pastor at a nearby parish when 15 to 20 gang members brandishing heavy weapons surrounded their car.

"Go here! Go here!" the gunmen commanded as they pulled over the car.

It was the 400 Mawozo gang, the same group that kidnapped 17 missionaries from a U.S. religious organization on Oct. 16 as they drove to an orphanage. That group, which includes five children, the youngest 8 months old, is still being held for ransom amid death threats.

Milien spoke to The Associated Press Nov. 9, describing the ordeal he and his nine companions — two nuns, four fellow priests and three relatives — endured at the hands of their captors.

After seizing them on April 11, the gunmen blindfolded him and the others, Milien said, and drove until they reached a dilapidated house where they slept on a dirt floor for days.

"We did our necessities on the ground," he recalled. "It was really difficult."

Milien and the others were kept blindfolded for two days and fed only rice and bread, washed down with Coca-Cola.

On the first day, gang members demanded the group hand over phone



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numbers of their relatives. The gunmen made calls demanding \$1 million per head — the same ransom they made for the missionaries kidnapped last month.

On the fourth day, the gang released one person and moved Milien and the others to a smaller house. After two weeks, they released three more, but not Milien. He and the remaining five captives were moved to yet another abandoned house.

"That last week, it was very difficult," he recalled, saying they received no food and barely any water.

On their way to the third location, the gang leader told them: "Here, we don't have any food, any hospital, any house. We don't have anything, but we have a cemetery."

Milien took that as a death threat and

doubled down. "I told them, 'Continue to pray,'" he said he told his fellow captives. "One day, we will be free."

Eventually Milien and the five others were released after an undisclosed ransom amount was paid.

Their freedom came via a knock on the door on the 20th day of their captivity. It was 11 p.m.

"Wake up! Wake up! Wake up! Let's go!" Milien recalled a gang member yelling.

The group, in its weakened state, walked several yards (meters) to a car that took them to their neighborhood. Milien spent almost a week in the hospital, receiving medication and vitamins as he tried to regain his strength.

Months later, Milien still receives psychological help.

"It is not easy. Every time we remember something. Every time we think about something. ... It is a part of my life," he said.

His advice to the families of the 16 Americans, one Canadian and their Haitian driver, who remain captive, is to never lose hope as he prays for their release.

"I know the experience is not easy," he said.

As he spoke, the rat-tat-tat of gunfire from a nearby community controlled by another gang rang out.

"We have to do something. The government has to do something because we cannot remain in this situation," Milien said.

Foes of death penalty offer spiritual support at executions

By **DAVID CRARY**
Associated Press

NEW YORK (AP) — After Sister Barbara Battista, a Roman Catholic nun staunchly opposed to the death penalty, agreed to accompany a condemned man at his execution in federal prison, she wondered doubtfully, "Am I just part of this whole killing machine?"

"The answer is 'No,'" she decided, proceeding with her mission to the death chamber in Terre Haute, Indiana, where in August 2020 Battista said a silent prayer while witnessing the lethal injection of Keith Dwayne Nelson, convicted of kidnapping, sexually assaulting and killing a 10-year-old girl.

"No matter how heinous the act, no matter how much I'm opposed to it, that person deserves to have someone who is there simply because they care," she said.

Battista's name is now on a friend-of-the-court brief submitted to the U.S. Supreme Court by the American Civil Liberties Union. Along with other spiritual advisers and former corrections officials, Battista argues against a Texas policy that prohibits a Southern Baptist pastor from praying aloud and laying hands on a condemned man, John Ramirez, as he is executed.

Ramirez, sentenced to death for the 2004 murder of a convenience store clerk, was scheduled to be executed Sept. 8, but the Supreme Court ordered a delay to consider claims that restrictions on the pastor's role would violate his religious liberties. Oral arguments are scheduled for next Tuesday.

The ACLU has a long history of opposing the death penalty and also says that condemned prisoners, even at the moment of execution, have religious rights.

"If the state is going to engage in this practice, it should make every effort to honor the dignity and religious liberties of those it plans to kill," said Daniel Mach, director of the ACLU Program on Freedom of Religion and Belief.

Intriguingly, the ACLU's position in the Ramirez case is echoed by some conservative religious groups which support the death penalty and are often at odds with the ACLU on other issues, for example in cases where religious conservatives believe they have a right to discriminate against LGBTQ people.

The Southern Baptist Convention has an official position supporting "the fair and equitable use of capital punishment." Last month the SBC joined six other faith-based groups in a friend-of-the-court brief making the same argument as the ACLU — that Ramirez's



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pastor, Dana Moore, should be able to lay hands on him and pray aloud during the execution.

"Religious freedom doesn't end as you approach the moment of death," said Brent Leatherwood, acting president of the SBC's public policy arm. "The state has yet to make a compelling reason for why Pastor Moore cannot minister to Mr. Ramirez in these final moments."

Texas allows spiritual advisers into the execution chamber but bars them from praying audibly or being by the condemned inmate's side. In its arguments to the Supreme Court, Texas said granting Ramirez's request would be a step toward enabling federal courts to "micromanage" details of execution protocol.

In some cases, states still employing capital punishment have made adjustments to comply with court orders regarding spiritual advisers.

In February, for example, the Supreme Court blocked Alabama from executing Willie Smith III — convicted of the 1991 abduction and murder of a 22-year-old woman — unless it allowed his personal pastor to be present in the execution chamber. Alabama complied; Smith was executed Oct. 21 with the pastor, Robert Wiley, by his side.

Efforts to provide condemned prisoners with spiritual comfort at their executions have been ecumenical.

In 2019, the Supreme Court blocked Texas from executing a Buddhist prisoner unless he was allowed to have a

Buddhist priest at his side. The same year, the high court allowed Alabama to execute a Muslim inmate, Domonique Ray, even though his spiritual adviser was not allowed to be present; the court said Ray was too late in making his request.

In the past year, Yusuf Nur, a Muslim professor of business who teaches at Indiana University Kokomo, was the spiritual adviser at two federal executions of Muslim inmates. He was present — and permitted to say a traditional Islamic prayer aloud — for the executions of Orlando Hall in November 2020 and Dustin Higgs in January 2021.

"When I first got recruited to talk to a young guy who accepted Islam in prison, I went to see him," Nur told The Associated Press. "My feeling was that if this person wants somebody to talk to, and the U.S. government is planning to execute him, I'd do whatever I can to contribute so they're spiritually strong."

Nur, who opposes capital punishment, said he was moved by the atmosphere in the death chamber for Hall's execution, given that the others present were "people who came to execute him."

"To have a friendly face makes a difference to the person being executed," Nur said. "I'm glad I did it even though it was traumatic to witness a human being killed right in front of your eyes. I would do it again."

Nur has shared his convictions with Battista, whose order — the Sisters of Providence of Saint Mary-of-the-Woods — is based just 10 miles from the federal prison complex in Terre Haute. All four lethal injections she and Nur attended were part of the federal government's unprecedented run of 13 executions in six months at the end of the Trump administration.

Currently, Battista, 64, is deeply engaged in anti-racism activities, but she was often on the front line in vigils outside the prison protesting recent federal executions. She's grateful to have had the opportunity to accompany Nelson and a second condemned man, William Emmett LeCroy, at their executions last year.

"Yes, I had some doubts. ... but I know that through my prayer, my interaction with these men, I was there for them," she said. "That person deserves to have somebody with them who is the face of love."

In LeCroy's case, Battista said he asked her to pray for him, and she informed the executioner that she would be doing so — aloud.

The prayer was the Chaplet of Divine Mercy. Its closing passage includes the words "Eternal God, in whom mercy is endless ... look kindly upon us and increase Your mercy in us, that in difficult moments we might not despair nor become despondent."

SPIRITUAL OUTLOOK

Commentary: Want God's best? Trust and rest

By DR. FROSWA BOOKER-DREW
Texas Metro News

I'm so looking forward to my weekends. During the State Fair of Texas, my colleagues and I work seven days a week for almost a month. I don't think you realize how precious something is until you have less of it, or it's gone. Although it's temporary and something I was prepared for, it doesn't remove what you experience physically, mentally and emotionally. I think that's the case for our lives. I think we realize that life will be hard and filled with challenges. We know that with our heads but when it happens, our hearts, emotions and even our bodies don't often align.

We know the pain we endure is temporary, but at the moment, the pain supersedes everything. It is so easy to complain and whine about our circumstances because of how we feel versus what we know to be true. We know God is able and yet, we will doubt God's ability to make things happen for us.

I can find myself sad about a situation without seeing God's goodness and the multiple blessings around me. "Trust in the Lord with all your heart, and do not lean on your own understanding. In all your ways acknowledge him, and he will make straight your paths. Be not wise in your own eyes; fear the Lord and turn away from evil. It will be healing to your flesh and refreshment to your bones." (Proverbs 3:5-8) When we trust God's plan, put God first, we can rest in knowing that God will make things work out not because of our wisdom but knowing that God's plan is greater than our own.

When we trust in ourselves, it's easy to make bad decisions and even do things that go against God and what's



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best for ourselves. The challenge of being tired and weary is that we don't always make the best choices. What would happen when we know that we are tired and worn out, if we went to God instead of doubting, complaining or taking things into our own hands to solve? The part of this scripture that isn't emphasized is that there is a healing and rest that takes places when we trust God. I don't think we equate trusting God to rest and healing.

Can I really trust God with taking care of this for me? Just as there is a physical exhaustion, we can become mentally and emotionally exhausted, affecting our relationship with others and with God.

“Come to me, all you who are weary and burdened, and I will give you rest.” (Matthew 11:28) Trust and rest go together. We must believe that God is able to give to do this for us, but it is contingent upon our willingness to surrender. “Whoever dwells in the shelter of the Most High will rest in the shadow of the Almighty. I will say of the Lord, ‘He is my refuge and my fortress, my God, in whom I trust.’” (Psalm 91:1-2) Trusting God is necessary for our rest. This has been such a difficult season for so many of us. We cannot allow the pain of the past to rob us of the possibilities of our purpose.

If God repeatedly shares the importance of rest, there are lessons for us to

know that it is a part of our journey if we truly want to experience God's best for our lives. "There remains, then, a Sabbath-rest for the people of God; for anyone who enters God's rest also rests from their works, just as God did from his." (Hebrews 4:9-10). Want God's best? Trust God and rest.

Dr. Froswa' Booker-Drew is the founder and CEO of Soulstice Consultancy, specializing as a partnership broker and leadership expert for companies and organizations to thrive with measurable and meaningful impact. She also is the VP of community affairs and strategic alliances for the State Fair of Texas.

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 phone 925-4382
 fax 283-5615

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 12:00 noon & 7:00pm

Thurs. Family Living
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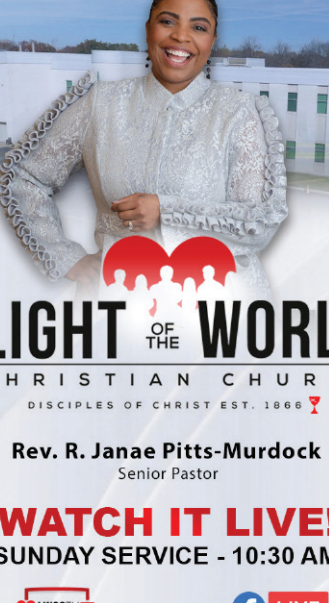
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Leveling the playing field, closing the wealth gap for Black-owned businesses

By STACIA MURPHY



Improving the quality of life for everyone means taking equitable measures that allow everyone to participate in the economy. In order to praise our city as a place where basic needs are met, and people can thrive, it's vital we take actionable measures to advance inclusive entrepreneurship. As the director of Equity, Outreach, and Strategic Partnerships for the Indy Chamber, it is my responsibility (not to mention my own personal mission) to assist disenfranchised communities in solving problems of equitable access to business capital. Businesses are an extension of our community, and we have reached a rare moment of opportunity as corporations take a fundamental role in our fight for equity.

Business Equity for Indy (BEI) celebrated its first year and launched its website in late October 2021. BEI is a joint effort of the Central Indiana Corporate Partnership, the Indy Chamber, in collaboration with the Indianapolis Urban League to grow a more inclusive business climate and build greater equity and economic opportunity for the Indy Region's Black residents and community members of color. BEI consists of a collaboration of organizations and business leaders coming together to make Indianapolis a more equitable city, focusing on public policy, health care, learning and talent, hiring and promoting, and procurement and participation.

Our goal is to have 100 companies and institutions sign the BEI Procurement Roundtable pledge, a commitment to advancing equity in our city. By signing the pledge, businesses are committing to making a more equitable Indianapolis over time. To date, 15 businesses have signed the pledge, and you can learn more about those companies at businessequityindy.com. The pledge is not a checklist that needs to be met before signing your name, instead, it's a commitment to take meaningful action



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to address the issues of racial inequity and justice in Central Indiana and, ultimately, to advance Black-owned businesses. McKinsey and Company estimates that investing in Black-owned businesses is one vital way to help close the racial wealth gap and lead to \$290 billion in our economy.

To truly advance and invest in Black-owned businesses and businesses owned by a person of color, we need to start looking at revenue-generating opportunities in addition to other access to capital ideas or within the access to capital conversation. Indianapolis currently ranks 55th out of 85 metropolitan cities in the number of Black-owned businesses. For businesses of any size to grow in scale, one of the most sustainable ways is through multiyear contracts, whether it's with governmental, corporate or institutional customers

Black-owned businesses tend to earn lower revenues in most industries and are overrepresented in low-growth, low-revenue sectors such as food service. Black entrepreneurs might also lack access to the networks and

relationships that could help them earn multiyear corporate contracts. BEI Procurement Roundtable provides resources like peer-to-peer networking, quarterly opportunities to share best practices and learn from leading organizations in supplier diversity, and access to resources to identify local, diverse suppliers with the capabilities to meet their business' needs.

Supplier Diversity Programs are designed to develop and foster strategic supplier relationships with companies owned by one of several diverse categories. According to the 2021 State of Supplier Diversity Report, less than six percent of corporate spending is done with diverse, disenfranchised businesses. Those categories of owners are defined in the following systematically disenfranchised minority groups; Black or person of color-owned, women-owned, veteran-owned, LGBTQIA+-owned, and disabled-owned meaning over 94% of supplier spending is done outside of those categories.

BEI is positioning Supplier Diversity Programs for success by removing barriers in Indy's corporate community

and capitalizing on the power of businesses seeking to change and sustain business practices. Our procurement roundtable discussions work toward supporting and standardizing more equitable processes and make these programs more widely adopted. A more equitable business landscape can mitigate the effects of systematic obstacles for Black business owners.

An investment in Black business owners creates equitable access to resources and opportunities. BEI is shifting mindsets by prioritizing actions that improve access to jobs, small business opportunities, education, health care, and public policy advocacy. As leaders in this community, we must hold one another accountable for creating short- and long-term change. Please join us in our pledge by visiting businessequityindy.com and start sharing progress toward a racially equitable Indianapolis.

Stacia Murphy led the coordination of Business Equity for Indy Procurement Roundtable initiative and is the director of Equity, Outreach, and Strategic Partnerships with Indy Chamber.

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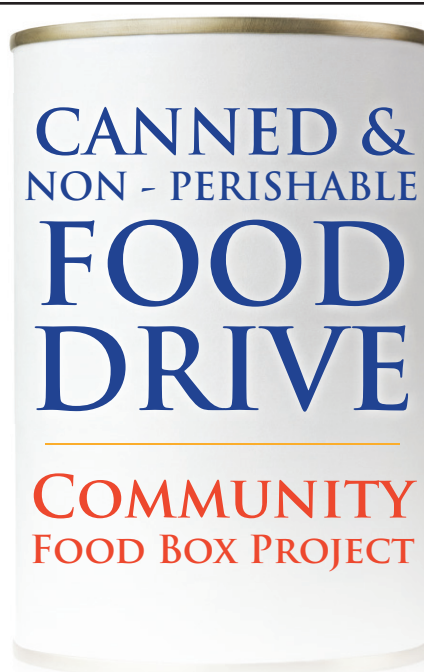


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NOTICE OF MEETING
Notice is hereby given that a Board meeting of the Trustees of the Health & Hospital Corporation of Marion County, Indiana will be held at 2 p.m. on Tuesday, November 16, 2021. The meeting is noticed and will be held via electronic means due to the COVID-19 Coronavirus Public Health Emergency in accordance with Indiana Governor Holcomb's Executive Orders and IC 5-14-1.5-3-7. Attendees may join by phone using the following information:

Phone number: 1.415.655.0001
Access code: 231.929.20230

Paul Babcock President and Chief Executive Officer of the Health & Hospital Corporation of Marion County, Indiana 5320-931755

11/12/21

(Public Notice)

NOTICE OF PUBLIC REVIEW AND COMMENT PERIOD #2 AND PUBLIC HEARING FOR THE 2050 METROPOLITAN TRANSPORTATION PLAN

Notice is hereby given that a second public review and comment period will be held between November 8, 2021 and November 22, 2021 for the proposed 2050 Metropolitan Transportation Plan (MTP). Public comments on these items must be received by 5 p.m. ET on November 22, 2021, sent to JenHigginbotham@JenHigginbotham.com, 317-327-7587, or by mail to 200 East Washington Street, Suite 2322, Indianapolis, Indiana, 46204.

Notice is hereby given that during the Indianapolis Metropolitan Planning Organization (IMPO) Transportation Policy Committee meeting on Wednesday, December 15, 2021, at 9 a.m. ET at Ivy Tech Culinary and Conference Center at 2820 N. Meridian St., Indianapolis, IN 46208, a public hearing will be held for approval of the 2050 MTP. Members of the public are welcome to attend the meeting and speak during the public hearing. Members of the public who do not wish to attend in person may submit comments in advance to be read aloud during the public hearing by the deadlines above and to the individuals above. This facility is accessible by transit; visit www.IndyGo.net to plan your trip. The meeting may also be viewed live on YouTube at www.indympo.org/youtu. For those without internet access, listen to the meeting by calling 312-626-6799; use Meeting ID 872 5730 3188 and Passcode 446713964.

Copies of the item above and all plans and exhibits pertaining thereto will be available from November 8-22, 2021 on the IMPO's website at www.indympo.org/mtp, or for viewing in person, by appointment, in Room 2322 of the City-County Building, 200 East Washington Street, Indianapolis, Indiana, between the hours of 8:00 AM and 5:00 PM, Monday through Friday. Please call 317-327-7587 to arrange a time for in-person viewing of materials, as some staff are working remotely. Written objection to a proposal may be filed with the Secretary of the IMPO, before the December 15, 2021, meeting, at the address above (by appointment), or sent to Jen.Higginbotham@IndyMPO.org, and such objections will be considered. Public hearings may be continued from time to time as may be found necessary.

The public participation process described above is used to satisfy the public participation process for the Program of Projects (POP) for the following Federal Transit Administration (FTA) grantee: Indianapolis Public Transportation Corporation (IndyGo).

The public participation process described above is consistent with the policies and procedures for public involvement that have been formally adopted by GIRT, and meets all applicable public participation requirements pertaining to grants associated with the Federal Highway Administration (FHWA) and Federal Transit Administration (FTA).

For accommodation needs for persons with disabilities, please call 317-327-5136. 5320-931645

11/12/21

NOTICE TO BIDDERS

A. Sealed bids to provide all equipment, labor, and material to complete a Ball State University Public Works project titled:

Brown Family Amphitheater

Rebid
will be received by June Sanders, Senior Purchasing Agent, Ball State University, Purchasing Services, Service & Stores, 3401 N. Tillotson Ave, Muncie, IN until 2:00 PM. EST, Thursday, December 16, 2021.

<http://www.bsui.edu/map/>
Bids will then be opened and read aloud utilizing WebEx conference call.

Join by phone 1-415-655-0002 Access Code 2634 388 3996
B. Bidding documents are on file and may be examined at the following locations or on their website:

BSU Facilities Planning & Management Office
3401 N. Tillotson Ave
Muncie, IN 47306

www.bsui.edu/facilities
C. Scope of Work to include, but not limited to: The Ball State University Brown Family Amphitheater is 2.185 square feet single level structure. The Primary function is to facilitate outdoor performance for music, theater and dance students. The main space is the performance stage – an open 33'5" x 48' elevated space-containing steps down to the grand lawn, power for various performances and student gathering opportunities, and a wood and concrete lit stage wall to improve acoustics and visual interest. Support spaces around the stage area include: two 270sf dressing rooms, performers restroom, and a 330sf storage room. Spaces for mechanical, electrical, plumbing, data, and 460sf public restroom space.

D. Pre-bid meeting: Thursday, November 18, 2021 @ 9:00 A.M. EST will be a Scheduled WebEx or join by phone:

by phone:

Join by phone 1-415-655-0002 Access Code 2631 917 0763

<http://www.bsui.edu/map/>
E. Bid Documents, which include project manual, drawings, specifications, bid forms and other related documents, (available electronically) may be obtained by contacting June Sanders, Senior Purchasing Agent or Purchasing Services, Service & Stores Building, 3401 N. Tillotson Avenue, Muncie IN 47306, Tel: (765) 285-1532, Fax: (765) 285-5505.

F. Bid documents are also available to subcontractors upon request.

G. Bids shall be properly executed, addressed to Ball State University Board of Trustees, submitted on Contractors Bid For Public Works Form 96 (revised 2013), as prescribed by the Indiana State Board of Accounts giving financial data as recent as possible and in no event older than 90 days.

H. Each Bid must be accompanied by the contractor's Minority, Women's, and Veteran Business Participation Plan, advising whether, and if so how the contractor will utilize Minority, Women's and Veteran owned enterprises as subcontractors or material suppliers on the project.

I. Each bid shall be accompanied by a certified check or bank draft, made payable to the order of Alan Finn, Vice President for Business Affairs and Treasurer for Ball State University, Muncie, Indiana, or by an acceptable bidder's bond for an amount not less than 5 percent of the total bid price.

J. All copies of the Bid, the bid security, and any other documents required to be submitted with the Bid shall be enclosed in a sealed opaque envelope marked SEALED BID. The envelope shall be addressed to Ball State University Board of Trustees and shall be identified with the Project name, the Bidder's name and address and, if the Bid is sent by mail, the sealed envelope shall be enclosed in a separate mailing envelope marked "SEALED BID ENCLOSED" on the face thereof.

K. The contractor awarded work shall be required to furnish an acceptable surety bond in the full amount of the contract.

L. The Contract shall be awarded in accordance with the provisions of IC 5-16-13. Pursuant to IC 5-16-13-7, the provisions of the law are incorporated by reference in each public works contract and Contractor agrees that pursuant to IC 5-16-13-8 the public works project will not be structured other than in the contractor tier structure required by law. Contractor shall be required to comply in all respects with the provisions of IC 5-16-13 commencing with public works contracts, including but not limited to training programs, document preservation and availability of inspection and suspected worker misclassification procedures which commence with public works contracts.

The provisions pursuant to IC 5-16-13-10 (c), public works contracts commencing after December 30, 2016 include requirements for prequalification by the Indiana Department of Administration (IDOA).

M. In accordance with IC 22-5-1.7-11.1, Contractors entering into a contract with the Owner will be required to enroll in and verify the work eligibility status of all newly hired employees through the E-Verify Program and execute an affidavit certifying compliance with the law in the form included in the Contract Documents.

N. Ball State University reserves the right to reject any bids or all bids, to make any combination thereof, to waive any informality therein, and to return any unopened bids received after the time fixed herein.

O. Bids received after the designated time for closing will be returned unopened. Bids may be withdrawn prior to the designated time, but no bids shall be withdrawn for a period of sixty (60) days thereafter.

P. Visit <http://cms.bsui.edu/About/Administrative/Offices/Purchasing/PublicWorks.aspx> web page to view current plan holder list, bid releases and addendums and to obtain the Bid Document Request form.

BALL STATE UNIVERSITY
By: Julie Hopwood
Associate Vice President for Business

Affairs and Auxiliary Services 5320-931768

11/12/21, 11/19/21

Indianapolis Airport Authority

Indianapolis International Airport

INVITATION TO BIDDERS

Electronic Bids (E-bids) will be received via PlanEBids (IAA's solicitation management system) by the Indianapolis Airport Authority, for Terminal Roof/Bullnose Snow Elimination at the Indianapolis International Airport, Project No. 1-21-017. All bids will be submitted electronically and opened via a Virtual Meeting and read aloud on November 29, 2021, at 11:00 a.m. E.T.

No bids will be permitted after the designated time. To attend the bid opening on-line (virtual meeting), please contact P&DAdmins@ind.com. Bids are desired as set forth in the Instructions to Bidders, which is part of the specifications.

Each bid shall include all labor and materials necessary to complete the project as required in strict compliance with the drawings and specifications (Plans) prepared by CSO Architects, Inc., 8831 Keystone Crossing, Indianapolis, IN 46240. Pursuant to the repeal of Indiana Code § 5-16-7, effective July 1, 2015, common construction wages are not required on this project.

The Indianapolis Airport Authority, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. §§ 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin

in consideration for an award.

In accordance with Indiana Code Section 5-16-13.1, et seq., prequalification with the Indiana Department of Administration (IDOA) or the Indiana Department of Transportation (INDOT) is required of all contractors, in any contractor tier, performing work under contract to the IAA which is estimated to be One Hundred Fifty Thousand Dollars (\$150,000) or greater.

Specifications are on file and may be examined at:

BX Indiana Construction League

1028 Shelby Street Indianapolis, IN 46203

www.bxindiana.com

ConstructConnect

3825 Edwards Road, Ste. 800

Cincinnati, OH 45209

www.constructConnect.com

Dodge Data & Analytics

3315 Central Avenue

Hot Springs, AR 71913

www.construction.com

CSO Architects, Inc.

8831 Keystone Crossing Indianapolis, IN 46240

Plans and Bid Documents may be obtained from ReproGraphix Inc., 437 North Illinois Street, Indianapolis, Indiana 46204, 317.637.3377, or on-line at <https://www.reprographix.com>. There will be no charge for the first set of Plans and Bid Documents; additional sets may be obtained for the cost of printing and shipping.

All bids shall be on Form No. 96 as prescribed by the State Board of Accounts, or must be accompanied by a Financial Statement, must be properly and completely executed and shall be accompanied by a properly completed non-collusion affidavit. After opening bids, no bid shall be withdrawn for a period of sixty (60) calendar days without written consent of the Owner.

All bids shall be accompanied by a scanned copy of the bid bond in an amount of not less than 5% of the contract amount. Original copy of the bid bond will be requested from the successful bidder immediately following the bid opening.

Contractors awarded a contract will be required to furnish acceptable surety bonds in the amount of 100% of the contract price. Said performance, material and payment bond shall remain in effect for twelve (12) months after the date of the Owner's final acceptance of Contractor's work. Should a successful bidder withdraw their bid or fail to execute a satisfactory contract, the Indianapolis Airport Authority may declare the bid deposit forfeited. The Indianapolis Airport Authority reserves the right to reject any and all bids.

A Pre-Bid Meeting will be held at the Indianapolis International Airport, at 7800 Col. H. Weir Cook Memorial Drive, Indianapolis, Indiana 46241 in Conference Room 12T-203 (Level 2) on November 22, 2021 at 2:00 p.m. E.T. If you wish to attend the Pre-Bid Meeting, please contact P&DAdmins@ind.com to be added to the Calendar invite. After the meeting, attendees may meet with local sub-contractors and MBE/WBE/VBE firms and there will be a tour of the construction site. Please note that masks and social distancing protocols will be enforced at the Indianapolis International Airport and during the meeting. Should special assistance or accommodations be needed for an individual's participation in this meeting, please contact Relay Indiana @ 800.743.3333 (TDD compatible) and we have them connect you to 317.487.8578. For general information or questions, please contact Katie Adkins directly at 317.487.8578.

INDIANAPOLIS AIRPORT AUTHORITY

INDIANAPOLIS, INDIANA

By: Mario Rodriguez

Executive Director

5320-931756

11/12/21

11/19/21

Request for Proposals

Title: RFP # RSTU-DIO-0222 RSTUDIO IMPLEMENTATION PROJECT

Notice is hereby given that proposals are being requested by The Health & Hospital Corporation of Marion County (HHC) for the purpose of contracting with a qualified partner to set up the new licensed version of RStudio, including a server that supports Shiny, and help setting up new workflows and publishing information.

The Epidemiology Department at the Marion County Public Health Department (MCPHD) uses R for data analysis and visualization. Upgrading to a licensed version of RStudio will expand current capabilities and will improve and simplify workflows and publishing information. The intent is that the project will result with a fully operational licensed version of RStudio and new workflows and trainings for the MCPHD Epidemiology Department to fully utilize this upgrade from R. The successful respondent will implement the upgrade in coordination and input from MCPHD's Epidemiology Department and HHC's Corporate Information Services (CIS).

RFP packages may be obtained by sending an email to csheckel@hncorp.org, as prescribed by the State Board of Accounts) giving financial data as recent as possible, and a Non-Collusion Affidavit together with other documents as required by the Instructions to Bidders and addressed to The Trustees of Purdue University, clearly marked with the project and the bid opening date.

Each bid must be accompanied by the Contractor's written plan for a program to test the contractor's employees for drugs in accordance with IC 4-13-18.

Each bid must be accompanied by a Contractor's Combination Bid Bond and Bond for Construction in the form included in the specifications made payable to The Trustees of Purdue University in an amount equal to the maximum total of the base bid and any alternate bids, guaranteeing the execution and faithful performance of the contract for the work if awarded.

The Instructions to Bidders contained in the specifications for the projects are by this reference made a part hereof, and all bidders shall be deemed advised of the provisions thereof, and of

hncorp.org

All sealed responses to the RFP will be received by the Purchasing Department of The Health & Hospital Corporation of Marion County until 12:00 PM (Noon-local time) on or before Wednesday, January 5, 2022. Proposals received after the hour and date set for receiving of proposals will be returned unopened.

HHC reserves the right to accept or reject any proposal and to waive any irregularities in proposals.

Minority, Women, Veteran, and Disability-owned businesses are encouraged to submit information on these projects.

The Health & Hospital Corporation of Marion County is an equal opportunity employer.

CATHY SHECKELL, PURCHASING DIRECTOR

The Health & Hospital Corporation of Marion County

(317) 221-2038

5320-931776

11/12/21, 11/19/21

Indianapolis Public Transportation Corporation (IPTC)

Request For Qualifications

21-09-424 Blue Line BRT Construction Management Services

IndyGo is seeking a Construction Management Consultant (CM Team) to assist in construction of the Blue Line Bus Rapid Transit Project (BRT). IPTC requests Statements of Qualification for Blue Line BRT Construction Management Services in accordance with the terms and conditions set forth in RFQ21-09-424. Through this solicitation, IPTC will identify the most qualified vendor(s) as outlined in the Scope of Services. Awards will be recommended based on a firm's qualifications.

To advance IPTC's capital plan, specifically its BRT program, IPTC is seeking to engage a Consultant with expertise in construction management on BRT projects, specifically budgeting, scheduling, plan review, cost estimating, document preparation, document control and record keeping, project reporting, construction inspection, quality control oversight, and other management and administrative responsibilities as indicated in Section III "General Requirements and Scope of Services."

IPTC expects the successful proposer to demonstrate superior qualifications related to the management, administration, and control of quality, schedule, cost, and scope of transit projects in dense urban corridors.

Solicitation Release November 11, 2021

Pre-Bid Meeting November 30, 2021 at 2:00 p.m. (EST)

Virtual Microsoft Teams Meeting / Please request hyperlink via procurement@indygo.net

Questions Due December 3, 2021 at 3:00 p.m. (EST)

Answers Provided December 8, 2021 (Posted on IndyGoWebsite)

Proposal Due December 17, 2021 at 3:00 p.m. (EST) / See Bidding docs.

Vendor Interviews January 13, 2021 / TBD / Microsoft Teams Meeting

IPTC Board Meeting January 27, 2021 at 5:00 p.m. / Public Meeting

No late Bids accepted and proposals must be hard copies.

To access Solicitation / Bid Documents please email request to Dave Adamson at dadamson@indygo.net, at that time bidding documents will be emailed, also available on IndyGo website: <https://www.indygo.net/procurement/bid-opportunities/> 5320-931238

11/12/21, 11/19/21

ADVERTISEMENT FOR BIDS

The Trustees of Purdue University will receive sealed bids for the following project until 3:00 p.m. Eastern Standard Time (EST) on the 29th day of November, 2021, in the offices of Capital Asset Management, 2550 Northwestern Avenue, Suite 1100, West Lafayette, IN 47906.

1. West Lafayette Campus – Ford Dining Court Flat Roof Replacement - 2021

Bids will then be publicly opened and read aloud in the offices of Capital Asset Management, 2550 Northwestern Avenue, Suite 1100, West Lafayette, IN 47906.

Bids received after such time will be returned unopened. Bids may be withdrawn prior to such time, but no bids shall be withdrawn for a period of sixty (60) days thereafter.

The Principal Subcontractor Questionnaire listing the names of the bidder's principal subcontractors shall be submitted with the bid. The remainder of the Questionnaires and Material Lists shall be submitted prior to 3:00 p.m. (EST) on the 6th day of December, 2021, to:

Capital Asset Management

2550 Northwestern Avenue, Suite 1100

West Lafayette, IN 47906

Phone (765) 494-0580

Bids shall be for complete construction only, properly executed and submitted on Form 96, accompanied by a executed Form 96A (as prescribed by the State Board of Accounts) giving financial data as recent as possible, and a Non-Collusion Affidavit together with other documents as required by the Instructions to Bidders and addressed to The Trustees of Purdue University, clearly marked with the project and the bid opening date.

Each bid must be accompanied by the Contractor's written plan for a program to test the contractor's employees for drugs in accordance with IC 4-13-18.

State Parcel#: 9006196, 9006197, 9006263

Address: 2201 Bridgeport Road, Indianapolis, IN 46231

Therefore, said Defendant is hereby notified of the filing and pendency of said Amended Complaint and that unless Defendant files an answer within thirty (30) days of the last publication of this notice, default judgment may be entered against said Defendant for the relief sought in the Amended Complaint.

/s/ Brian K. Tekulve

Law Office of Gerald M.

Shapiro, LLP
Brian K. Tekulve (20882-49)

4805 Montgomery Road, Suite 320

Norwood, OH 45212

Phone: (513) 396-8100

Fax: (847) 627-8805

Email: mmurtland@logs.com

Dated

Marion Superior Court

5320-930728

11/05/21, 11/12/21, 11/19/21

MDK # 18-032014

STATE OF INDIANA) IN THE MARION SUPERIOR COURT-CIVIL 7

) SS: COUNTY OF MARION) CAUSE NO. 49D07-1808-MF-033847

KeyBank National Association Plaintiff,

vs. Geneva L. Irons, AKA Geneva L. White, et al. Defendants.

NOTICE OF SUIT SUMMONS BY PUBLICATION

TO: UNWA Development Corporation and Unknown heirs, devisees, legatees, beneficiaries of Lethenius Irons and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of Lethenius Irons;

BE IT KNOWN, that KeyBank National Association, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court-Civil 7 its Complaint against Defendants UNWA Development Corporation and Unknown heirs, devisees, legatees, beneficiaries of Lethenius Irons and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of Lethenius Irons, who died on the 15th day of October, 2020.

All persons who have claims against this estate, whether or not now due, must file the claim in the office of the Clerk of this Court within three (3) months from the date of the first publication of this notice, or within one year after the decedent's death, whichever is earlier, or the claims will be forever barred.

Dated at Indianapolis, Indiana, this June 4, 2021.

/s/ Myla A. Eldridge

Clerk, Marion Circuit Superior Courts

Probate Division John P. Wilson

Attorney No. 1289-41

WILSON & WILSON

P.O. Box 531

Greenwood, IN 46142

Telephone: (317) 886883

Email: lawoffice@wilsonandwilsonlegal.com

11/05/21, 11/12/21

SUMMONS -- SERVICE BY PUBLICATION

STATE OF INDIANA) IN THE HANCOCK COUNTY SUPERIOR COURT

) SS: ROOM 1) COUNTY OF HANCOCK) CAUSE NO.: 30D01-2109-DN-0013126

IN RE: THE MARRIAGE OF:

TIFFANY MARBLE, Petitioner,

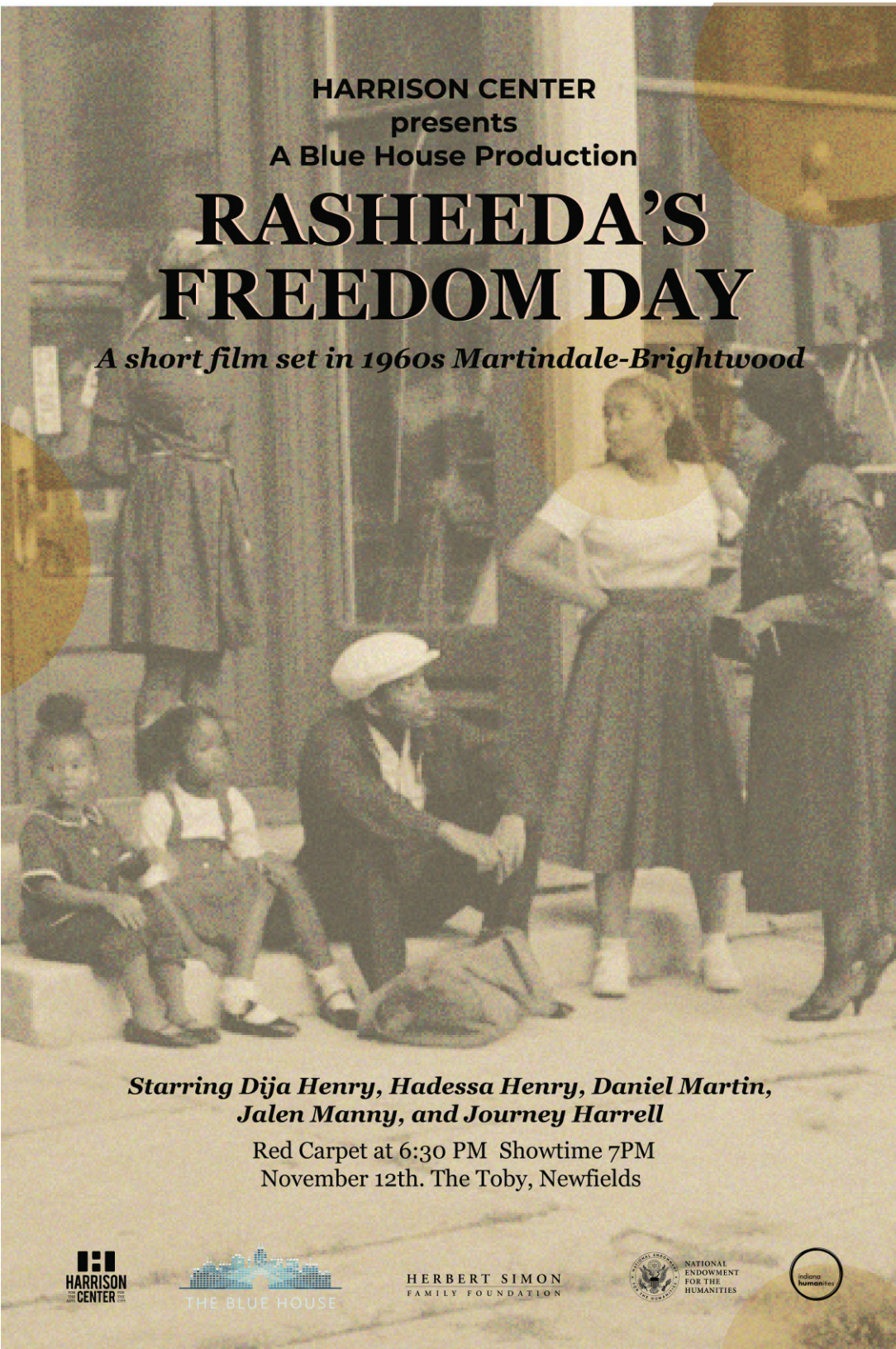
and DERRICK MARBLE, Respondent.

NOTICE OF SUIT

The State of Indiana to the Respondent above named, and any other person who may be concerned. You are notified that you have been sued in the Court above named. The nature of the suit against you is: divorce.

This Summons by Publication

BRIEFS




HARRISON CENTER
presents
A Blue House Production


RASHEEDA'S FREEDOM DAY

A short film set in 1960s Martindale-Brightwood

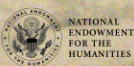
***Starring Dija Henry, Hadessa Henry, Daniel Martin,
Jalen Manny, and Journey Harrell***


Red Carpet at 6:30 PM Showtime 7PM
November 12th. The Toby, Newfields

 HARRISON
CENTER

 THE BLUE HOUSE

HERBERT SIMON
FAMILY FOUNDATION

 NATIONAL
ENDOWMENT
FOR THE
HUMANITIES

 Culture
Humanities

Southport senior to compete for Indiana Youth of the Year title

By STAFF

Donte McDonald Jr., a senior at Southport High School, will compete for the Indiana Youth of the Year title after being named the Boys & Girls Clubs of Indianapolis Youth of the Year in October.

McDonald has been a member of the Keenan-Stahl Boys & Girls Club for 11 years. Both of his parents were also Boys & Girls Clubs of Indianapolis members.

The Youth of the Year designation is the highest honor a member can receive. It recognizes young people for their contributions to their family, school, community and club, as well as personal challenges and obstacles they have overcome.



Donte McDonald Jr. was named the Boys & Girls Clubs of Indianapolis Youth of the Year in October. (Photo provided by Boys & Girls Clubs of Indianapolis)

“The club is truly like my second home, and my extended family,” McDonald said in a press release. “I can say that the club has provided me with so many tools that will be used for me to live a productive life with intent and not by accident.”

Other Youth of the Year nominees:

- Cortez Carter (LeGore Boys & Girls Club, attends Ben Davis High School)
- Kylie Graves (Finish Line Boys & Girls Club, attends Lawrence North High School)
- Heaven Longmire (Wheeler-Dowe Boys & Girls Club, attends Shortridge High School)
- Dayinairia Misiewicz (Lilly Boys & Girls Club, attends Christel House at Manual High School)

Students start by filling out applications, writing essays and interviewing with board members and community partners, who select one youth to represent their club in the city-wide competition.

“The ‘Youth of the Year’ program is an opportunity to showcase our city’s most inspirational young people,” Boys & Girls Clubs of Indianapolis CEO Maggie Lewis said in a statement. “I cannot think of a better way to celebrate and honor not only Donte, but all of our nominees, for their commitment to our clubs, for serving as mentors to fellow members and serving as living proof that great futures start at our clubs.”

Mid-North neighborhood to get \$3.5M in investment over 3 years

By TYLER FENWICK
tylerf@indyrecorder.com

The Mid-North neighborhood will receive \$3.5 million in investments for housing, education and food access over a three-year period as part of the city’s Lift Indy program.

City officials and neighborhood leaders announced the investment Nov. 5 at Tarkington Park.

Projects include a 56-unit supportive housing development with 14 units reserved for people experiencing, or at risk of, homelessness. People who live there will have access to services such as health care.

An early childhood education center will include a new day care and scholarship fund for low-income families to access child care.

A food equity and access initiative will develop a grocery operation at 38th and Illinois streets, and a rental housing program will include 11 affordable units of new construction.



Danita Hoskin, president of the Crown Hill Neighborhood Association, speaks during a press conference Nov. 5, 2021, at Tarkington Park to announce the Mid-North neighborhood as the city’s next Lift Indy neighborhood. (Photo/Tyler Fenwick)

Neighborhood leaders identified five areas of need, Crown Hill Neighborhood Association President Danita Hoskin said, and three were related to food because the area is considered a food desert.

“I can proudly state that even in the midst of a pandemic, we came together to breathe life into our community,” said Hoskin, a lifelong resident of the area.

Lift Indy is meant to

target what Mayor Joe Hogsett called under-appreciated neighborhoods. Past program areas include Martindale-Brightwood and East 10th Street. Hogsett also said it’s important to preserve economic and demographic diversity because with new development like this comes the possibility of gentrification and displacement.

Elan Daniel, CEO of the Mapleton-Fall Creek Development Corporation, said the organization can keep housing affordable by owning and managing units, hopefully into perpetuity. That includes the 11 new-construction units and the 56-unit development called Central@29.

Daniel said that’s the only way the development corporation can preserve affordable housing, especially in the area east of Meridian Street and south of 38th Street, as the housing market continues “heating up quite fast.”

“We’re not saying that upper-income people coming in is completely

bad,” he said. “We’re just saying we want to make sure that we’re protecting the people that live in the neighborhood that couldn’t otherwise be there if all of the real estate prices and rent were too high.”


The city has expanded Lift Indy from one neighborhood each year to two, thanks to federal

pandemic relief funds. The city will announce a second neighborhood for 2022 soon. Mid-North is the sixth Lift Indy neighborhood since the program started in 2017.

Contact staff writer Tyler Fenwick at 317-762-7853. Follow him on Twitter @Ty_Fenwick.



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Sheriff Kerry Forestal
Deputy Chief Tanesha Crear (Jail Division)
Deputy Chief Kelvis Williams (Communications Division)



NFL couldn't care less about Rodgers' dishonesty

By DANNY BRIDGES

It's not uncommon for big businesses to protect their cash cows, especially when it benefits the proverbial financial bottom line, and no one is bigger in the TV industry than the NFL.

It takes quite the transgression before league Commissioner Roger Goodell will part ways with anyone who raises the credit limit of one of his owners (uh, employers).

Those facts aside, was anyone really surprised when Green Bay quarterback Aaron Rodgers lied through his teeth and made a complete mockery of the NFL's COVID-19 vaccination policy?

You know, the reigning League MVP and all-around nice guy who, when he's not holding out for more guaranteed money, peddles (for a fee) everything from Wisconsin health providers to State Farm, with the latter deal making him quite the fortune.

Rodgers surprised everyone except the middle-aged anti-vaxxers who wear his replica jerseys to Packers home games by perpetuating falsehoods about his vaccination status and insane theories about why and how he went about it.

Along the way, he consulted with such clinical stalwarts as Joe Rogan and what Rodgers described as his own "medical team" to formulate alternative treatments that included, among other things, depriving a local Wisconsin horse of its ivermectin dosage. By carefully choosing words such as "immunized," he dodged the liar tag until he contracted the virus, most likely at a Halloween party where he was photographed unmasked.



Getty Images

The NFL has compounded the situation by giving him a miniscule fine and a protective mask with its logo on it.

They knew full well he wasn't vaccinated, and they turned a blind eye to it in hopes that their show pony wouldn't contract the virus.

Is Rodgers the only unvaccinated player in the league? Of course not. But you can place his name at the top of the "I lied about my vaccination status and I don't care what you idiots think" list. The bigger problem is the NFL and the way it's protected the clown.

You think there is medical privacy between the league and its players over this issue?

If you do, then either you don't understand the iron fist that is the NFL or, like Rodgers, you simply don't care as long as you can get your football fix.

What it boils down to is what entity oversees the NFL and its shady business practices? Uh, no one, and that's the way they like it.

It has always been that way, whether it's performance-enhancing drugs, domestic violence or concussions.

Rodgers is an important part of the financial tsunami, and they've got his back. Too bad they don't care about those who Rodgers has likely infected as much as they do his ability to impact TV ratings.

Fining the Green Bay Packers \$300,000 for Rodgers' lack of integrity under their watch is laughable, but the team does have some obligation to police the mercurial and clearly delusional quarterback, but in reality, no employer can fully control the actions of an employee away from the job.

It's not surprising that Rodgers has demonstrated selfish behavior and a disregard for other individuals' health, and it's certainly no surprise the NFL

mounted a public relations campaign to absolve blame. All we really needed to know is now public, and once Rodgers tests negative for the virus he'll be under center. But the reality is it could have all been avoided, and no one would've been unknowingly endangered.

For that to have happened, the lies would have stop and people would have to believe in modern medical science. Then again, that might get in the way of guaranteed contracts and the mountain of cash the NFL siphons daily. After all, why let a pandemic get in the way of all that wealth and prosperity in the name of sound health and honesty?

Danny Bridges, who has lied in his life before and is no better than Roger Goodell and Aaron Rodgers for it, can be reached at 317-370-8447 or at bridgeshd@aol.com.

Hoosiers start new era by holding off Eastern Michigan 68-62

By MICHAEL MAROT
AP Sports Writer

BLOOMINGTON, Ind. (AP) — Trayce Jackson-Davis enjoyed having the fans back inside Indiana's home arena Nov. 9.

He thought they made a difference, too.

The preseason All-American scored 21 points and grabbed 14 rebounds, helping Indiana withstand Eastern Michigan's frantic second-half rally to hold on for a 68-62 victory.

"I know dang near half of our team had never experienced an Assembly Hall crowd before," he said. "They really helped us and I think got them (the Eagles) out of their rhythm, too."

Indiana has won 22 of its last 23 season openers and led this one from start to finish, giving new coach Mike Woodson a win in his first college game after spending the last quarter-century on NBA benches.

For 25 minutes, it looked like the Hoosiers would cruise behind a dominant defense. But after extending the lead to 48-28 with 14:21 to go, things started going awry.

Eastern Michigan scored the next nine points, trimming the deficit to 11. Then Noah Farrakhan started making perimeter shots and when he knocked down a short jumper with 2:46 left, capping a 16-3 spurt, Indiana's lead shrunk to 59-58.



Getty Images

But after struggling at the the free-throw line in the closing minutes, Indiana made just enough to prevent Eastern Michigan from taking the lead.

Farrakhan made three 3-pointers and finished with 18 points. Bryce McBride added 12.

"It's good to be back home and the fan base here is like no other fan base," Woodson said. "They stay in the game

all the way from the beginning to the end and that's helpful for our young team as we grow."

BIG PICTURE

With three new starters, a revamped roster and new philosophies at both ends of the floor, this looked like a completely different team. Yes, the Hoosiers need more offensive consis-

tency to close out wins. But they played tight, strong defense most of the night and that proved to be the difference.

UP NEXT

Eastern Michigan: Plays its home opener against Illinois State on Nov. 12. Indiana: Hosts another Mid-American foe, Northern Illinois, Nov. 12.

Pacers hold off Knicks, recover from cold start to season



Wearing their special city uniforms, the Pacers defeated the Knicks, 111-98, Nov. 3 at Gainbridge Fieldhouse. Myles Turner led the team with 25 points and 13 rebounds. (Photo/Walt Thomas)

Hunter, Purdue handle UIndy in scrimmage



Purdue guard Eric Hunter Jr. handles the ball during a game against the University of Indianapolis on Nov. 4.

Hunter poses with his parents after Purdue's 86-64 win over UIndy in a scrimmage. (Photos/David Dixon)

