

Report recommends more low-barrier shelter beds, navigation hub for homeless



Chris Williams sits on a ledge at the Soldiers and Sailors Monument downtown in December 2019. (Photo/Tyler Fenwick)

By TYLER FENWICK
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Indianapolis could add more than 100 low-barrier shelter beds in a new building, along with a services navigation center, to help close the gap between the number of homeless people and the number of available beds on any given night at current shelters.

Adding beds and a center to help people get into permanent housing are the anchor recommendations in a report released by the Office of Public Health and Safety. The city-county council ordered a study in February on the feasibility of creating a

permanent homeless encampment site in response to the impact of COVID-19 on the homeless population.

Here are all four recommendations:

- Ensure the current shelter system is fully utilized and increase the number of low-barrier shelter beds. That will require a new physical space because the current system doesn't have enough beds. Low-barrier means removing as many preconditions to entry as possible.
- Fund and train staff to support the new low-barrier shelter, with a goal of keeping the shelter open

See HOMELESS, A3▶



New state Black chamber of commerce to enhance collaboration, opportunity

By TYLER FENWICK
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A newly formed Greater Indiana Black Chamber of Commerce will bring together local chambers from around the state to better share resources and information, as well as increase opportunities for business owners.

The chamber alliance will initially include Indianapolis, Muncie, Anderson, Marion and Evansville,

See CHAMBER, A8▶

What: Greater Indiana Black Chamber of Commerce launch

When: 6 p.m. Nov. 20

Where: Embassy Suites by Hilton in Noblesville, 13700 Conference Center Drive South

Cost: \$55 per ticket

Information:

Visit the event page at eventbrite.com or call 317-384-7356 to purchase tickets.

Trayvon Martin's mother to speak at IndyPL Fall Fest

By BREANNA COOPER
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Sybrina Fulton, mother of Trayvon Martin, will deliver the keynote address at Indianapolis Public Library's (IndyPL) Fall Fest on Nov. 20.

The event, held in Central Library's Clowes Auditorium, will feature poets, dancers and performers throughout the day. Organizers expect Fulton to speak around 1 p.m. The annual event, started by the African American History Committee of the Indianapolis Public Library, has been held at the library since the 1980s. This year's theme is "Dream Big/#staywoke/Change."

The event will feature spoken word artists in grades 7-12 in the "Slammin' Rhymes Challenge XV."

Fulton, who co-wrote "Rest in Power: The Enduring Life of Trayvon Martin," got



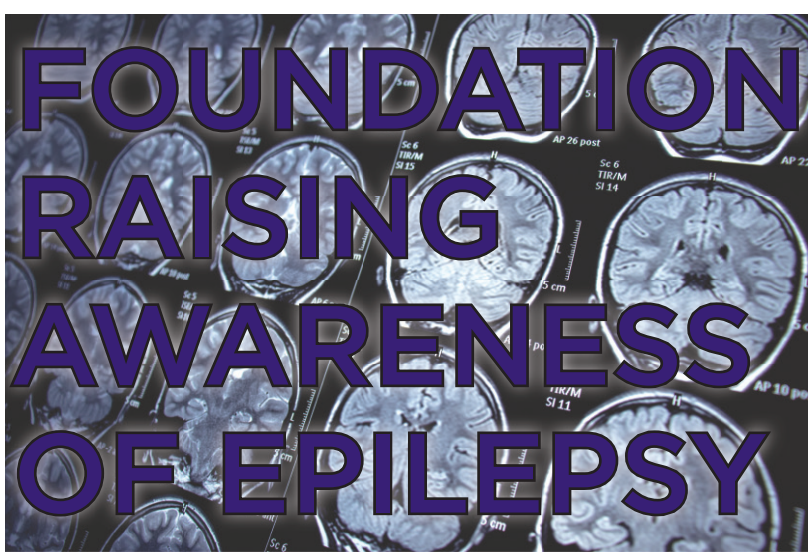
Sybrina Fulton, mother of Trayvon Martin, will be the keynote speaker at Indianapolis Public Library's Fall Fest on Nov. 20. (Photo provided)

involved after the chair of the African American History Committee reached out and shared the history of the event with her. The death of Fulton's son, Trayvon Martin, in 2012 in Florida sparked nationwide outrage. His killer, George Zimmerman, was found not guilty due to Florida's Stand Your Ground law.

"Her keynote will tie into our theme this year," organizer Kimberly Brown-Harden said. "She'll address the changes that we've gone through as a country and how to maintain a level of consciousness."

Fall Fest will be noon-4 p.m. Nov. 20 in Clowes Auditorium at Central Library, 40 E. St. Clair St.

Contact staff writer Breanna Cooper at 317-762-7848. Follow her on Twitter @BreannaNCooper.



By BREANNA COOPER
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When Joshua Nalls was 5 years old, his parents noticed he stared off into space and was unresponsive when they called his name. Recognizing these as the same symptoms Nalls' older brother displayed, his parents had him evaluated by a doctor.

After two years, multiple CAT Scans, MRIs and a grand mal seizure, Nalls was officially diagnosed with epilepsy.

See EPILEPSY, A3▶

For more information on the Epilepsy Foundation of Indiana, email the organization at Indiana@efa.org or call 317-308-4823.

Black-owned local winery has retail debut

By BREANNA COOPER
BreannaC@indyrecorder.com

When Nicole Kearney opened Sip & Share Wines in 2016, she just offered at-home wine tastings. After expanding to online sales, Kearney developed the "7 Words" collection, offering a wide range of styles and flavors. During the COVID-19 pandemic, Sip & Share Wines continued to grow as other businesses closed their doors, thanks in part to virtual wine tastings hosted by Kearney. Now, Hoosiers can find the local, vegan wine on shelves for the first time at Total Wine and More Indianapolis.

See WINE, A9▶



Nicole Kearney, founder of Sip & Share Wines, outside of Total Wine and More Indianapolis. (Photo provided by Nicole Kearney)



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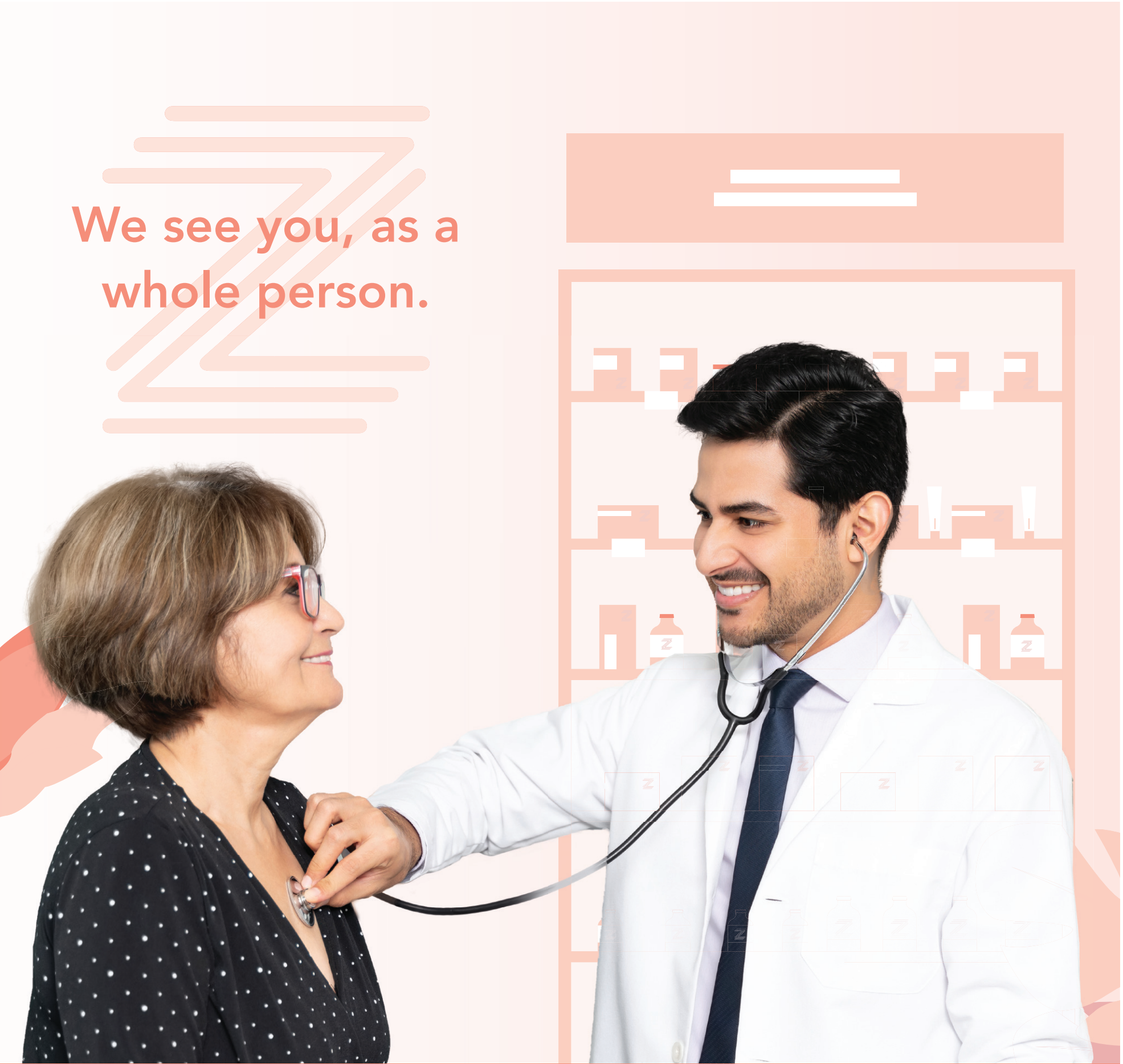
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HOMELESS

► Continued from A1

24/7, as well as provide services such as case management, counseling and health care.

- Create a “navigation center” that provides temporary living facilities while case managers connect people to basic needs, income, shelter and housing.
- Increase availability and access to safe, supportive and permanent housing.

The 59-page report makes it clear Indianapolis’ shelter network — consisting mostly of religious-affiliated shelters and those serving specific populations, such as victims of domestic violence — doesn’t have enough low-barrier beds.

The report says shelters have improved in general, but some shelters, for example, require an ID for each family member or make people turn in their cell phone for the night. Feedback from people who have experienced homelessness, which is also part of the report, indicates feeling unsafe and policies against serving people with a criminal history are among the most common shelter barriers.

The report includes shelter profiles that list unique rules for entry.

There aren’t many details about the recommended new shelter, including who would pay for and manage it. City officials presented the report to the city-county council’s Public Safety and Criminal Justice Committee on Nov. 10, and the next steps will likely begin at the start of 2022 by looking at potential sites, getting cost estimates and finding potential project partners.

“If we were ever going to move the needle on a low-barrier concept that is

municipally led, there’s no better time than now,” Jeff Bennett, deputy mayor of community development, said in an interview.

OPHS already has \$12 million for the project that the city-county council approved as part of a larger package of federal pandemic relief funds.

For as much attention as the shelter will get, city officials think the navigation hub could be more important than the added beds. The idea is modeled in part after LTHC Homeless Services (formerly Lafayette Transitional Housing Center) in Lafayette, which started in 1989. It now includes a one-stop-shop for people who need shelter and basic needs, as well as case management and financial assistance.

The pandemic also offered a chance for a case study locally. The city provided non-congregate housing for homeless people at a hotel on the southwest side. It was open 24/7 from May 2020 to September 2021. Services such as case management and housing assistance were available on the spot.

The city has a goal to effectively end homelessness by 2023. That doesn’t mean no one ever becomes homeless — an impossible feat when shelter is a commodity — but instead it means homelessness is rare and brief.

“There are always, unfortunately, going to be individuals and families experiencing crises related to housing,” Bennett said. “The key is the response.”

Contact staff writer Tyler Fenwick at 317-762-7853. Follow him on Twitter @Ty_Fenwick.



November is

EPILEPSY

Awareness Month

EPILEPSY

► Continued from A1

Now 34, Nalls is one of nearly 3.4 million Americans with epilepsy, a neurological disorder where nerve cell activity in the brain is disturbed, causing seizures. Epilepsy can develop at any age and is typically diagnosed a year after symptoms appear.

Roughly 637,000 African Americans live with epilepsy, according to the Centers for Disease Control and Prevention (CDC). Despite being more likely than whites to be diagnosed with the disorder, African Americans are often underrepresented in epilepsy awareness campaigns and have less access to care.

Crystal Hagans, executive director of the Epilepsy Foundation Great Lakes region (representing Ohio and Indiana), said this lack of access can lead to prolonged issues, including extended hospital stays and recurrent seizures. Hagans said African Americans are 10 times more likely than whites to experience these issues.

The Epilepsy Foundation helps those living with epilepsy to find neurologists, assistance with medication and other resources. Currently, the Great Lakes chapter is working on creating a support group for individuals with epilepsy in Indianapolis, similar to a group in Elkhart. The foundation also helps people find resources to balance their diets and reduce stress levels, which can lessen the rate and severity of seizures. Knowing where to find resources, Hagans said, drastically improves health outcomes for those living with epilepsy.

Nalls, who lives in Ohio, has had just two neurologists: one when he was a child and one as an adult. This consistency allowed him to build a relationship with his doctor, which he said benefits both parties. Patients feel they have more control over their health, and doctors have a better understanding of the patient’s needs.

Currently, Nalls is two years seizure free. He credits extended-release medication, which allows people to skip an afternoon dose of medication, as well as improvements in technology for a decrease in his seizures. Despite increasing efficiency in medication and technology, Nalls said not enough people understand epilepsy. Both he

and Hagans attribute this to the stigma surrounding the condition.

“It’s old-school thinking,” Hagans said. “Before there was a lot of understanding and information, a seizure may have looked like a kind of possession or illicit drug use. Because of that, people really didn’t want to talk about it, and to this day, people still don’t talk about it.”

For those who have epilepsy, a lack of understanding surrounding the condition makes it difficult to feel supported.

“I’ve lost jobs because I had a seizure onsite,” Nalls said. “There’s a stigma that it’s not worth the risk of having someone with epilepsy around. As a young child, it was difficult building friendships because if you have a seizure and they don’t understand what happened, they don’t want to be friends with you anymore. It’s difficult to deal with emotionally because you experience trauma that comes along with the stigma.”

Recognizing early warning signs of epilepsy and seeking treatment can drastically improve outcomes, particularly for African Americans. More than any other demographic, Black Americans are more likely to be diagnosed with epilepsy in the emergency room following a seizure.

Further, Sudden Unexpected Death in Epilepsy (SUDEP) is more common in African Americans compared to white and Latino populations, according to the National Center for Biotechnology Information. People with poorly controlled epilepsy are at the greatest risk of dying from SUDEP, which is why diagnosis and consistent treatment are important.

Hagans said parents should look out for their child staring off into space, repetitive or autonomous movements

“I want as many people as possible to become aware of what [epilepsy] is,” Nalls said. “I want people to be aware of what to do if you see someone having a seizure, and I want people with epilepsy to know what they need to do to take care of themselves.”

Contact staff writer Breanna Cooper at 317-762-7848. Follow her on Twitter @BreannaNCooper.



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Indiana’s largest teachers union demands lawmakers restore bargaining rights

By **LEE V. GAINES**
WFYI

Indiana’s largest teachers union wants lawmakers to restore collective bargaining power to educators in an effort to mitigate the state’s teacher shortage.

During a virtual press conference Nov. 15, the Indiana State Teachers Association called on lawmakers during the 2022 legislative session to allow educators to negotiate on issues related to health and safety, class sizes and teacher prep periods.

The demand comes a decade after Indiana lawmakers stripped teachers unions of the right to bargain for anything other than wages and wage-related items. Legislation to restore collective bargaining rights for teachers will likely face significant headwinds in the Republican-dominated General Assembly, given that Republican lawmakers previously passed laws to weaken teachers unions.

Keith Gambill, president of ISTA, said the union has made significant progress to increase teacher pay, but that it is necessary to change working conditions to retain educators and encourage more people to enter the field. As of Nov. 12, Gambill said 212 Indiana school districts had starting salaries of \$40,000 for all teachers. He ap-



Teachers from around the state went to the Statehouse for the Red for Ed rally Nov. 20, 2019, to advocate for educators and school funding. (Photos/Tyler Fenwick)

plauded the progress on salaries but said more work needed to be done.

That appears to be an overall increase from previous compensation levels. Last year, a report released by Gov. Eric Holcomb’s Teacher Compensation Commission found the average starting salary for teachers in Indiana was \$36,498.

But pay is not the only issue impacting educators in the classroom.

“The shortage of teachers compounded by the substitute shortage has teachers working even longer hours without time off and no time for planning,” Gambill said. “We have teachers working 12-hour days or longer on

top of second and sometimes even third jobs.”

Gambill also cited a recent survey from Indiana State University that showed out of nearly 200 districts, close to 97% reported teacher shortages in the current school year.

He said the current situation is “unsustainable” and that educators need a “lifeline” from the General Assembly. Gambill said solving the teacher shortage is especially important given the impacts of the coronavirus pandemic on student learning.

“And everyone seems to agree that we need to get them back up to grade level,” he said. “However, this important work is hampered by overworked

staff and growing class sizes.”

Three teachers from across the state also spoke during the virtual press conference. Jessica Ramirez, a special education teacher at North Side Middle School in Elkhart, said large class sizes can decrease the quality of instruction and lead to behavioral disruptions.

“Experiments have shown that too many animals in the same cage will turn on each other,” Ramirez said. “Similarly, too many students in a small classroom may start to pick at each other.”

She added that teachers are the experts on gauging what their students need.

“If we have a class that has a large number of students with educational deficiencies, we need smaller classes because one teacher can only do so much,” she said.

Jenny Whitaker, a math teacher at Warren Central High School in Indianapolis, said teachers should be able to advocate for safe working conditions for themselves and learning conditions for their students. She said this could include issues related to lead content in school water systems, inadequate ventilation and sick building syndrome.

Additionally, Whitaker said teachers are under increased stress. She said addressing health and safety issues in collective bargaining could ease some of the strain on educators.

“Knowing that our on-the-job issues are being addressed can give us a sense of security so that we can focus our energy on providing the creative quality education that our students need and deserve,” Whitaker said.

Lori Young, a science teacher at F.J. Reitz High School in Evansville, said teachers should be given the right to preserve their prep periods. She said teachers use planning periods to meet with students, build relationships with colleagues, community members and parents and to take care of their

own basic needs.

“If you have ever encountered a teacher who hasn’t gone to the bathroom for four hours or more, you know what I’m talking about,” Young said. “Personal planning time should be sacred.”

Gambill said if teachers are given the right to bargain on issues related to class sizes, health and safety, and prep periods, he expects fewer educators will retire early or leave the field altogether.

“There’s much more to the working conditions than just salary. And because we have not been able to negotiate these items, we’ve seen an erosion over the past years,” Gambill said. He acknowledged that curbing the teacher shortage will take time, but “we believe if we make the positive changes necessary, we will be able to perhaps gain back some of those who have left the profession or who are seeking a second career path.”

Gambill also cited the results of a statewide survey commissioned by ISTA that found that 8 in 10 Hoosiers polled supported allowing teachers unions to bargain on issues related to health and safety, class size and planning periods.

Contact reporter Lee V. Gaines at lgaines@wfyi.org. Follow on Twitter: @LeeVGaines.



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GLOBAL FASHION INDY event shines light on diversity of northwest side

By KACIE CLARK
Special to the Recorder

Downtown isn't the only place to explore Indianapolis' burgeoning fashion and art scene. Recently, the spotlight was on Indianapolis' northwest side as local fashion production company Midwest Fashion Week hosted "Global Fashion Indy," an invitation-only event celebrating the vibrant international cultures represented in the Lafayette Square area. Put on in partnership with the International Marketplace Coalition (IMC) at their brand new 56,000-square-foot Global Village Welcome Center, the evening featured an art exhibition, international food and beverages and a runway show featuring local designers of diverse backgrounds who expressed their unique cultures through fashion.

While large metropolitan centers are typically home to diverse cultures, suburbs are now seeing significant increases in foreign-born populations, and Indianapolis is no different. These individuals are often small business owners looking to make a better life for their families while also proudly sharing their heritage with others through food, craftsmanship and service. Coined in 2011 by the New York Times as a place "where the world comes to eat," the northwest side of Indianapolis is also home to artists, musicians and designers whose talents are generally under-represented in the city — and have very few opportunities to



Global Fashion Indy celebrated international fashion in the heart of Indianapolis. (Photos provided)

showcase them. The International Marketplace Coalition (formerly the Lafayette Square Area Coalition) is hopeful that the recent event is only the beginning of a much-needed change for Indianapolis and beyond.

"The city of Indianapolis is very diverse, and this event was about showcasing the diversity that we at the IMC have been celebrating since our founding in 2005. Fashion has always been a medium that we

talked about but have never had a chance to explore, and the representation of Mexico, Pakistan, India, China, Africa, Haiti, Greece and America was well presented in the fashion show. We are thrilled with how it all came together because we truly believe the growth of these designers can stimulate



more job creation within the community," said Mary Clark, founder of the International Marketplace Coalition.

The event, hosted by radio and TV personality, writer, public speaker, and voice-over actress Erica Pierce, also featured live entertainment by the Indianapolis Chinese Performing Arts and Colombian harpist Rodrigo Hernandez. During the runway presentation, the collections of design-

ers of various ethnicities were featured, including Marta Navarro (Marimar), Berny Martin (Catou), Elan Furs, Ethiopia "Ethie" Asmerom (Tsehai Design), Korka Diatta (Mosaan), Sadaf Khan (Sadaf Ayaz Khan), Mariah Jackson (Vivien Jackson) and Vestonia Davis-Richardson (NiLUV).

"This was a great experience and very inspiring for me. I have been in Indy for 20 years and have never been to a fashion event where communities from different backgrounds, specifically immigrants, were offered the opportunity to showcase their talent at no



cost. We need events like this to create more diversity and inclusion in Indiana, especially

on the northwest side of Indianapolis," said designer Korka Diatta of the event.

Catou designer and Midwest Fashion Week director Berny Martin is also optimistic that more events like this will be adopted in the city. "Indianapolis is bursting with talent. We've always known it was here, but in areas with fewer resources, it often goes undiscovered and unsupported. Our goal now is to find ways for these gifted individuals to share the unique stories they tell through their work. This means making more partnerships locally, domestically and internationally to see how we can help them grow, and this was a great first step," Martin said.

Proceeds from the event will help the International Marketplace Coalition further its mission, as well as the Fashion Community Foundation, a nonprofit organization that provides underprivileged youth with hands-on training in the area of fashion design.

"Fashion is an industry with the potential for immense growth in Indy and we are happy to support the work of Midwest Fashion Week and the Fashion Community Foundation as they create a platform for local talent to be recognized and nurtured through events like these," Clark said. Looking ahead, Midwest Fashion Week anticipates the expansion of its international presence in the coming year and hopes that Indy residents will take a closer look at the vibrant cultures already present in their hometown.



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SPOTLIGHT

BOOK REVIEW:

‘Change Sings: A Children’s Anthem’

By TERRI SCHLICHENMEYER

You don’t like that.

It wasn’t what you wanted. You didn’t ask for it and you’re not happy. Things shouldn’t be that way. It’s not right, and you don’t like it. Somebody needs to fix this, so why not you? Why, as in the new book “Change Sings: A Children’s Anthem” by Amanda Gorman, pictures by Loren Long, don’t you reach for a different kind of music?

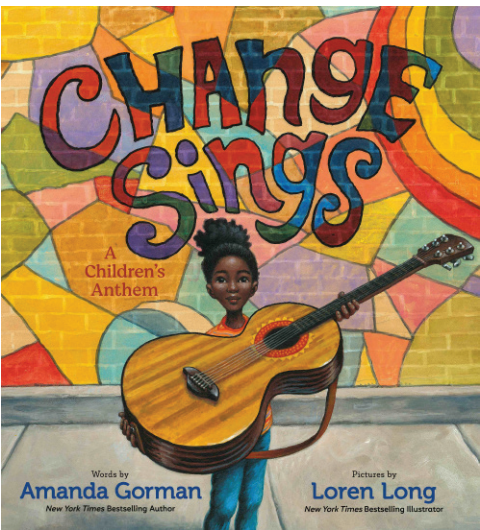
One thing you can count on for the rest of your life: Things won’t always stay the same. You were once a baby and now you’re grown. Your room changed when you were too big for your crib. Look around and your neighborhood changes all the time! Change happens every minute of every day, it hums like a guitar string, and if you listen, you can “sing along.” You won’t be the first one, you know; many of America’s most beloved heroes screamed and spoke and speeched and sang for change to come.

That’s because with change comes hope.

Change doesn’t have to be big, of course. You can make change by picking up trash in the park near your home or asking for cleaner air or better playground equipment or better schools. You can volunteer to help others by being generous with your time. Bring your friends along and make it “a hundred hearts, each of us lifting a hand.” Do it today, tomorrow morning, the next day or the next, even when no one else knows about it.

Make change, even if you aren’t around to see it and the good that comes from it. Make your change into music that anyone can play, even if they’re different than you. Make it something fun. Make the change that’s inside you, to see the results you want to see.

Then watch what happens: When you start to do good, someone else is inspired and they want to do something good, too. Two people become four and more and more and that’s



“Change Sings: A Children’s Anthem” by Amanda Gorman, pictures by Loren Long
32 pages
\$18.99
Viking Penguin
c. 2021

“just what the world needs.” So what will you do? Where will you start? Who will you ask? Won’t you jump on the bandwagon, too?

When everybody around you is doing something that looks like fun, you naturally want to jump in and join them. Your 4- to -8-year-old may feel shy about that, or they may feel excited when they see people doing something for the world; either way, “Change Sings” shows why it’s important to get involved, especially if you’re a kid.

Grab this book to read aloud to your child, and you’ll notice two things: The illustrations are lush and colorful, but artist Loren Long doesn’t overstimulate. In this book are gentle, quiet pictures to accompany the second thing: a story that consists of relatively few words, as author-poet Amanda Gorman tells the tale simply but in a way that truly calls kids to action.

This book is a good start to a current-events conversation, or you can just enjoy it for its musical prose. “Change Sings” is a joyous book, and your child will like that.

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Far east side named next Lift Indy neighborhood

By STAFF

The far east side joined the growing list of Lift Indy neighborhoods, which means the community will receive \$3.5 million to support anti-poverty services, a home repair program and a new trail that will feature garden beds.

The far east side becomes the seventh Lift Indy neighborhood, joining the Mid-North area and Monon16, among others.

Projects supported by Lift Indy:

- Wraparound services at Community Alliance of the Far Eastside (CAFE) to help families out of poverty and improve their quality of life. CAFE estimates it will serve nearly 3,800 clients over the next three years.
- A new trail called Orchard Trail, a pedestrian-friendly route that leads to 38th Street and has access to adjacent neighborhoods. The trail will also have

garden beds for the public to grow fresh produce.

- Owner-occupied repair programs through Mt. Paran Church's HOPE CDC to serve 27 homes in census tract 3604.
- Edge Fund HomeSmart Affordable Home Mortgage Program through Renew Indy to make affordable housing accessible to 10 low- to moderate-income homebuyers on the far east side.
- HomeMATTERS Rehab-Homeownership through Renew Indy to help stabilize the neighborhood with 10 new homeownership opportunities by rehabbing existing homes.

"Our Far Eastside partners have laid out a powerful and positive vision of what the future can be for families who call the Far Eastside and Eastside home, with attainable and accessible food, housing, and greenspace." City-county councilor LaKeisha Jackson said in a press release.



Mayor Joe Hogsett joined city officials and neighborhood leaders on the far east side to announce the area as one of the city's Lift Indy neighborhoods at a press conference Nov. 17, 2021. (Photo provided by Department of Metropolitan Development)

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CHAMBER

► Continued from A1

though the goal is to continue to expand after its launch by joining with existing chambers or helping establish new ones.

The official launch will be 6 p.m. Nov. 20 at Embassy Suites by Hilton in Noblesville, 13700 Conference Center Drive South. Tickets are \$55. Visit the event page at eventbrite.com or call 317-384-7356 to purchase tickets and learn more.

Anita Williams, board chair of the Indy Black Chamber of Commerce, said Indiana has been "kind of territorial," and there hasn't been enough collaboration among local Black chambers of commerce when it comes to economic development and empowerment.

"We need to believe in ourselves and start making the changes that we want to see," she said. "We have enough resources available in our communities to do it. We just have to encourage one another."

Williams said the Greater Indiana Black Chamber of Commerce will have a legislative agenda, though likely not in time for the 2022 session.

The idea for a statewide Black chamber of commerce started about four years ago, according to Indy Black Chamber of Commerce Director Larry Williams, who will also be vice president of the state Black chamber of commerce.

One benefit to a statewide collaboration, Williams said, is a Black business owner in Indianapolis who wants to expand to another city could have an easier time doing that because of relationships that have already been established.

"We feel like we're stronger together," he said.

Contact staff writer Tyler Fenwick at 317-762-7853. Follow him on Twitter @Ty_Fenwick.

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WINE

► Continued from A1



Wines from Sip & Share Wines now are available at Total Wine and More Indianapolis. (Photo provided)

Kearney spoke with Indianapolis Recorder about the expansion, changes in the industry and the company’s next steps.

Indianapolis Recorder: How did the partnership with Total Wine and More Indianapolis get set up?

Nicole Kearney: We were contacted at the end of last year by Total Wine, the national chain, asking us if we wanted to put our wines in the store. They had just opened the Indianapolis store. So we met and spoke in January of this year, but the person who contacted us first left the company and they had a few other changes of the guard, so we were finally able to get everything set up. ... Our wine hit the shelves Nov. 4.

IR: You opened your business in 2016; did you picture it expanding this fast?

NK: No ... we’ve made tremendous strides, and that’s because the community has been so supportive and gotten us where we are, and for that, we’re so grateful.

IR: Wine is typically seen as a white, male industry. Do you think that’s starting to change?

NK: Slowly, slowly. It has been dominated for a long time by old, white men, and slowly people are starting to see more Black and brown individuals in the industry.

IR: What prompted that change?

NK: I think the visibility. If we go back and see George Floyd as the ultimate tipping point, there were about 100 Black winemakers at the point in time. People started seeing groups like Black Wine Professionals being put on a more national platform, and that gave way to people saying there are actually folks in the wine industry that don’t look like the typical standards shown. ... At [Sip & Share Wines], we make wine for people who have been overlooked by the industry, but there’s room for everybody at our table.

IR: I only recently learned about the history of brewing beer in Africa. Since you’ve been making wine, have you found any stories that go against the narrative that winemaking is a predominately white field, historically?



Nicole Kearney

NK: Yeah, the stories that we’ve been given, especially in the wine industry, is that it’s been generations of Caucasian families. But when you really take a look at who is actually doing the labor, it’s Black and brown people. ... We think winemaking is something new to Black people, but we’ve been doing the jobs since they’ve existed, and that’s the unspoken history in all of our industries.

IR: Unlike a lot of businesses, Sip & Share really grew during the pandemic. What do you attribute to that growth?

NK: We had wine [laughs]. People like to drink wine to celebrate, to relax and when they’re stressed. I think the pandemic and likewise the whole civil uprising gave us that entire spectrum of emotions. People were in their houses for months with their partners, working from home and doing e-learning, and we gave people the option to buy online, and they could buy sample sizes so they could know which was their favorite without a huge price commitment upfront. That was super helpful.

IR: We’re coming up on two weeks that your wine has been available in Total Wine and More Indianapolis. How have sales been?

NK: The community is showing up and showing out. We sold out our first week and restocked, and we know that almost one-third of that has sold, too. ... Our most popular is a toss up between the Awaken Sweet White — that’s sold like gangbusters, and

Gratitude Red Blend. Those are flying off the shelves, and so is Love White Zinfandel.

IR: What’s next?

NK: [A tasting room] is still in the plans, but we’re not there yet. We’ve been traveling the country with our wine; we actually just finished a tour at the end of October. We’re planning on touring a little bit more and looking at places, so maybe some time in 2022 we’ll have found the right place.

Sip & Share Wines is currently available at Total Wine and More Indianapolis, 1460 E. 86th St, Nora Corners Shopping Center.

Contact staff writer Breanna Cooper at 317-762-7848. Follow her on Twitter @BreannaNCooper.



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EDITORIAL

The fight for legalized marijuana picking up steam in Indiana

By OSEYE BOYD



Sometimes I wonder if we realize how powerful we are. Society is the way it is because we created it to be so, and we can shift paradigms, make changes and create a new society if we so desire. Status quo doesn't have to remain status quo. And things do change. At one time gambling was illegal in Indiana. So was selling liquor on Sundays. Now, you can do both.

The fight now has moved toward marijuana. It was only a matter of time before the fight to legalize marijuana came to Indiana. We're usually behind other parts of the country when it comes to what some would consider a vice. And marijuana, pot, weed or whatever the young kids are calling it nowadays falls squarely into the vice category for many.

The criminalization of marijuana has contributed to disparities in the criminal justice system for Black Hoosiers. According to a report published by the American Civil Liberties Union, "Indiana ranks 24th in the nation for the largest racial disparities in marijuana arrests." Black Hoosiers are 3.5 times more likely to be arrested for marijuana possession than white people. Notice the report didn't say Black people are more likely to use marijuana, just be arrested for it. The report looked at marijuana possession arrests from 2010 to 2018 and also found marijuana arrests made up 45% of all drug arrests in Indiana.

The report also found "while Marion County's rate of disparity is below the national average, there seems to be an alarming trend for surrounding counties to have disproportionately high arrests of Black community members. For example, Hancock, Hamilton, Shelby and Boone counties, all donut counties, have a racial disparities rate of greater than 10x." It's interesting that the counties with few Black residents have a higher arrest rate. No doubt the War on Drugs and the stereotype that Black people are pathological drug dealers and users play a large role in the arrests in these counties.

A study published by the Hamilton Project found "Black and white Americans sell and use drugs at a similar rate but black Americans are 2.7 times as likely to be arrested for drug-related offenses."

In 2019, prosecutor Ryan Mears announced a new policy in regard to marijuana possession. His office would no longer prosecute simple marijuana possession. "This decision has kept hundreds of non-violent offenders out of jail, allowed our office to devote more resources to successfully prosecuting violent crime and ensuring justice for victims, and saved taxpayers hundreds of thousands of dollars," Mears said in a recent statement.

As you can imagine some in the law enforcement community weren't happy with Mears' decision, but Mears made a bold move to stop criminalizing people who use marijuana. I've often wondered why certain substances are legal and others aren't. The opioids epidemic was and is currently fueled by doctors prescribing highly addictive pain medication,

but these substances are legal and continue to be so. The difference between legal and illegal is usually because at some point someone realized there's money to be made. While there are valid moral points to be made against using alcohol, marijuana or any other mind-altering substance, money trumps morality in this country pretty much every time. Also, morality is subjective, and there are a lot of people who are "high" on legal substances.

Money is one of the main reasons Indiana Democrats plan to make legalizing marijuana— medicinal and recreational — part of their 2022 agenda when they return to the Statehouse. Indiana's missing out on money that surrounding states are getting is basically what Indiana Democratic Party Chairman Mike Schmuhl said recently. It's an issue that resonates with Hoosiers as many think marijuana should be legal.

I hope Democrats address the racial disparity in marijuana arrests and sentencing in this legislation. Now that it is legal in other states, we're seeing people, white people in particular, get rich off of selling marijuana while Black people have lost their livelihoods and gained a criminal record for possessing it. As I stated at the beginning of this column, we can shift paradigms and make change when we want. This legislation shouldn't just be about adding more money into Indiana's coffers. It should also be about eliminating a disparity and creating an equitable and just system for Black Hoosiers.

OPINIONS

Rittenhouse and race

By LARRY SMITH



In English grammar, the present perfect tense can refer to a state of being or an action that started in the past and continues into the present. An example is "he has grown upset because

he has been waiting in line for so long."

This linguistic phenomenon has several non-grammatical analogs, one of which is America's historical struggle with racism. Racially fraught situations in the past often establish precedents and patterns that inform how Americans of different races (especially Blacks and whites) view current realities. For example, the hundreds of legislative attempts by today's Republicans to prevent African Americans from voting are hauntingly familiar to such attempts by yesterday's Dixiecrats. The methods are somewhat less overt, but the intended outcome is precisely the same — the GOP's hollow denials notwithstanding.

Importantly, the complexities of race (and racism) often play out in ways that can be less straightforward. Enter Kyle Rittenhouse — literally and figuratively. Much has been made about

the fact that most African Americans perceive him to be a white nationalist in training, despite the fact that he and his victims are white men. Rittenhouse's appearances with the Proud Boys — not to mention his flashing of a "white power" gesture — only serve to reinforce that perception.

Despite the fact that many white Americans feign bewilderment as to how race plays into Rittenhouse's case, the facts are clear. Driven illegally across state lines by his mother, he sojournd to Kenosha, Wisconsin, looking for trouble. (In addition to shooting three people, he repeatedly lied about being an EMT and didn't "render aid" to anyone that evening.) Rittenhouse was there for the explicit purpose of confronting people who were protesting yet another shooting of a Black man by the police.

Right-wing groups, which are nearly always overwhelmingly comprised of conservative whites, called for their fellow travelers to converge on the city during a period of civil unrest. Their rallying cry might as well have been "vigilantes unite!" Wittingly or otherwise, Rittenhouse has become another cause célèbre for them.

The fact is that the catalyst for Rittenhouse's illegal actions was his disdain for people with whom he

disagreed. His explicit purpose was to physically confront them. Rittenhouse's homicidal actions, as well as his words and actions before and after, give African Americans pause. It should come as no surprise that the overwhelming majority of us are highly skeptical of him and his supporters.

More broadly, there is a long history of white men taking the law into their own hands in this country — and the law has usually supported them. (Think "stand your ground" laws.) As a corollary, there is a long history of such vigilantes being treated as heroes. By contrast, Blacks who are the victims of violence, racial or otherwise, are very often depicted as criminals who deserve whatever misfortune befalls them. Black young men who commit such violence (or even those who don't) are routinely branded "thugs." Rittenhouse was not.

Also crucial is the fact that the chorus of Rittenhouse's right-wing supporters doesn't sing the praises of African Americans who claim self-defense when confronting those who pose danger to them. Indeed, one would be hard-pressed to name an example of pro-gun groups rallying around a Black defendant who claimed self-defense in such encounters. Consider, for example, the lack of support from

such groups for Kenneth Walker, who was Breonna Taylor's boyfriend at the time police officers shot and killed her. Walker, who fired his gun, had no way of knowing that he was shooting at the police. He was merely protecting his loved one and his home.

Similarly, I can't name a time in which conservative whites donated millions of dollars to the legal defense of an African American who claimed that he or she shot someone in self-defense. The "Back the Blue" crowd didn't even rally around a police officer in Minneapolis who shot someone because he "feared for his life." Of course, in that instance, the cop was Black and the victim was white.

I'll use a counter example to make the point. James Joseph Reeb was a white minister who was murdered by a racist mob as he marched for voting rights in Selma, Alabama, in 1965. African Americans still honor him for his sacrifice. We strongly support anyone of any race who stands with us in our fight for equality.

In short, "all lives matter" to Black folks.

Larry Smith is a community leader. Contact him at larry@leaf-llc.com.

Black Friday Give Back: Taking action to buy back our blocks

By AMINA PIERSON



It's time for neighborhoods to have a co-op and sustainable initiative to buy back their blocks and design development for their own neighborhoods. Gentrification without displacement is possible, especially when the current neighbors and stakeholders are engaged. Martindale-Brightwood Community Development Corp. (MBCDC) is a 501(c)(3) corporation. MBCDC has a block-by-block model that can be duplicated in other neighborhoods. We are start-

ing with the 2400 block of North Rural Street. Our comprehensive Rural Street development project is a part of the Martindale-Brightwood Education Zone priority. To ensure the increase and preservation of affordable housing in the area, our plans include building new affordable units on vacant lots, expanding an existing community garden to include a learning pocket park, and providing significant repairs and upgrade to the current housing stock on the block. The project is focused on rebuilding without displacement of current residents that families can reside in safe and quality affordable housing while engaging in community building activities with new neighbors. There is a need for a maintenance and sustainability plan to be put in place, not just a few bandages. This model is designed for neighbors to participate in maintenance of the community greenspace — Heritage Community Garden and Pocket Park. The initiative includes empowerment-focused community workshops, which we started this summer with the help of HealthNet Inc., the American Red Cross, Ball University and other partners.

The MBCDC team is working with Circle Up Indy, community partners, street organizations and residents to host the Martindale-Brightwood Neighborhood Reunion as a virtual fundraiser. Let's use Black Friday to also focus on building and uplifting Black communities. This virtual reunion will ignite revolutionary ideations around sustainable redevelopment. On Nov. 26, 2021, our DJ and emcees will keep you entertained with an evening of music for all generations, neighborhood history, trivia, chances to win gift cards and local spoken word artist will awaken your conscience. It's free to register for the event and the event is open to all generations to participate via

Zoom or Facebook Live.

We invite you to join us, please register through Eventbrite or at mbcdc.org.

Martindale-Brightwood is located just northeast of downtown Indy, and African Americans make up 95% of the area's population. We can celebrate and preserve our culture together.

We work with and run into people from various enterprises in Indy who say, "I grew up in Martindale-Brightwood. My parents still live there, or my church is there." I believe that current and past residents and community friends will want to give back to support community focused redevelopment, especially through affordable housing and urban greenspace. This is an initiative for neighborhood advancement by buying back our blocks. MBCDC has a comprehensive housing plan for the 2400 block of North Rural Street. See more details at mbcdc.org/rural-st-project/.

Many of us have roots in Martindale-Brightwood, and others currently live or work around the neighborhood. The progress continues to move forward with engaged residents — Kipp Indy Schools, the 100-year-old Frederick Douglass Park, the new Martindale-Brightwood Library and Martin University located in Martindale-Brightwood have strong engagement with residents and community stakeholders. We need you to be involved!

For more information to engage, sponsor, donate or volunteer please contact Amina Pierson at apierson@mbcdc.org

Amina Pierson is CEO and executive director of Martindale-Brightwood Community Development Corp.

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Martindale-Brightwood community forum

In partnership with Edna Martin Christian Center, James Russell Lowell School #51 held an education forum for Martindale-Brightwood residents. (Photos/Curtis Guynn)



Tony Knight, lead partner with Evolve Inc., discussed out-of-school time.



Pamela Carr (l) and Dr. Dorothy Herron.



Prince Hudaum, CEO and chairman of Ambassador of Foster Kids.



Tiffany Linza shared information on parent and family engagement.



Dr. Lisa Maxey-Smith discussed school leadership at the forum.

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The battle in Congress to lower prescription drug prices

BY TRUDY LIEBERMAN
Hoosier Health

In the next few weeks we'll find out if Congress has the chops to lower the price of prescription drugs paid by Medicare beneficiaries. Patients in the U.S. pay on average about 2.5 times more for their medicines than those in 32 other nations, according to a study from the RAND Corporation released earlier this year.

Although less costly generic drugs account for 84% of drugs sold in the U.S.,

they make up only 12% of the country's spending on pharmaceuticals. So it's hardly surprising that brand-name drugs are the primary drivers of high prescription drug prices.

You need look no further than the recently approved drug Adulhelm to treat Alzheimer's disease to understand the impact of the problem illustrated by the RAND study, which I discussed in a previous column. That drug is projected to bring in some \$56 billion for treating 1 million Alzheimer's patients in the first year alone. The FDA approved the drug despite serious scientific pushback about its effectiveness. What's more, the FDA gave the drug manufacturer nine years to do further research to see if the drug really works.

In the meantime, public spending on pharmaceuticals and personal spending from consumers continues to rise.

The federal government's hands are tied thanks to drug industry lobbying in 2003 when Congress authorized Medicare's drug benefit. The law providing for the benefit prohibited Medicare from negotiating prices on behalf of beneficiaries giving rise to the mess we're in today.

In late 2019, the House of Representatives passed legislation that would begin to give Medicare some power to negotiate drug prices, but the bill went nowhere in the Senate. This year proposed legislation

calling for Medicare price negotiations and the creation of an out-of-pocket cap on spending for each beneficiary are part of a budget reconciliation bill that will soon be brought up for a vote in Congress. At this point it is not clear what will pass both chambers and be sent to the president to sign.

Given the gobs of money the drug industry is spending along with its hundreds of lobbyists trying to make sure that no negotiations will ever take place, it's fair to say that the route to a drug benefit is littered with mines that can explode at any point in the legislative process.

"There is nobody that doesn't want this to happen except Pharma and its allies," says Steve Knievel, an advocate for Public Citizen's Global Access to Medicines Program. "The popular outrage is immense. People desperately want drug pricing reform."

A new poll just released by the Kaiser Family Foundation found a whopping 83% of Americans support the federal government negotiating drug prices even after they heard arguments against it. "We didn't poll on baseball, motherhood, and apple pie, but I'm not sure they would score much higher," Larry Levitt, an executive vice president at the foundation, said in a tweet.

Despite the public popularity for drug price negotiations, passing a bill to authorize price negotiations is hardly a cake walk. The drug

industry and its allies are in full attack mode. Over the past few months, Pharma's allies have been running TV ads supporting the drug industry's position. One such group, the Partnership for Chronic Disease, has spent more than \$5 million on ads in selected states. In one ad, a young woman with cystic fibrosis tells viewers that the disease has been part of her life for as long as she can remember but new life-changing medication has made a big difference. "I wish our policymakers in Washington would help us fight our disease instead of fighting our ability to access medicines and find cures," she says.

Even if legislation is passed, there's the danger that whatever drug benefit created could be "means-tested." That is, the benefit would not be available to all Medicare beneficiaries but only to those who the legislators deem are more needy. That approach would turn the drug benefit into a welfare-like program rather than a universal program for all Medicare recipients.

One proposal from members of Congress who have received mega-bucks from drug makers would cap out-of-pocket prescription drug expenditures only "for those who need assistance most," preserving a large chunk of the market for industry profits. The suggestion would fundamentally change Medicare — bringing it far away from the principle of social insurance that everyone who paid into the program earns the right to the same benefits when they turned 65.

Should Medicare negotiate with drug companies to lower prices of prescription drugs? Write to Trudy at trudy.lieberman@gmail.com.



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- Play hopscotch, foursquare, or giant checkers on the new Recreation Station at Frederick Douglass Park
- Use the temporary decorative crosswalk to move from the parking lot to the Family Center at Washington Park

For more information, contact info@hbdin.org

Health Department Mass Vaccination Site for Children Ages 5-11

Earlier this month, the Marion County Public Health Department began offering the Pfizer BioNTech COVID-19 vaccine to children ages 5-11 after final approval by the Centers for Disease Control and Prevention (CDC).

Due to an increased demand for the vaccine, the health department launched a mass vaccine clinic on Nov. 11 for only this age group at 3685 Commercial Drive in Indianapolis.

Anyone interested in getting their child aged 5-11 vaccinated at this or other locations is advised to make an appointment for faster service by visiting OurShot.IN.gov or calling 211.

"I am encouraged by the number of parents who are ensuring their children receive the COVID-19 vaccine as soon as they are able," said Virginia A. Caine, M.D., director and chief medical officer of the Marion County Public Health Department. "With the holidays around the corner, we are committed to delivering the lifesaving protection of the vaccine to even more children at this dedicated clinic."

The mass vaccination clinic for children ages 5-11 at 3685 Commercial Drive will be open on the following dates from 3-7pm:

- Monday, November 22
- Monday, November 29
- Wednesday, December 1
- Thursday, December 2

The clinic will offer the Pfizer vaccine only at the pediatric dose, so vaccine will not be available for those ages 12 and older.

Parental or guardian consent is required for a minor to be administered the vaccine. At the time of signing consent for the first vaccine dose, parents and guardians will have the chance to name alternate caregivers who may chaperone the child or teen for the second dose. These caregivers

must be 18 or older.

The effectiveness and safety of the vaccine for the 5-11 age group was studied in more than 2,000 children in 90 clinical trial sites in four countries — the U.S., Finland, Poland and Spain. According to Pfizer-BioNTech, the vaccine was nearly 91% effective against symptomatic COVID-19 infection. For kids of this age group, the vaccine will be administered in a smaller, one-third dose.

Side effects are reported to be similar to those seen in age groups 16 and older and can include fever, chills, tiredness, headache, or aching at the injection site. These are all normal signs that the body is building protection to the COVID-19 virus and typically go away in 24-48 hours.

The vaccine saves the body from the risk of fighting COVID-19 unprepared by giving the immune system instructions to recognize and kill the virus if exposed. Receiving these vaccines has been shown to greatly reduce the risk of serious illness due to the virus.

Pregnant and recently pregnant women are more likely to get severely ill with COVID-19. This is why CDC recommends the COVID-19 vaccination for women who are pregnant, breastfeeding, trying to get pregnant now, or might become pregnant in the future.

Pregnant women may also receive a COVID-19 vaccine booster shot.

Evidence about the safety and effectiveness of COVID-19 vaccination during pregnancy has been growing. Data suggest that the benefits of receiving a COVID-19 vaccine outweigh any known or potential risks of vaccination during pregnancy.

Those with unanswered questions or concerns about the vaccine can visit CDC.gov or call the Marion County Public Health Department's COVID-19 hotline at 317-221-5500 weekdays from 9 a.m.-4 p.m.

Tensions flare in Arbery death trial as Jesse Jackson visits

By **RUSS BYNUM**
Associated Press

BRUNSWICK, Ga. (AP) — A judge denied mistrial requests Nov. 15 at the trial of three white men charged with murdering Ahmaud Arbery after defense attorneys claimed jurors were tainted by weeping from the gallery where the slain Black man's parents sat with the Rev. Jesse Jackson.

The morning's testimony was largely disrupted by arguments outside the jury's presence over Jackson's appearance. The judge said he found one defense lawyer's complaints last week about Black pastors to be "reprehensible" and no group would be excluded from his courtroom.

Father and son Greg and Travis McMichael armed themselves and pursued the 25-year-old in a pickup truck after spotting him running in their neighborhood on Feb. 23, 2020. Their neighbor William "Roddie" Bryan joined the chase and took cellphone video of Travis McMichael shooting Arbery three times with a shotgun.

Tensions flared in the courtroom soon after Jackson sat in the back row of the courtroom between Arbery's parents. Defense attorney Kevin Gough asked the judge to make the civil rights leader leave to avoid unfairly influencing the jury.

Gough, an attorney for Bryan, also complained last week when the Rev. Al Sharpton joined Arbery's mother, Wanda Cooper-Jones, and father, Marcus Arbery Sr., inside the Glynn County courtroom. Gough told the judge "we don't want any more Black pastors coming in here."



Getty Images

"There is no reason for these prominent icons in the civil rights movement to be here," Gough said Nov. 15. "With all due respect, I would suggest, whether intended or not, that inevitably a juror is going to be influenced by their presence in the courtroom."

Superior Court Judge Timothy Walmsley declined the request.

Jackson told reporters outside the courthouse that he came to coastal Brunswick to support justice for Arbery's family, not in response to the attorney's previous remarks about Black pastors.

"As the judge said, it was my constitu-

tional right to be there," Jackson said. "It's my moral obligation to be there."

Outside the courthouse last week, Sharpton denounced the disproportionately white makeup of the jury. Walmsley allowed the jury to be sworn in over objections by prosecutors who said several potential jurors were excluded because they are Black, leaving only one Black juror on the panel of 12. Glynn County, where the trial is being held, is nearly 27% Black.

Bryan and the McMichaels are charged with murder and other crimes. Prosecutors say they chased Arbery for five minutes to keep him from exiting

the Satilla Shores subdivision outside the port city of Brunswick. The chase ended when Arbery, trailed by Bryan's truck, tried to run around the McMichaels' truck as it idled in the road ahead. The video shows Travis McMichael confronting Arbery and then shooting him as he throws punches and grapples for the gun.

The McMichaels told police they suspected Arbery was a burglar after security cameras recorded him several times inside a home under construction, five houses away. Defense attorneys say Travis McMichael opened fire in self-defense.

Religious hope and support have helped many cope

By **STACY M. BROWN**
Special to NNPA Newswire

Keith Thompson was alone again with his thoughts, and, as usual, it wasn't good.

Recently divorced, drowning in debt and facing a fourth back surgery for chronic pain, the 48-year-old trucker no longer cared whether he lived or died.

Such mental and emotional distress haunts millions. A recent government survey showed a doubling since 2019 in the proportion of Americans reporting anxiety or depressive disorder symptoms.

The pandemic increased the number turning to unhealthy coping mechanisms, such as alcohol and substance abuse.

That's what Thompson had tried since his teenage years as he battled depression and self-hatred.

Then an unexpected phone call changed everything for the Hebron, Ohio, resident.

Just days before his surgery, Thompson spoke to one of Jehovah's Witnesses, a group known for their public preaching but now pivoting to phone calling and letter writing to share their Bible message during the pandemic.

It was a wake-up call for Thompson. "I tried it my way for some 40 years, and look where it got me," he said. "I thought I'd try God's way for a change."

After his surgery, Thompson started studying the Bible in earnest. His instructor became his confidant and mentor, helping him use Bible principles to work through his intense negative feelings. Thompson then began to help others by sharing in the ministry alongside the Witnesses.

"I got to the point where I felt, 'I want to be alive,'" he said, "like I had done something worthwhile."

Amid the pandemic, he became one of Jehovah's Witnesses and made it his life's work to reach out to comfort others with the Bible's message of hope, love and forgiveness that helped change his life, even studying the Bible with a man dealing with his own addiction and mental health issues.

Thompson's transformation is no isolated phenomenon. Faith and the support of a congregation have helped many others turn the corner in their recovery.

"While the Bible does not indicate that spirituality cures medical problems, many have derived comfort and strength from what the Bible teaches and the practical guidance it provides," said Robert Hendriks, U.S. spokesman



Getty Images

for Jehovah's Witnesses.

Hope, support and positive coping skills aid mental health — whether these are built up by professional or faith-based sources, noted Lawrence Onoda, Ph.D., a clinical psychologist based in Mission Hills, California.

Even those with serious mental health conditions may find some aspects of religious participation help them cope with their symptoms, he said.

As one of the some 8 million in the United States who struggle with post-traumatic stress disorder (PTSD), Gloria Acosta knew she needed comfort even if there is no cure.

While an arduous journey toward sobriety through a veterans' program helped her get stabilized and settled in her own apartment in Los Angeles, her journey stopped short of providing peace of mind.

"There was this constant fear," recalled the 68-year-old.

"I nailed the windows shut, put extra locks on the door, kept the blinds closed."

Then one Saturday, a ray of sunshine knocked at her door.

It was Elizabeth, a 12-year-old in yellow ruffles, whose innocence and boundless enthusiasm for the Bible message she was sharing disarmed Acosta. Acosta started studying the Bible with Elizabeth, accompanied by others in the girl's congregation of

Jehovah's Witnesses.

After years of fighting for her life on the streets, the faith Acosta was gaining, and the warm support of fellow believers gradually had an emotionally healing effect on her.

"I started feeling safe in my own surroundings," said Acosta.

"I felt happy, which I had never felt before."

Since becoming one of Jehovah's Witnesses in August 2020, she's removed all the extra locks on her doors. Warm sunlight floods through her windows as she sits at her desk to join congregation meetings on a virtual platform since the pandemic started.

While her PTSD still causes sleepless nights, she expressed feeling at peace with God and herself. "I don't have to be all those things that I thought I had to be to survive in life," she said. "I can just be Gloria."

The Hardrick family, of Westland, Michigan, also fought through survival mode for years as they struggled with both homelessness and cancer. They stayed in a claustrophobic hotel room where drug deals and prostitution awaited just outside the door.

Leaving his wife, weak from chemotherapy and radiation treatments, there with his son shrouded Willie Hardrick in overwhelming anxiety every day as he headed to work.

"I was feeling defeated and useless

— like I couldn't do anything for my family," he said.

Taking the advice of his Bible teacher to pray every day would calm him, though. Hardrick kept up with his Bible studies and got baptized during the pandemic. While his family eventually found a place to call their own, their anxieties weren't over.

Hardrick soon got his own diagnosis of cancer spreading through his body.

"The congregation has helped me keep my sanity," said Hardrick, recalling the meals, rides to the hospital and other practical assistance he received from fellow worshippers.

Even more than that congregation support system, the hope from the Scriptures is what his wife, Angela, said helps her through what can feel like a hopeless situation.

"I remind myself every single day that, no matter how bad things go, I have to look forward to the future. No more sickness, no more homelessness," she said, referring to Bible teachings about a future free from suffering. "And with a brotherhood and their love that is so strong, you can overcome anything."

More information on the activities of Jehovah's Witnesses, including resources for coping with mental illness and emotional distress, can be found on their official website, www.jw.org.

SPIRITUAL OUTLOOK

What are we harvesting together?

By ANGELIQUE WALKER-SMITH



When [Jesus] saw the crowds, he had compassion for them, because they were harassed and helpless, like sheep without a shepherd. Then he said to his disciples, “The harvest is plentiful, but the laborers are few; pray therefore the Lord of the harvest to send out laborers into his harvest.” Matthew 9:36-38

The harvest season is normally beautiful, bright and full of glory. In North America, many of us are now experiencing this as we view the colorful foliage and behold anew the beauty of the trees, leaves and other plant life. No matter where you live in the world, you can witness this splendor of God’s glory through various media.

But today we are seeing fewer glimpses of this glory as climate change increasingly robs the Earth of previously predictable seasons of transition. Instead, we see our lack of care for creation. We see a lack of human laborers planting good seeds for a harvest that feeds all.

These matters are being discussed this month at the UN Climate Change Conference of the Parties (COP26) in Glasgow, Scotland — even as climate change takes its devastating toll on the people and the land, dramatically decreasing access to nourishing food. As COP26 summons us to this emergency, we are reminded that the Bible has always summoned us to be good laborers who invest in good labors that yield harvests with and for all. Today, as in biblical times, Matthew 3:22-23



Getty Images

suggests we are “falling short of the glory of God.”

It is especially hard to hear that we are falling short of God’s glory as we continue to cope with a pandemic that, like climate change, has deepened historic inequities and exposed the reality that not all people share in a just and plentiful harvest. These inequities are manifested in policies and practices that limit access to full employment, that limit access to land and nourishing food and water and that limit access to

a lifesaving vaccine. This reality bares our lack of will to eliminate gender and racial discrimination through systemic change.

Yet, God says that the harvest is plentiful — despite the few laborers committed to a harvest by and for all. While many of us do harvest what is good for us individually and within our family and friendship networks, the challenge and opportunity our faith offers is to live more fully into loving our neighbors as an expression of how we love


God. I Corinthians 13 is our guide for appreciating the definition of love by all of us to harvest what God has given for all of us.

May this season be a time for you to recommit to this vision of harvesting individually and collectively with and for all, in love.

Rev. Dr. Angelique Walker-Smith is senior associate for Pan-African and Orthodox church engagement at Bread for the World in Washington, D.C.

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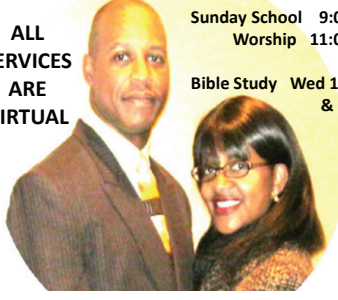
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Bishop James Humbert
Pastor

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Morning Worship
11:30 AM

Tuesday Bible Study
7:30 PM



Pastor Nello A. Holman and First Lady Kay Holman

Pleasant Union Missionary Baptist Church
1202 Eugene St.
Indpls, Indiana 46208
phone 925-4382
fax 283-5615

Sunday Worship
10:50 am

Sunday School
9:15 am


Monday Morning Prayer
6:00am

Wed. Bible Study
12:00 noon & 7:00pm

Thurs. Family Living
7:00pm

Fri. Victory Over Addictions
7:00pm

First Free Will Baptist Church
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Pastor Chas A. Sheppard
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Schedule of Services:

Early Morning	8:00am
Sunday School	10:00am
Morning Worship	11:00am
Sunday Evening Service	6:30pm
Wednesday Bible Study/Prayers	7:00pm/8:00pm
Friday Bible Study	11:00am

St. Luke Missionary Baptist Church
5325 E. 30th Street
543-9505
www.stlukeindy.org




Rev. Curtis L. Vance, Pastor, and Sis. Charlye Jean Vance

Sunday School 8:30 a.m.


Morning Worship 10:00 a.m.

Mid-Week Service/ Bible Class Wednesday 6:30 p.m.

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Friendship Missionary Baptist Church
1302 North Goodlet
Indianapolis, Indiana 46222




Pastor, Rev. Ronald Covington Sr.

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Fulfillment Hour (Sunday School)
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Morning Worship 10:45

Wednesdays
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Prayer & Praise on Purpose/Bible Study,
6:30p.m.




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Life lessons from the mat

By BRANDON AND EMILY WRIGHT

Life isn't always black and white. We don't only answer yes or no questions. And rarely are we faced with only wrong ways and right ways to do things. But when it comes to building skills to produce winners on a wrestling mat and in life, there is only one way: the Wright Way. For over 10 years, my wife and I have owned and operated Wright Way Wrestling, a business initially started to coach wrestling and train physical disciplines to create better athletes. Today, our business has become so much more.

I was first introduced to wrestling when I was 5 years old. My father, Timothy Devail Wright, was coaching college wrestling in the Quad Cities at Augustana College. That college gym is my first memory of wrestling, and since then, my dad has been my biggest inspiration. I wanted to be great, just like him. I went to Iowa Central College, where I was a two-time All-American, national finalist and furthered my career at Grandview University. There I was two-time All-American, two-time national champion and undefeated in my division. But when I transitioned to coaching, I found my passion.

Through coaching, I am able to provide the same inspiration my father provided me in a sport where I didn't see many people who looked like me. Wrestling isn't considered common in minority communities, especially in Indiana, where basketball reigns king. We're looking to change that using Wright Way Wrestling as a platform to develop strength and confidence, create championship mindsets and build character.

All children need to be taught how to navigate life, but African American children require experiences to both overcome societal obstacles and to realize their potential. Capabilities develop through interactions that shape children's physical, social and emotional development, and all too often, African American children in low-income communities face obstacles to education



Brandon and Emily Wright (Photo provided)

that restrict them in most areas of their adult lives. Research has shown the importance of long-term consistency in expectations, high-quality instruction and social support for children. Without access to stable development opportunities and social learning comes a certain amount of volatility and often, an inability to reach one's full potential.

In his song, "Immortal," J. Cole expressed it best: African American people are told to "sell dope, rap or go to [the] NBA." We accept the challenge. Wright Way Wrestling is more than wrestling — we aim to give underprivileged youth opportunities and allow individuals to gain life skills and coping mechanisms from the sport. We offer post-graduate athletes, veterans and coaches a place to get back into

the sport, whether for recreational, therapeutic or health purposes. We are committed to developing partnerships with those whose mission closely aligns with ours to better serve a wide variety of individuals

With four children of our own, my wife and I see firsthand how this sport can bring people together. My 5-year-old son is already hitting the mat and so is our daughter. We also work with other father-son duos, and it is beautiful to see their connection flourish in the ring — just like it did for my dad and me. Wright Way Wrestling continues to highlight the diversity and accessibility of the sport through moments of connectivity.

I always knew I would make a living from this sport that I love so much.

Through the will of God, I was granted an opportunity to create a business with my craft to feed my family, live out my passions and give back to the community that helped build me.

Wrestling truly is for everyone. We're currently working to grow and diversify the sport to provide opportunities for boys and girls of color, African American children, multicultural children, fatherless kids and beyond. We want people in our program to recognize that no matter where we started, or what barriers we face, we all stand as equals on the mat.

Brandon and Emily Wright are founders and owners of Wright Way Wrestling.

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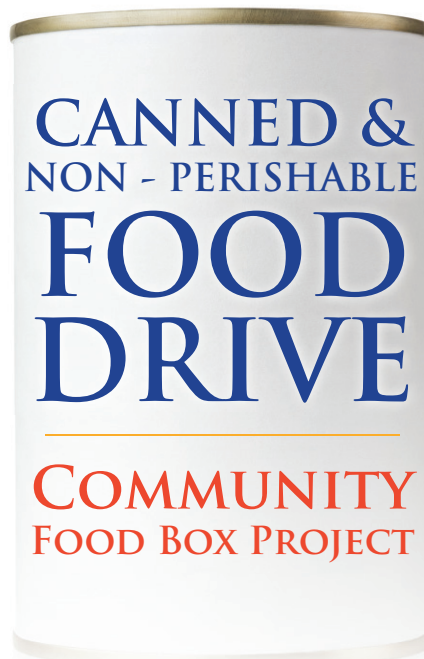
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The purpose of the community food box project is to temporarily provide immediate relief to a larger issue within urban communities: food deserts. Community food boxes will provide those in need with free food until the city and other stakeholders invest in the urgent needs of people living with food insecurity. We need your help! We are asking for food items to keep our box stocked for those in need.

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supporting and encouraging economic growth and business opportunities in Marion County by strengthening IndyPLs' relationships with minority, women, disability and veteran-owned business enterprises by providing an equal opportunity for participation in all IndyPL business. IndyPL extends to each individual, firm, vendor, supplier, contractor and subcontractor an equal opportunity to compete for IndyPL business. The IndyPL Board of Trustees, with Resolution 28-2020, has adopted Minority/Women/Disability/Veteran-Owned Business Enterprise Utilization Goals.

The utilization goal for Minority-owned Business Enterprises (MBE) is fifteen percent (15%). The utilization goal for Women-owned Business Enterprises (WBE) is eight percent (8%).

The utilization goal for Disability-owned Business Enterprises (DOBE) is one percent (1%). The utilization goal for Veteran-owned Business Enterprises (VBE) is three percent (3%). Compliance with the utilization goals will be based on the cumulative amount of Work issued under the Contract.

Bids will be accepted until 9 a.m. local time January 11, 2022.

The Library reserves the right to accept, reject, or table any Proposal, to waive any defects, irregularities or informalities during the RFP process at any time without penalty.

Dated this 11 day of November 2021.

Indianapolis Public Library
5320-932099

11/19/21, 12/02/21

Public Notice
Re: Statement of Work (SOW)

FY 2022 Cellular Data Plan NOTICE IS HEREBY GIVEN that the Indianapolis-Marion County Public Library ("IndyPL") by issuing this Statement of Work (SOW) from Qualified Vendors ("Vendors") to provide quotes for Cellular Data Plans/Air Cards for wireless internet service on devices for library bookmobiles and/or mobile outreach programs and key staff.

IndyPL is seeking Vendors whose combination of experience, personnel, and processes will provide cost-effective, timely, and exemplary services. It is the intent of IndyPL to work with the selected Vendor for the Services to reach an agreed upon fee for the services. The SOW describes the services and contains an overview of the terms and conditions for the Agreement.

The SOW may be downloaded from the "Doing Business with the Library" page on IndyPL's website, <http://www.imcpl.org/about/businessbeginning> on November 11, 2021.

Proposals, bids, and/or questions concerning technical requirements must be directed to: Savannah Montoya at smontoya@indypl.org by 9am local time on December 2nd, 2021.

IndyPL is committed to supporting and encouraging economic growth and business opportunities in Marion County by strengthening IndyPLs' relationships with minority, women, disability and veteran-owned business enterprises by providing an equal opportunity for participation in all IndyPL business. IndyPL extends to each individual, firm, vendor, supplier, contractor and subcontractor an equal opportunity to compete for IndyPL business. The IndyPL Board of Trustees, with Resolution 28-2020, has adopted Minority/Women/Disability/Veteran-Owned Business Enterprise Utilization Goals.

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The Library reserves the right to accept, reject, or table any Proposal, to waive any defects, irregularities or informalities during the RFP process at any time without penalty.

Dated this 11th day of November 2021.

Indianapolis Public Library
5320-932098

11/19/21, 12/02/21

NOTICE TO BIDDERS

A. Sealed bids to provide all equipment, labor, and material to complete a Ball State University Public Works project titled:

Student Center Hotel Elevator Modernization

will be received by June Sanders, Senior Purchasing Agent, Ball State University, Purchasing Services, Service & Stores, 3401 N. Tillotson Avenue, Muncie, IN until 11:00 A.M. EST, Tuesday, December 14, 2021.

<http://www.bsu.edu/map/>

Bids will then be opened and read aloud utilizing WebEx conference call.

Join by phone 1-415-655-0002 Access Code 2631 304 8230

B. Bidding documents are on file and may be examined at the following locations or on their website:

BSU Facilities Planning & Management Office
3401 N. Tillotson Ave
Muncie, IN 47306
www.bsu.edu/facilities

C. Scope of Work to include, but not limited to: Complete modernization of existing 4-stop geared traction elevator in Student Center, including new hoist machine and motor, controls, cab, hoistway doors, operating fixtures, wirings and cables, electrical, communications, and fire alarm upgrades.

A. Pre-bid meeting: Tuesday, November 30, 2021 @ 11:00 A.M. EST at Showalter Building, 3401 N. Tillotson, Service & Stores, Ball State University, Muncie, IN Conference room SO105

<http://www.bsu.edu/map/>

B. Bid Documents, which include project manual,

JP-006552

IN THE MATTER OF MOSES VENEGAS

BY NEXT FRIEND SERGIO LEMUS ZEPEDA

Petitioner

vs.

DORA GUADALUPE VENEGAS

Respondent

ORDER ON NOTICE BY PUBLICATION

NOTICE IS HEREBY GIVEN to Dora Guadalupe Venegas, whose whereabouts are unknown, that the Petitioner has filed a Petition to Establish Custody and Paternity, and that a hearing has been scheduled with the Court.

YOU ARE HEREBY COMMANDED to appear before the Judge of the Marion County Circuit Court, on February 23, 2022, to answer the Petition. You are further notified that if the allegations in said petition are true, and/or if you fail to appear at the hearing, the Court may grant the Petitioner's request.

5320-931450

11/12/21, 11/19/21, 11/26/21

STATE OF INDIANA)
IN THE MARION CIRCUIT COURT
COUNTY OF MARION)
CASE NO. 49C01-2109-MI-032421
IN RE THE CHANGE OF NAME:
ANASTAZIA HOPE POWELL

Jon E. Verburg
Lacey Marie Powell
Co-Petitioners

ALIAS NOTICE OF HEARING FOR PUBLICATION IN NEWSPAPER

Notice is hereby given that Petitioners Jon E. Verburg and Lacey Marie Powell, as a self represented litigant, filed a Verified Petition for Change of Name to change name from Anastazia Hope Powell to Anastazia Hope Verburg. The Petition is scheduled for hearing in the Marion Circuit Court on February 8, 2022, at 9:00 a.m., which is more than thirty (30) days after the third notice of publication. Any person has the right to appear at the hearing and to file written objections on or before the hearing date. This hearing will be in the Marion County Circuit Court, 200 E. Washington Street, City County Building, Room W506, Indianapolis, Indiana 46204. This hearing will be held remotely by WebEx. A separate WebEx invitation will be sent with instructions to join the hearing.

Date Clerk of Marion Circuit Court

So Ordered: November 2, 2021

/s/ Jeffrey C. Eggers
Hon. Jeffrey C. Eggers, Judge

Marion Circuit Court
Distribution:
P e t i t i o n e r
5320-931655

11/12/21, 11/19/21, 11/26/21

STATE OF INDIANA)
IN THE MARION CIRCUIT COURT
COUNTY OF MARION)
CAUSE NO: 49C01-2111-PL-036576

MICHAEL A. FISH, Plaintiff,
v.
MARY ALICE KIDD LETHA K. HODGE WILMER ALVAREZ FRED BUTLER INVESTMENT COMPANY, INC., FREMONT INVESTMENT & LOAN

WESTFORD GROUP, LLC and unknown husbands, wives, widows, widowers, surviving spouses, heirs, legatees, devisees, grantees, children, descendants, mortgages, creditors, administrators, executors, trustees, receivers, guardians, successors, assigns, if deceased, of all persons above named, all persons, associations, partnerships, partners, trustees, assigns, representatives, successors, corporations, or claimants, who assert any title to claim upon or interest in the real estate herein described, all women once known by any of the names or designations above stated, whose names may have been changed and the names of all the spouses of persons above named; described and designated as defendants to this action who are married and whose names are unknown to Plaintiffs, Defendants.

NOTICE OF SUIT

The State of Indiana to the defendants, above named, and any other person who may be concerned. You are notified that you have been sued in the Court above named.

The nature of the suit against you is:

Complaint to Quiet Title to the following Real Estate in Marion County, Indiana, to-wit:

LOT NUMBERED SEVENTY-TWO (72) IN RICHIE'S WARRENDALE, AN ADDITION TO THE CITY OF INDIANAPOLIS, THE PLAT OF WHICH IS RECORDED IN PLAT BOOK 19, PAGE 152, IN THE OFFICE OF THE RECORDER OF MARION COUNTY, INDIANA.

Commonly known as: 2903 N. Butler Avenue, Indianapolis, IN 46218

AND:

LOT NUMBERED SEVENTY-THREE (73) IN RICHIE'S WARRENDALE, AN ADDITION TO THE CITY OF INDIANAPOLIS, THE PLAT OF WHICH IS RECORDED IN PLAT BOOK 19, PAGE 152, IN THE OFFICE OF THE RECORDER OF MARION COUNTY, INDIANA.

Commonly known as: 2903 N. Butler Avenue, Indianapolis, IN 46218

To the following Defendants whose whereabouts are not known: MARY ALICE KIDD, LETHA K. HODGE, WILMER ALVAREZ, FRED BUTLER INVESTMENT COMPANY, INC., FREMONT INVESTMENT & LOAN and WESTFORD GROUP LLC and The unknown husbands, wives, widows, widowers, surviving spouses, heirs, legatees, devisees, grantees, children, descendants, mortgages, creditors, administrators, executors, trustees, receivers, guardians, successors, assigns, if deceased, of all persons above named, all persons, associations, partnerships, partners, trustees, assigns, representatives, successors, corporations, or claimants, who assert any title to claim upon or interest in the real estate herein described, all women once known by any of the names or designations above stated, whose names

may have been changed and the names of all the spouses of persons above named; described and designated as defendants to this action who are married and whose names are unknown to Plaintiff, In addition to the above named defendants being served by this summons there may be other defendants who have an interest in this law suit. If you have a claim for relief against the plaintiff arising from the same transaction or occurrence, you must assert it in your written answer.

You must answer the Complaint in writing, by your attorney, on or before thirty (30) days after the Third Publication Notice of Suit, and if you fail to do so a judgment will be entered against you for what the plaintiff has demanded.

The Name and Address of the Attorney Representing the Plaintiff is:

Kathleen S. Crebo
HOCKER LAW LLC
Attorney for Plaintiff
6626 E. 75th St., Suite 410
Indianapolis, IN 46250
T: (317) 578-1630
F: (317) 849-1892
E: Kathleen.Crebo@hockerlaw.com

11/12/21, 11/19/21, 11/26/21

/s/ Myla A. Eldridge
Marion County Clerk
SEAL:
11/1/2021
Prepared By: Kathleen S. Crebo #29876-49 HOCKER LAW LLC 5320-931394

11/12/21, 11/19/21, 11/26/21

MDK # 21-021989
STATE OF INDIANA)
IN THE MARION SUPERIOR COURT #1
) SS:
COUNTY OF MARION)
CAUSE NO. 49D01-2109-MF-032108

The Huntington National Bank
Plaintiff,
vs.
Christian L. Garcia, et al. Defendants.

NOTICE OF SUIT SUMMONS BY PUBLICATION
TO: Christian L. Garcia: BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant Christian L. Garcia, and the said Plaintiff having also filed in said Clerk's office the affidavit of a competent person showing that the residence and whereabouts of the Defendant, Christian L. Garcia, upon diligent inquiry is unknown, and that said cause of action is for default on the promissory note and to foreclose a mortgage on the following described real estate in Marion County, State of Indiana, to-wit:

Lot 38D in North Pointe Bay, a subdivision in Marion County, Indiana, as per plat thereof, recorded December 8, 1980 as Instrument Number 80-79192 and amended by Affidavit of Correction recorded December 22, 1980 as Instrument Number 80-82235 in the Office of the recorder of Marion County, Indiana.

commonly known as 2625 Chaseway Court, Indianapolis, IN 46268.

NOW, THEREFORE, said Defendant is hereby notified of the filing and pendency of said Complaint against them and that unless they appear and answer or otherwise defend thereto within thirty (30) days after the last notice of this action is published, judgment by default may be entered against said Defendant for the relief demanded in the Complaint.

Dated Clerk, Marion Superior Court #1

J. Dustin Smith (29493-06)
Stephanie A. Reinhart (25071-06)
Nicholas M. Smith (31800-15)
Chris Wiley (26936-10)
Attorneys for Plaintiff
MANLEY DEASKOCHALSKI LLC
P.O. Box 165028
Columbus OH 43216-5028
Telephone: 614-220-5611
Facsimile: 614-220-5613
Email: sef-jdsmith@manleydeasko.com

11/12/21, 11/19/21, 11/26/21

MDK # 21-021989
STATE OF INDIANA)
IN THE MARION SUPERIOR COURT #1
) SS:
COUNTY OF MARION)
CAUSE NO. 49D01-2109-MF-032108

The Huntington National Bank
Plaintiff,
vs.
Christian L. Garcia, et al. Defendants.

NOTICE OF SUIT SUMMONS BY PUBLICATION
TO: Christian L. Garcia: BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant Christian L. Garcia, and the said Plaintiff having also filed in said Clerk's office the affidavit of a competent person showing that the residence and whereabouts of the Defendant, Christian L. Garcia, upon diligent inquiry is unknown, and that said cause of action is for default on the promissory note and to foreclose a mortgage on the following described real estate in Marion County, State of Indiana, to-wit:

Lot 38D in North Pointe Bay, a subdivision in Marion County, Indiana, as per plat thereof, recorded December 8, 1980 as Instrument Number 80-79192 and amended by Affidavit of Correction recorded December 22, 1980 as Instrument Number 80-82235 in the Office of the recorder of Marion County, Indiana.

commonly known as 2625 Chaseway Court, Indianapolis, IN 46268.

NOW, THEREFORE, said Defendant is hereby notified of the filing and pendency of said Complaint against them and that unless they appear and answer or otherwise defend thereto within thirty (30) days after the last notice of this action is published, judgment by default may be entered against said Defendant for the relief demanded in the Complaint.

Dated Clerk, Marion Superior Court #1

J. Dustin Smith (29493-06)
Stephanie A. Reinhart (25071-06)
Nicholas M. Smith (31800-15)
Chris Wiley (26936-10)
Attorneys for Plaintiff
MANLEY DEASKOCHALSKI LLC
P.O. Box 165028
Columbus OH 43216-5028
Telephone: 614-220-5611
Facsimile: 614-220-5613
Email: sef-jdsmith@manleydeasko.com

11/12/21, 11/19/21, 11/26/21

STATE OF INDIANA)
IN THE MARION CIRCUIT COURT
COUNTY OF MARION)
CAUSE NO: 49C01-2111-PL-036576

MICHAEL A. FISH, Plaintiff,
v.
MARY ALICE KIDD LETHA K. HODGE WILMER ALVAREZ FRED BUTLER INVESTMENT COMPANY, INC., FREMONT INVESTMENT & LOAN

WESTFORD GROUP, LLC and unknown husbands, wives, widows, widowers, surviving spouses, heirs, legatees, devisees, grantees, children, descendants, mortgages, creditors, administrators, executors, trustees, receivers, guardians, successors, assigns, if deceased, of all persons above named, all persons, associations, partnerships, partners, trustees, assigns, representatives, successors, corporations, or claimants, who assert any title to claim upon or interest in the real estate herein described, all women once known by any of the names or designations above stated, whose names may have been changed and the names of all the spouses of persons above named; described and designated as defendants to this action who are married and whose names are unknown to Plaintiffs, Defendants.

NOTICE OF SUIT

The State of Indiana to the defendants, above named, and any other person who may be concerned. You are notified that you have been sued in the Court above named.

The nature of the suit against you is:

Complaint to Quiet Title to the following Real Estate in Marion County, Indiana, to-wit:

LOT NUMBERED SEVENTY-TWO (72) IN RICHIE'S WARRENDALE, AN ADDITION TO THE CITY OF INDIANAPOLIS, THE PLAT OF WHICH IS RECORDED IN PLAT BOOK 19, PAGE 152, IN THE OFFICE OF THE RECORDER OF MARION COUNTY, INDIANA.

Commonly known as: 2903 N. Butler Avenue, Indianapolis, IN 46218

AND:

LOT NUMBERED SEVENTY-THREE (73) IN RICHIE'S WARRENDALE, AN ADDITION TO THE CITY OF INDIANAPOLIS, THE PLAT OF WHICH IS RECORDED IN PLAT BOOK 19, PAGE 152, IN THE OFFICE OF THE RECORDER OF MARION COUNTY, INDIANA.

Commonly known as: 2903 N. Butler Avenue, Indianapolis, IN 46218

To the following Defendants whose whereabouts are not known: MARY ALICE KIDD, LETHA K. HODGE, WILMER ALVAREZ, FRED BUTLER INVESTMENT COMPANY, INC., FREMONT INVESTMENT & LOAN and WESTFORD GROUP LLC and The unknown husbands, wives, widows, widowers, surviving spouses, heirs, legatees, devisees, grantees, children, descendants, mortgages, creditors, administrators, executors, trustees, receivers, guardians, successors, assigns, if deceased, of all persons above named, all persons, associations, partnerships, partners, trustees, assigns, representatives, successors, corporations, or claimants, who assert any title to claim upon or interest in the real estate herein described, all women once known by any of the names or designations above stated, whose names

MDK # 21-025282
STATE OF INDIANA)
IN THE MARION SUPERIOR COURT #1
) SS:
COUNTY OF MARION)
CAUSE NO. 49D01-2111-MF-037012

The Huntington National Bank
Plaintiff,
vs.
The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

Defendants.

NOTICE OF SUIT SUMMONS BY PUBLICATION
TO: The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

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BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

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BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

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BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

BE IT KNOWN, that The Huntington National Bank, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #1 its Complaint against Defendant The Unknown heirs, devisees, legatees, beneficiaries of John E. Saunders and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of John E. Saunders, et al.

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LEGAL S L E G A L S C L A S S I F I E D

against the Petitioner arising from the same transaction or occurrence, you must assert it in your written answer. You must answer the Complaint in writing, by you or your attorney, on or before the 26th day of December, 2021, (the same being within thirty (30) days after the Third Notice of Suit). If you take no action in this case after the receipt of this summons, the Court can grant a Dissolution of Marriage or make a determination regarding any of the following: paternity, child custody, child support, maintenance, parenting time, property division (real or personal) and any other distribution of assets and debts.

/s/ Charles N. White Jr., Attorney for the Plaintiff Law Office of Charles White 2510 E. 25th St. Indianapolis, IN. 46218 (317) 644-0130 off (317) 426-4975 Fax 5320-931775

11/05/21, 11/19/21, 11/26/21

NOTICE TO BIDDERS
A. Sealed bids to provide all equipment, labor, and material to complete a Ball State University Public Works project titled:

Brown Family Amphitheater - Rebid
will be received by June Sanders, Senior Purchasing Agent, Ball State University, Purchasing Services, Service & Stores, 3401 N Tillotson Ave, Muncie, IN until 2:00 P.M. EST, Thursday, December 16, 2021.

http://www.bsu.edu/map/ Bids will then be opened and read aloud utilizing WebEx conference call.

Join by phone 1-415-655-0002 Access Code 2634 388 3996

B. Bidding documents are on file and may be examined at the following locations or on their website:

BSU Facilities Planning & Management Office

3401 N. Tillotson Ave Muncie, IN 47306 www.bsu.edu/facilities

C. Scope of Work to include, but not limited to: The Ball State University Brown Family Amphitheater is 2,185 square feet single level structure. The Primary function is to facilitate outdoor performance for music, theater and dance students. The main space is the performance stage – an open 33.5' x 48' elevated space-containing steps down to the grand lawn, power for various performances and student gathering opportunities, and a wood and concrete lit stage wall to improve acoustics and visual interest. Support spaces around the stage area include: two 270sf dressing rooms, performers restroom, and a 330sf storage room. Spaces for mechanical, electrical, plumbing, data, and 460sf public restroom space.

D. Pre-bid meeting: Thursday, November 18, 2021 @ 9.00 A.M. EST will be a Scheduled WebEx or join by phone:

Join by phone 1-415-655-0002 Access Code 2631 917 0763

http://www.bsu.edu/map/ E. Bid Documents, which include project manual, drawings, specifications, bid forms and other related documents,(available electronically) may be obtained by contacting June Sanders, Senior Purchasing Agent or Purchasing Services, Service & Stores Building, 3401 N. Tillotson Avenue, Muncie IN 47306. Tel: (765) 285-1532, Fax:(765) 285-5505.

F. Bid documents are also available to subcontractors upon request.

G. Bids shall be properly executed, addressed to Ball State University Board of Trustees, submitted on Contracts Bid For Public Works Form 96 (revised 2013), as prescribed by the Indiana State Board of Accounts giving financial data as recent as possible and in no event older than 90 days.

H. Each Bid must be accompanied by the contractor's Minority, Women's, and Veteran owned enterprises as subcontractors or material suppliers on the project.

I. Each bid shall be accompanied by a certified check or bank draft, made payable to the order of Alan Finn, Vice President for Business Affairs and Treasurer for Ball State University, Muncie, Indiana, or by an acceptable bidder's bond for an amount not less than 5 percent of the total bid price.

J. All copies of the Bid, the bid security, and any other documents required to be submitted with the Bid shall be enclosed in a sealed opaque envelope marked SEALED BID. The envelope shall be addressed to Ball State University Board of Trustees and shall be identified with the Project name, the Bidder's name and address and, if the Bid is sent by mail, the sealed envelope shall be enclosed in a separate mailing envelope marked "SEALED BID ENCLOSED" on the face thereof.

K. The contractor awarded work shall be required to furnish an acceptable surety bond in the full amount of the contract.

L. The Contract shall be awarded in accordance with the provisions of IC 5-16-13. Pursuant to IC 5-16-13-7, the provisions of the law are incorporated by reference in each public works contract and Contractor agrees that the public works project will not be structured other than in the contractor tier structure required by law. Contractor shall be required to comply in all respects with the provisions of IC 5-16-13 commencing with public works contracts, including but not limited to training programs, document preservation and availability of inspection and suspected worker misclassification procedures which commence with public works contracts. The provisions pursuant to IC 5-16-13-10 (c), public works contracts commencing after December 30, 2016 include requirements for prequalification by the Indiana Department of Administration (IDOA).

M. In accordance with IC 22-5-1.7-11.1, Contractors entering into a contract with the Owner will be required to

enroll in and verify the work eligibility status of all newly hired employees through the E-Verify Program and execute an affidavit certifying compliance with the law in the form included in the Contract Documents.

N. Ball State University reserves the right to reject any bids or all bids, to make any combination thereof, to waive any informality therein, and to return any unopened bids received after the time fixed herein.

O. Bids received after the designated time for closing will be returned unopened. Bids may be withdrawn prior to the designated time, but no bids shall be withdrawn for a period of sixty (60) days thereafter.

P. Visit http://cms.bsu.edu/About/Administrative/Office/Purchasing/PublicWorks.aspx web page to view current plan holder list, bid releases and addendums and to obtain the Bid Document Request form. BALL STATE UNIVERSITY By: Julie Hopwood Associate Vice President for Business Affairs and Auxiliary Services 5320-931768

11/05/21, 11/19/21, 11/26/21

Request for Proposals Title: RFP # RSTUDIO-0222 RSTUDIO IMPLEMENTATION PROJECT

Notice is hereby given that proposals are being requested by The Health & Hospital Corporation of Marion County (HHC) for the purpose of contracting with a qualified partner to set up the new licensed version of RStudio, including a server that supports Shiny, and help setting up new workflows and publishing information.

The Epidemiology Department at the Marion County Public Health Department (MCPHD) uses R for data analysis and visualization. Upgrading to a licensed version of RStudio will expand current capabilities and will improve and simplify workflows and publishing information. The intent is that the project will result with a fully operational licensed version of RStudio and new workflows and trainings for the MCPHD Epidemiology Department to fully utilize this upgrade from R. The successful respondent will implement the upgrade in coordination and input from MCPHD's Epidemiology Department and HHC's Corporate Information Services (CIS).

RFP packages may be obtained by sending an email to csheckel@hhcorp.org.

There will be a pre-proposal conference for this RFP process. Attendance is highly encouraged. The conference will take place on Wednesday, December 1, 2021, 2:00-3:00 PM, local Indianapolis, Indiana time, as outlined on the RFP timeline in section 1.23. The pre-proposal conference will be via WebEx. The URL to access the conference is https://hhc-mcpdh.webex.com/joinbyphone1-415-655-0002 Access Code 2631 917 0763

http://www.bsu.edu/map/ E. Bid Documents, which include project manual, drawings, specifications, bid forms and other related documents,(available electronically) may be obtained by contacting June Sanders, Senior Purchasing Agent or Purchasing Services, Service & Stores Building, 3401 N. Tillotson Avenue, Muncie IN 47306. Tel: (765) 285-1532, Fax:(765) 285-5505.

F. Bid documents are also available to subcontractors upon request.

G. Bids shall be properly executed, addressed to Ball State University Board of Trustees, submitted on Contracts Bid For Public Works Form 96 (revised 2013), as prescribed by the Indiana State Board of Accounts giving financial data as recent as possible and in no event older than 90 days.

H. Each Bid must be accompanied by the contractor's Minority, Women's, and Veteran owned enterprises as subcontractors or material suppliers on the project.

I. Each bid shall be accompanied by a certified check or bank draft, made payable to the order of Alan Finn, Vice President for Business Affairs and Treasurer for Ball State University, Muncie, Indiana, or by an acceptable bidder's bond for an amount not less than 5 percent of the total bid price.

J. All copies of the Bid, the bid security, and any other documents required to be submitted with the Bid shall be enclosed in a sealed opaque envelope marked SEALED BID. The envelope shall be addressed to Ball State University Board of Trustees and shall be identified with the Project name, the Bidder's name and address and, if the Bid is sent by mail, the sealed envelope shall be enclosed in a separate mailing envelope marked "SEALED BID ENCLOSED" on the face thereof.

K. The contractor awarded work shall be required to furnish an acceptable surety bond in the full amount of the contract.

L. The Contract shall be awarded in accordance with the provisions of IC 5-16-13. Pursuant to IC 5-16-13-7, the provisions of the law are incorporated by reference in each public works contract and Contractor agrees that the public works project will not be structured other than in the contractor tier structure required by law. Contractor shall be required to comply in all respects with the provisions of IC 5-16-13 commencing with public works contracts, including but not limited to training programs, document preservation and availability of inspection and suspected worker misclassification procedures which commence with public works contracts. The provisions pursuant to IC 5-16-13-10 (c), public works contracts commencing after December 30, 2016 include requirements for prequalification by the Indiana Department of Administration (IDOA).

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enroll in and verify the work eligibility status of all newly hired employees through the E-Verify Program and execute an affidavit certifying compliance with the law in the form included in the Contract Documents.

N. Ball State University reserves the right to reject any bids or all bids, to make any combination thereof, to waive any informality therein, and to return any unopened bids received after the time fixed herein.

O. Bids received after the designated time for closing will be returned unopened. Bids may be withdrawn prior to the designated time, but no bids shall be withdrawn for a period of sixty (60) days thereafter.

P. Visit http://cms.bsu.edu/About/Administrative/Office/Purchasing/PublicWorks.aspx web page to view current plan holder list, bid releases and addendums and to obtain the Bid Document Request form. BALL STATE UNIVERSITY By: Julie Hopwood Associate Vice President for Business Affairs and Auxiliary Services 5320-931768

11/05/21, 11/19/21, 11/26/21

ADVERTISEMENT FOR BIDS

The Trustees of Purdue University will receive sealed bids for the following project until 3:00 p.m. Eastern Standard Time (EST) on the 29th day of November, 2021, in the offices of Capital Asset Management, 2550 Northwestern Avenue, Suite 1100, West Lafayette, IN 47906.

1. West Lafayette Campus – Ford Dining Court Flat Roof Replacement - 2021

Bids will then be publicly opened and read aloud in the offices of Capital Asset Management, 2550 Northwestern Avenue, Suite 1100, West Lafayette, IN 47906.

Bids received after such time will be returned unopened. Bids may be withdrawn prior to such time, but no bids shall be withdrawn for a period of sixty (60) days thereafter.

The Principal Subcontractor Questionnaire listing the names of the bidder's principal subcontractors shall be submitted with the bid. The remainder of the Questionnaires and Material Lists shall be submitted prior to 3:00 p.m. (EST) on the 6th day of December 2021, to: Capital Asset Management 2550 Northwestern Avenue, Suite 1100 West Lafayette, IN 47906 Phone (765) 494-0580

Bids shall be for complete construction only, properly executed and submitted on Form 96, accompanied by executed Form 96A (as prescribed by the State Board of Accounts) giving financial data as recent as possible, and a Non-Collusion Affidavit together with other documents as required by the Instructions to Bidders and addressed to The Trustees of Purdue University, clearly marked with the project and the bid opening date.

Each bid must be accompanied by the Contractor's written plan for a program to test the contractor's employees for drugs in accordance with IC 4-13-18.

Each bid must be accompanied by a Contractor's Combination Bid Bond and Bond for Construction in the form included in the specifications made payable to The Trustees of Purdue University in an amount equal to the maximum total of the base bid and any alternate bids, guaranteeing the execution and faithful performance of the contract for the work if awarded.

The Instructions to Bidders contained in the specifications for the projects are by this reference made a part hereof, and all bidders shall be deemed advised of the provisions thereof, and of the General Conditions of the contract, specifications, plans and drawings for the project.

There is no pre-bid meeting scheduled for Project No. 1. The architectural/engineering firm for this project is: Project No. 1 Elitica Group 407 Broadway Street New Haven, Indiana 46774 Phone (260) 748-0591 Fax (317) 536-3930

To view or obtain bid documents online:

Repro Graphix Inc. 437 N. Illinois St. Indianapolis, IN 46205-2930 Email address: cscheckel@hhcorp.org

All sealed responses to the RFP will be received by the Purchasing Department of The Health & Hospital Corporation of Marion County until 12:00 PM (Noon-local time) on or before Wednesday, January 5, 2022. Proposals received after the hour and date set for receiving of proposals will be returned unopened.

HHC reserves the right to accept or reject any proposal and to waive any irregularities in proposals.

Minority, Women, Veteran, and Disability-owned businesses are encouraged to submit information on these projects.

The Health & Hospital Corporation of Marion County is an equal opportunity employer.

CATHY SHECKELL, PURCHASING DIRECTOR The Health & Hospital Corporation of Marion County (317) 221-2038 5320-931776

11/05/21, 11/19/21

Indianapolis Public Transportation Corporation (IPTC)

Request For Qualifications 21-09-424 Blue Line BRT Construction Management Services

IndyGo is seeking a Construction Management Consultant (CM Team) to assist in construction of the Blue Line Bus Rapid Transit Project (BRT). IPTC requests Statements of Qualification for Blue Line BRT Construction Management Services in accordance with the terms and conditions set forth in RFQ21-09-424. Through this solicitation, IPTC will identify the most qualified vendor(s) as outlined in the Scope of Services. Awards will be recommended based on a firm's qualifications.

To advance IPTC's capital plan, specifically its BRT program, IPTC is seeking to engage a Consultant with expertise in construction management on BRT projects, specifically budgeting, scheduling, plan review, cost estimating, document preparation, construction inspection, quality control oversight, and other management and administrative responsibilities as indicated in Section III "General Requirements and Scope of Services." IPTC expects the successful proposer to demonstrate superior qualifications related to the management, administration, and control of quality, schedule, cost, and scope of transit projects in dense urban corridors.

Solicitation Release No-

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Solicitation Release No-

DERRICK MARBLE, Respondent.

NOTICE OF SUIT

The State of Indiana to the Respondent above named, and any other person who may be concerned. You are notified that you have been sued in the Court above named. The nature of the suit against you is: divorce.

This Summons by Publication is specifically directed to the following named Defendant(s) whose addresses are: n/a.

And to the following Respondent whose whereabouts are unknown: Derrick Marble.

In addition to the above-named Defendants being served by this Summons there may be other Defendants who have an interest in this lawsuit.

If you have a claim for relief against the Plaintiff arising from the same transaction or occurrence, you must assert it in your written answer. You must answer the Complaint in writing, by you or your Attorney, and if you fail to do so a Judgment will be entered against you for what the Plaintiff has demanded.

ATTEST: Clerk of the Hancock County Court

Tasha R. Roberts Attorney for Petitioner Roberts Litigation Group 118 North Delaware Street Indianapolis, IN 46204 Telephone: (317) 631-0172 5320-931141

11/05/21, 11/12/21, 11/19/21

STATE OF INDIANA IN THE MARION SUPERIOR COURT

COUNTY OF MARION CAUSE NO. 49D03-2108-MF-028485

TRINITY FINANCIAL SERVICES LLC Plaintiff,

VS. VINCENT A. PAYNE UNITED STATES OF AMERICA - INTERNAL REVENUE SERVICE UNITED STATES OF AMERICA

INDIANA FINANCIAL CORPORATION Defendants.

NOTICE OF SUIT SUMMONS BY PUBLICATION TO: Vincent A. Payne Plaintiff, by counsel, hereby gives Notice of the Amended Complaint filed in the Marion Superior Court against the above-named Defendant.

Plaintiff also filed an Affidavit of a competent person showing that the residence and whereabouts of Defendant, Vincent A. Payne, upon diligent inquiry is unknown. The cause of action is for default on a promissory note and foreclosure upon a mortgage on the following decried real estate:

LOT 22 AND THE NORTH HALF OF LOT 21 IN CON-AROE'S SECOND ADDITION TO BRIDGEPORT IN MARION COUNTY, INDIANA, AS PER PLAT THEREOF RECORDED IN PLAT BOOK 14, PAGE 87, IN THE OFFICE OF THE RECORDER OF MARION COUNTY, INDIANA.

ALSO, 15 FEET EAST OF AND ADJOINING LOT 22 AND 15 FEET EAST OF AND ADJOINING 5 FEET OFF THE NORTH END OF LOT 21 BEING 105.65 FEET VACATED OFF THE NORTH END OF ALLEY.

State Parcel#: 9006196, 9006197, 9046263

Address: 2201 Bridgeport Road, Indianapolis, IN 46231

Therefore, said Defendant is hereby notified of the filing and pendency of said Amended Complaint and that unless Defendant files an answer within thirty (30) days of the last publication of this notice, default judgment may be entered against said Defendant for the relief sought in the Amended Complaint.

/s/ Brian K. Tekulve Law Office of Gerald M. Shapiro, LLP Brian K. Tekulve (20882-4905) Montgomery Road, Suite 320 Norwood, OH 45212 Phone: (513) 396-8100 Fax: (847) 627-8905 Email: mmurtiland@logs.com

11/05/21, 11/12/21, 11/19/21

MDK # 18-032014 STATE OF INDIANA) IN THE MARION SUPERIOR COURT-CIVIL 7) SS: COUNTY OF MARION) CAUSE NO. 49D07-1808-MF-033847)

KeyBank National Association Plaintiff, vs. Geneva L. Irons, AKA Geneva L. White, et al. Defendants.

NOTICE OF SUIT SUMMONS BY PUBLICATION TO: UNWA Development Corporation and Unknown heirs, devisees, legatees, beneficiaries of Lethenius Irons and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of Lethenius Irons: BE IT KNOWN, that Key-Bank National Association, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court-Civil 7 its Complaint against Defendants UNWA Development Corporation and Unknown heirs, devisees, legatees, beneficiaries of Lethenius Irons and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of Lethenius Irons, upon diligent inquiry are unknown, and that said cause of action is for default on the promissory note and to foreclose a mortgage on the following described real estate in Marion County, State of Indiana, to wit:

Lot Numbered 61 in River's Edge at Riverside-park, and

County, Indiana, as per plat thereof recorded October 10, 1997, as instrument Number 970150323, in the Office of the Recorder of Marion County, Indiana.

commonly known as 3155 White River Parkway East Drive, Indianapolis, IN 46208.

NOW, THEREFORE, said Defendants are hereby notified of the filing and pendency of said Complaint against them and that unless they appear and answer or otherwise defend thereto within thirty (30) days after the last notice of this action is published, judgment by default may be entered against said Defendants for the relief demanded in the Complaint.

Dated Clerk, Marion Superior Court-Civil 7 J. Dustin Smith (29493-06) Stephanie A. Reinhardt (25071-06) Nicholas M. Smith (31800-15)

Chris Wiley (26936-10) Attorneys for Plaintiff MANLEY DEAS KOCHALSKI LLC P.O. Box 165028 Columbus OH 43216-5028 Telephone: 614-220-5611 Facsimile: 614-220-5613 Email: sef-jdsmit@m a n l e y d e a s . c o m 5320-930745

11/05/21, 11/12/21, 11/19/21

MDK # 18-023162 STATE OF INDIANA) IN THE MARION SUPERIOR COURT-CIVIL 7) SS: COUNTY OF MARION) CAUSE NO. 49D07-1810-MF-039617)

Fifth Third Mortgage Company Plaintiff, vs. Dan Howard, AKA Daniel Howard, et al. Defendants.

NOTICE OF SUIT SUMMONS BY PUBLICATION TO: Athena Real Estate Services, LLC; BE IT KNOWN, that Fifth Third Mortgage Company, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court-Civil 7 its Complaint against Defendant Athena Real Estate Services, LLC, and the said Plaintiff having also filed in said Clerk's office the affidavit of a competent person showing that the residence and whereabouts of the Defendant, Athena Real Estate Services, LLC, upon diligent inquiry is unknown, and that said cause of action is for default on the promissory note and to foreclose a mortgage on the following described real estate in Marion County, State of Indiana, to wit:

A part of the Southwest Quarter of the Southeast Quarter of Section 35, Township 15 North, Range 4 East in Marion County, Indiana, more particularly described as follows, to-wit:

Beginning at the Northeast corner of said quarter quarter section; thence South, in and along the East line thereof 80 feet; thence West, parallel to the North line of said quarter quarter section 257.25 feet; thence North, parallel to said East line 80 feet to a point in said North line thence East 257.25 feet to the place of beginning, containing 0.47 of an acre, more or less.

Also, A part of the Southwest Quarter of the Southeast Quarter of Section 35, Township 15 North, Range 4 East in Marion County, Indiana, more particularly described as follows, to-wit:

Beginning at a point in the East line of said quarter quarter section distant South 80 feet to the Northeast corner thereof; thence South, in and along said East line 80 feet; thence West, parallel to the North line of said quarter quarter section 257.25 feet; thence North, parallel to said East line 80 feet; thence East, parallel to said North line 257.25 feet to the place of beginning, containing 0.47 of an acre, more or less.

commonly known as 6725 Churchman Avenue, Indianapolis, IN 46237.

NOW, THEREFORE, said Defendant is hereby notified of the filing and pendency of said Complaint against them and that unless they appear and answer or otherwise defend thereto within thirty (30) days after the last notice of this action is published, judgment by default may be entered against said Defendant for the relief demanded in the Complaint.

Dated Clerk, Marion Superior Court-Civil 7 J. Dustin Smith (29493-06) Stephanie A. Reinhardt (25071-06) Nicholas M. Smith (31800-15)

Chris Wiley (26936-10) Attorneys for Plaintiff MANLEY DEAS KOCHALSKI LLC P.O. Box 165028 Columbus OH 43216-5028 Telephone: 614-220-5611 Facsimile: 614-220-5613 Email: sef-jdsmit@m a n l e y d e a s . c o m 5320-931337

11/05/21, 11/12/21, 11/19/21

SUMMONS -- SERVICE BY PUBLICATION STATE OF INDIANA) IN THE COURT OF MARION COUNTY) SS: COUNTY OF MARION) CAUSE NO. 49D16-2105-DN-040003)

Tosha R. Gilder Plaintiff

VS. William Gilbert Defendant

NOTICE OF SUIT

The State of Indiana to the defendant(s) above named, and any other person who may be concerned.

You are notified that you have been sued in the Court above named.

The nature of the suit against you is: Divorce.

This summons by publication is specially directed to the following named defendant(s) whose addresses are: William Gilbert -- Address Unknown.

And to the following defendant(s) whose whereabouts are unknown: William Gilbert.

In addition to the above named defendant(s) being served this summons there may be other defendants who have an interest in this lawsuit.

If you have a claim for relief against the plaintiff arising from the same transaction or occurrence, you must assert it in your written answer. You must answer the Complaint in writing, by you or your attorney, on or before the 19th day of December, 2021, (the same being within thirty (30) days after the Third Notice of Suit) and if you fail to do so a judgment will be entered against you for what the plaintiff has demanded.

Attest: Clerk of the Marion Court 5320-931308

11/05/21, 11/12/21, 11/19/21

SUMMONS -- SERVICE BY PUBLICATION STATE OF INDIANA) IN THE MARION COUNTY SUPERIOR COURT) SS: COUNTY OF MARION) CAUSE NUMBER: 49D16-2108-DN-006675) IN RE THE MARRIAGE OF: CHAKAKHAN OWENS AND STEFAN KHUMALO

NOTICE OF SUIT

The State of Indiana to the Respondent, Stefan Khumalo, above named, and any other person who may be concerned.

You are notified that you have been sued in the Court above-named.

The nature of the suit against you is: Petition for Dissolution of Marriage.

This summons by publication is specifically directed to the following named Respondent(s) whose addresses are:

And to the following Respondent(s) whose whereabouts are unknown: Stefan Khumalo.

In addition to the above-named Respondent being served by this summons, there may be other Respondents who have an interest in this lawsuit.

If you have a claim for relief against the Petitioner arising from the same transaction or occurrence, you must assert it in your written answer. You must answer the Complaint in writing, by you or your attorney, on or before the 19th day of December, 2021, (the

last publication date of this Notice, and if he fails to do so, the Respondent may be DEFAULTED. Your property may be divided. The name of the attorney representing the Petitioner is Steven Lovren, 8206 Rockville Rd., Box 115, Indianapolis, Indiana, 46214, (317) 432-0726, Attorney Number 10393-02. The Respondent is also notified that a Final Hearing has been scheduled on December 21, 2021, at 9:00 a.m. You are advised to attend if you intend to oppose the division of property. Should you fail to appear, a division of property may be entered against you.

/s/ Myla A. Eldridge Clerk of Marion County, Indiana 5320-930689

11/05/21, 11/12/21, 11/19/21

STATE OF INDIANA) IN THE MARION COUNTY SUPERIOR COURT) SS: COUNTY OF MARION) CAUSE NUMBER: 49D14-2104-DC-002985) IN THE MARRIAGE OF KELSEY VELA, Petitioner, vs. ISRAEL VELA MENDOZA, Respondent.

SUMMONS BY PUBLICATION TO RESPONDENT: Israel Mendoza

1. You are hereby notified that you have been sued by the Petitioner for Dissolution of Marriage in the Court indicated above.

2. If this summons is accompanied by a Notice to Appear, you should appear in Court on the

date and time stated in the Order to Appear. If you do not appear, evidence may be heard in

Six Sigma helping professional women skill up

By STAFF

When Lauren Rochester had an opportunity to join the Six Sigma Racial Equity Initiative, she jumped at the chance. Rochester, who works in higher education, wanted to use the course to further her advocacy for diversity and equity in higher education.

After completing the six courses — virtually due to COVID-19 — Rochester must finish her capstone project before she can receive her certification. Participants in the initiative must take what they learn and show they can apply it to their everyday lives and work. Rochester's project focuses on admission and retention data to measure the equity of her higher education institution.

“Right now, I’m focusing on data and making sure that we are collecting data that we need to solve problems that we see in admission and retention,” Rochester said. “I think sometimes, if we’re not achieving goals in certain areas, sometimes it relates back to the fact that we’re not collecting the data we need to ensure that we are being equitable in all of our processes.”

Rochester said she’s learned how to approach complex problems and break them down to make them more manageable, and she’s added “valuable tools to my toolkit” that will benefit her in her profession.

Led by Joy Mason,



Lauren Rochester

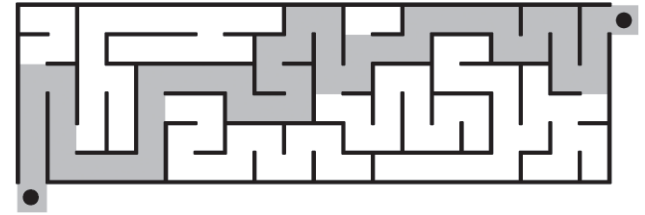
president and founder of Optimist Business Solutions, Six Sigma Racial Equity Initiative aims to provide Black women in the Indianapolis community with leadership skills to solve community and workforce issues.

“The goal of the Six Sigma Racial Equity Initiative is to create a culture where Black people are solving problems for

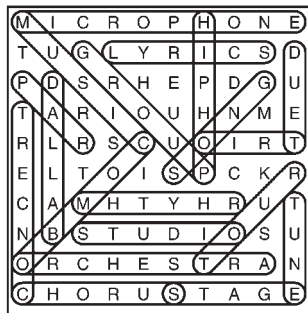
Black people across sectors, like education and the workforce,” Mason said in a statement. “I am excited to see this vision come to fruition through Lauren’s project.”

For more information on the Six Sigma Racial Equity Initiative and Optimist Business Solutions LLC, contact info@optimistindy.com.

Kids' Maze Solution



Puzzles4Kids Answer



Riddle Answer:

The drumsticks.

Weekly SUDOKU Answer

4	6	1	7	3	9	2	8	5
5	2	3	1	6	8	7	4	9
7	9	8	2	4	5	6	1	3
1	4	7	6	8	3	9	5	2
2	8	6	5	9	1	4	3	7
3	5	9	4	7	2	8	6	1
8	7	2	3	1	6	5	9	4
9	1	5	8	2	4	3	7	6
6	3	4	9	5	7	1	2	8

Super Crossword

ON THE BUTTON

ACROSS

- 1 Whiteboard wipers
8 Ballpark figure
16 Ballpark figure
20 “Working Girl” actress Griffith
21 Device guiding a train off its track to avoid a collision
22 Wed. follower
23 Functional again after an outage
25 Gas: Prefix
26 “Do Ya” rock gp.
27 Salty Greek cheese
28 Figure skater Midori —
29 “The Pleasure — Company” (Fred Astaire film)
30 Musical key with two sharps: Abbr.
32 Brief hesitation to let words hang in the air
38 Napoleon exile site

- 42 Milan locale
43 Designer McCartney
44 Symbol used twice after “http:”
48 Guys who read gas or water gauges
50 Open space
51 Dwayne who played Doobie Gillis
53 Apt to snoop in hypnosis
54 Really mean
57 Rat — (knock noise)
58 Certain choir voice
62 Summer hrs.
63 Phenomenon in hypnosis
67 Inedible kind of orange
69 Christmas seasons
70 Whac- — (carnival game)
71 Emily Dickinson poem with the line “Meek my Vive le roi”
78 Greek letters before xis
79 Henchman of Captain Hook
80 Eerie sign
81 Get 40 winks

- 82 “New Jack City” actor
83 Actor Gavin
86 Birds of a given region
88 Eyelash cosmetics
92 Periodical datum indicating years
95 Dog collar jinglers
96 Duelist Burr
97 Radiation units
98 Guernsey’s archipelago
102 Intl. oil group
106 Queen, in Madrid
107 Counterparts of egos
108 Skating leap
112 Pep rally cry
113 Writer Sarah — Jewett
114 Device on which you might see the first words of seven answers in this puzzle
120 Molson, e.g.
121 Government bureaus
122 Deny
123 Little whirlpool

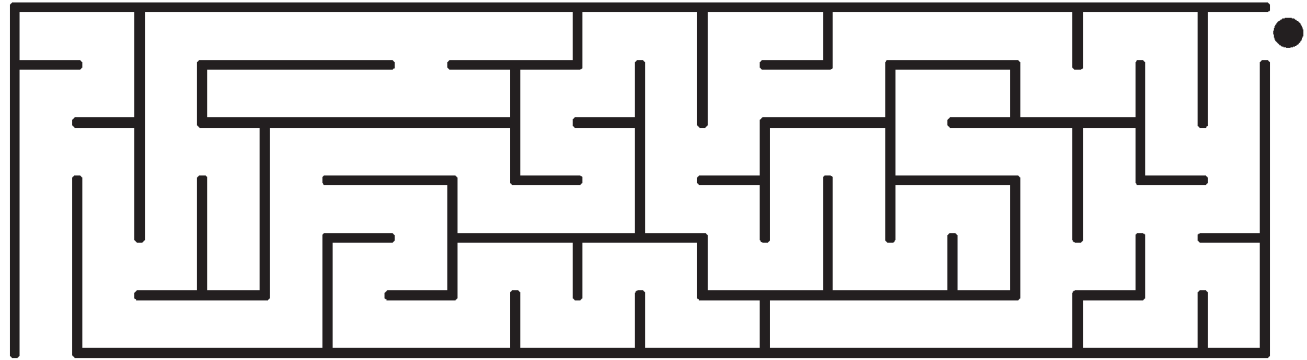
- 124 Put limits on
125 Possibilities
DOWN
1 Plant firmly
2 Ruler’s land
3 Tinfoil maker
4 Cinch — (Hefty brand)
5 Sufficient, in dialect
6 In season
7 Bench, e.g.
8 Actor Byrnes
9 Sun. homily
10 Mr. Capote, to his friends
11 Bond creator Fleming
12 Make smaller
13 Samuel of justice
14 Certain choir voice
15 Unit of work
16 Newspaper employee
17 A ship’s steerer has control of it
18 Ear or heart part
19 Isolde’s love
24 Get 40 winks
29 Repeatedly
31 Sabbath observers, collectively
33 Feel crummy
34 Actress Hagen

- 35 Kimono tie
36 K thru 12
37 Lordly home
39 Cato’s lang.
40 Singer Mars
41 End in — (finish even)
44 Groups of devotees
45 Arboreal marsupial
46 Paraphrase
47 Zaire’s Mobutu — Seko
48 Business school subj.
49 “Zine online
52 Resulting in something
55 “Here, have a sample”
56 “In — face!”
58 \$ dispenser
59 Little big cat
60 Part of TNT
61 Bad rating, perhaps
63 Furry friend
64 Mel’s Diner waitress
65 D.C. VIPs
66 — Diego
68 “Fancy that!”
72 Laryngitic
73 Urban rec facility
74 Toon frames
75 Sports group
76 “When will — learn?!”

- 77 Think aloud
82 “You are not!” rebuttal
83 Carta lead-in
84 Roundish
85 Nick Jr. girl
87 “Fee, fi, fo, —!”
88 Bacterium, e.g.
89 Stuck
90 Soiled
91 Certain food factory
93 Actor Chaney
94 German conjunction
96 Green-light
99 Loyal subject
100 Just kills time
101 — mo
103 Utah city
104 Use as a surface for a meal
105 Munches on
109 Reverse
110 Journey
111 Gusto
114 Pothole-filling stuff
115 Outdated RCA product
116 Sundial’s “3”
117 Brief moment
118 Suffix with hobby
119 — tai

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23								24									25			
26					27							28					29			
30				31				32	33	34	35	36				37				
				38	39	40	41		42							43				
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Kids' Maze



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Puzzles4Kids

by Helene Hovanec

RIDDLE SEARCH – PLAYING IN A BAND

Look up, down, and diagonally, both forward and backward to find every word on the list. Circle each one as you find it. When all the words are circled, take the UNUSED letters and write them on the blanks below. Go from left to right and top to bottom to find the answer to this riddle: **What does a turkey have that is needed by a band?**

- BALLAD
- CHORUS
- COMBO
- CONCERT
- DUET
- GROUP
- HIP-HOP
- LYRICS
- MICROPHONE
- MUSIC
- ORCHESTRA
- RAP
- RHYTHM
- SONG
- STAGE
- STUDIO
- TOUR
- TRIO
- TUNE

M	I	C	R	O	P	H	O	N	E
T	U	G	L	Y	R	I	C	S	D
P	D	S	R	H	E	P	D	G	U
T	A	R	I	O	U	H	N	M	E
R	L	R	S	C	U	O	I	R	T
E	L	T	O	I	S	P	C	K	R
C	A	M	H	T	Y	H	R	U	T
N	B	S	T	U	D	I	O	S	U
O	R	C	H	E	S	T	R	A	N
C	H	O	R	U	S	T	A	G	E

Riddle answer: _____

Weekly SUDOKU

by Linda Thistle

4					9	2		5
		3		6			4	
	9	8	2			6		
	4				3		5	
2				5			4	
		9		7				1
	7	2			1			9
	1					4	3	7
6				9				8

Place a number in the empty boxes in such a way that each row across, each column down and each small 9-box square contains all of the numbers from one to nine.

DIFFICULTY THIS WEEK: ♦

- ♦ Moderate
- ♦♦ Challenging
- ♦♦♦ HOO BOY!

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S	N	O	I	L	O		I	C	I	R	I	S	E	H		A	D	E	
M	O	A	V	S	I	D		S	E	I	O	N	E	G	V		H	E	E
E	L	O	M	E	R	N	O	I	S	I	A	E	T	E	L		E	N	H
H	V	H		Z	L	U	T					S	D	I		V	N	I	
C	E	D	O					S	D	N	V	T	S	I	T	E	N	N	
								S	W	E	H	N	O	H	V		S	G	
H	E	B	W	N	N	E	W	N	T	O	A		S	V	H	V	C	S	
V	N	N	V		F	I	A	V				D	O	E	T	C	V	M	
L	E	O	I									N	E	W	O		E	G	
S	U	N		N	O	I	L	V	N	O	R	O	C	A	H	L	E	N	
E	T	O	M	V					S	E	T	N	A				E	G	
N	O	I	L	S	E	G	G	N	S	S	F	O	H	E	M	O	P	L	
O	L	T	A					L	V	A	V			A	L	S	V	N	
N	E	W	E		L	E	M		H	S	V	T	S	D	H	A	M	R	
V	T	T	E	L	S			A	T	V	L	I		V	A	B	T	E	
L	O	E	F	F	E	O	F	E	S	N	V	A	P				J	A	
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R	U	H	L																
L	A	T	S																

Answers

Super Crossword

Emmert says NCAA efforts to reform not motivated by fear

By RALPH D. RUSSO
AP College Sports Writer

The NCAA's move to restructure college sports is not being driven by fear, but rather a desire to seize an opportunity to tackle issues that have been building for decades, NCAA president Mark Emmert said Nov. 15.

"There's few things that are being discussed right now that have been discussed off and on at least for the 10 years that I've been involved in the NCAA," Emmert said during a brief news conference. "But yet at the same time, we've never had a moment where we had state legislators, congressional actors, the courts, the economic dynamics, and even the pandemic, all providing a very important catalyst for change."

Emmert's words came after the NCAA's online constitutional convention, during which the entire membership of more than 1,100 schools in its three divisions weighed in on the proposed, scaled-down version of the association's foundational document.

Emmert called for the constitutional convention over the summer, not long after the U.S. Supreme Court dealt the NCAA a potentially crippling blow. In upholding a lower court's ruling in an antitrust case, the high court left the association vulnerable to lawsuits any time it makes a new rule that impacts athletes.

Rewriting the constitution is the first step toward decentralizing college sports' governance and deemphasizing the role of the NCAA.

"It has been a long time, 50 years, a half a century, since there was this thorough a look at what college sports is and how it should function," Emmert said. "The inaction of the association at this particular moment would be very, very poorly received and it should be, frankly. If you have that much change going on, you darn well be better be ready and willing and able to change."

The college sports administrators who make up the constitution committee, including Georgetown President Jack DeGioia, who is the chairman of the NCAA's Board of Governors, spent



The Ohio State Buckeyes football team celebrates its Big Ten championship at Lucas Oil Stadium on Dec. 19, 2020. (Recorder file photo)

about four hours presenting the proposal to members and taking questions.

"I ... thought it was a very successful first take, especially having never done anything quite like this in the history of the association," Emmert said.

Last week, the NCAA unveiled a proposed 18-page constitution that more narrowly focuses the mission of the largest college sports organization in the United States while also providing a path for each of its three divisions to govern themselves more.

After two feedback periods, the proposed constitution could be amended. The plan is for the full membership to vote on it at the January NCAA convention in Indianapolis.

Then comes the hard part. Leaders in each of the NCAA's three divisions will dig into the task of restructuring and reimagining how college sports should be run.

At the Division I level, where college sports have also become a multimillion-dollar business for some schools,

dramatic changes could happen. Everything from how revenue is shared, how schools and sports align, access to championship events and what is required to be a Division I member will be on the table.

That includes what to do with major college football, which largely operates independent of the NCAA and rakes in hundreds of millions of dollars that's shared by 130 Bowl Subdivision schools. The Knight Commission on Intercollegiate Athletics, a group of former and current college sports administrators, has recommended FBS be separated from the NCAA altogether.

DeGioia said the constitution committee met with representatives of the Knight Commission, but those types of structural changes are for the next phase of NCAA reform.

"We felt this is a Division I matter that needs to be dealt with by the Division I leadership," DeGioia said. "And what we're hoping we're creating is a framework where that can most effectively be addressed at Division I."

tively be addressed at Division I."

The Division I Transformation Committee has been chosen, led by Southeastern Conference Commissioner Greg Sankey and Ohio University Athletic Director Julie Cromer. The hope is for each division to have changes that can take effect by August 2022.

The new constitution continues to refer to college athletes as student-athletes, a term created decades ago as the NCAA tried to make a clear distinction between its amateurs and paid professionals.

Emmert said there was significant discussion about dropping the term from official NCAA usage, but the athletes themselves pushed to keep it.

"We were really, really passionate about that title," former California University of Pennsylvania volleyball player Madeleine McKenna said during the convention Q&A session with membership.

Hot shooting carries IU past Kentucky

Kentucky Wildcats guard Rhyne Howard (10) knocks down a jump shot from the baseline over Indiana Hoosiers forward Grace Berger (34) during Indiana's 88-67 win over the Wildcats on Nov. 14 at Assembly Hall in Bloomington. (Photos/Jeff Brown)



Kentucky guard Treasure Hunt (12) kicks a pass out over Indiana forward Grace Berger (34).

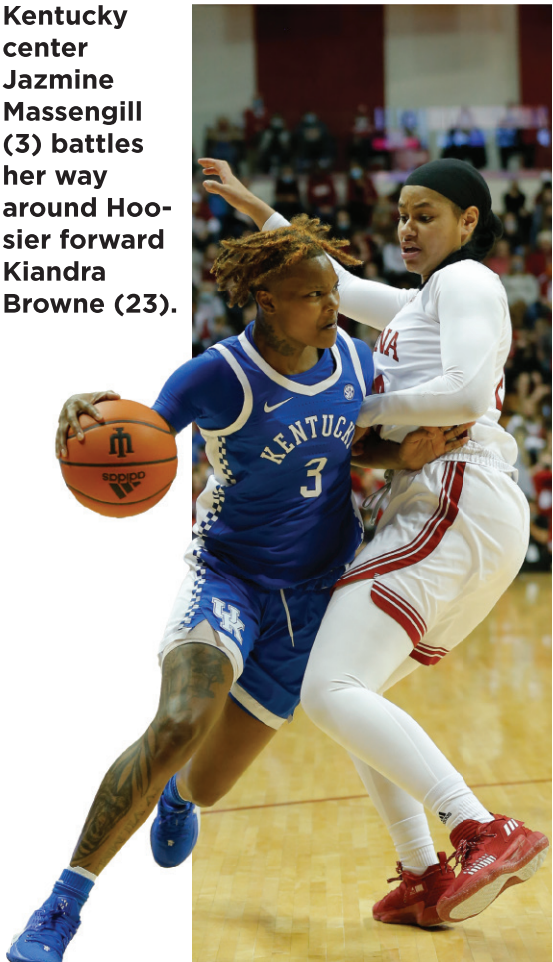
Hoosiers forward Chloe Moore-McNeil (22) goes up for a shot while being defended by Kentucky guard Jada Walker (11).



Kentucky head coach Kyra Elzy calls out to her team from the sideline.



Moore-McNeil (22) attempts a 3-pointer.



Kentucky center Jazmine Massengill (3) battles her way around Hoosier forward Kiandra Browne (23).