

## LIBRARY CEO FINALISTS GIVE PUBLIC PRESENTATIONS

By **CHLOE MCGOWAN**  
chloegm@indyrecorder.com

The search for a new CEO for Indianapolis Public Library is almost complete.

The two finalists for the position, Nichelle M. Hayes and Gabriel Morley, gave public presentations Nov. 30 at Clowes Auditorium at Central Library, laying out their vision for the future of the library.

The program was moderated by Brian Hare of Bradbury Miller Associates. Each candidate had 10-12 minutes to speak about how they would "lead the organization toward future success," Hare said. The library's previous CEO, Jackie Nytes, resigned in August 2021 amid allegations of racism.

Up first was Morley, who earned a master's in business administration from Western Governors University as well as a master's in library science and a doctorate in adult education from the University of Southern Mississippi. Morley's presentation lasted roughly 25 minutes. He shared stories of how he helped modernize and restructure

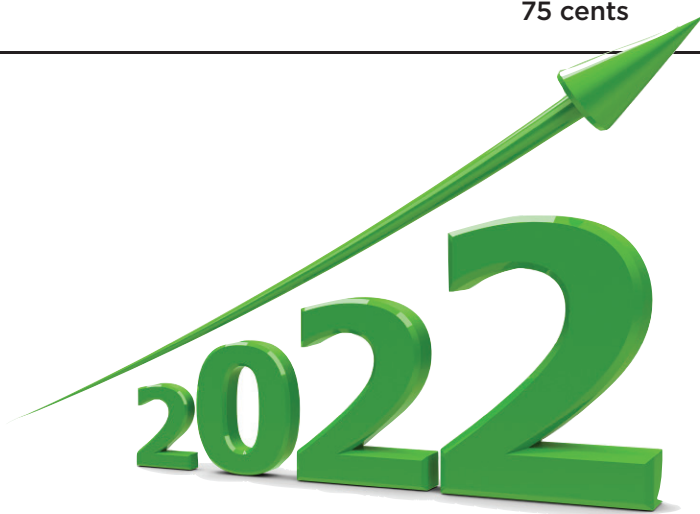
See CEO, A7►



**Nichelle M. Hayes, interim CEO for the Indianapolis Public Library. (Photo provided by Indianapolis Public Library)**



**Gabriel Morley previously headed the New Orleans and Atlanta public libraries as library director. (Photo provided by Indianapolis Public Library)**



## Eli Lilly says it's nearly tripled spending with Black vendors

By **TYLER FENWICK**  
tylerf@indyrecorder.com

Pharmaceutical company Eli Lilly said it has nearly tripled its spending with Black vendors and suppliers and is ahead of schedule on employee volunteer hours two years after launching its Racial Justice Commitment.

Eli Lilly executives gave an update on progress with the company's pledge during an event Dec. 1.

The company's commitment was divided into five categories:

people development, family-sustaining jobs, health equity, social impact and diversity partners.

### PEOPLE DEVELOPMENT

Eli Lilly pledged to increase representation of Black Americans at the company to 13% and create a series on race, equity and justice.

The company said it has since increased its share of Black employees from 9.6% to 10.2% and developed mandatory train-

See LILLY, A7►



## Green space on far east side has reduced lead in soil

A lead pilot program on the far east side has reduced lead in the soil by 50% by covering the soil with walkways and new dirt. A shelter was constructed in September at the green space where they hope to host community and educational events. (Photo/Jayden Kennett)

By **JAYDEN KENNETT**  
jaydenk@indyrecorder.com

A lead pilot program released preliminary data that shows a 50% reduction in lead at a green space at 38th Street and Post Road. The CareSource Foundation awarded \$10,000 to Keep Indianapolis Beautiful and IU-PUI for the green space project earlier this year to reduce lead in the soil in historically redlined neighborhoods.

A vacant lot next to Community Alliance of the Far Eastside was transformed into the Far Eastside Orchard Green Space at 8902 E. 38th St. in the fall of 2021 by making walking paths, planting trees and building a play area. The far east side has been home to several industrial and manufacturing companies over the years, contaminating the area with lead disproportionately compared to other parts of Indianapolis.

See GREENSPACE, A10►

## Marion County hospitals enact visitor restrictions due to rising flu-like illnesses

By **STAFF**

Marion County hospitals are enacting visitor restrictions due to an increase in flu-like illnesses such as RSV, influenza and COVID-19 that experts have coined as a "triple-demic."

The Indiana Hospital Association warned in early November about an early start to RSV and flu season when the five largest Indiana hospitals specializing in pediatric care were already seeing pediatric beds at 70% occupied. Data from the Indiana Department of Health suggests this is the earliest start to flu season since 2011 — and health care workforce shortages continue to strain hospital capacity. During the week of Nov. 20-26, the rate of influenza-like illnesses reported in patients was the highest in 10 years, with the highest among the 5-17 age group.

In response to concerns about increases in flu activity, Marion County Public Health Department Director and Chief Medical Officer Dr. Virginia A. Caine requested that hospitals in Marion County begin temporary restrictions for visitors. Hospitals of all health systems in Marion County agreed to implement Tier 1 of the Indianapolis Coalition for Patient Safety's patient Visitor Policy beginning Dec. 5.

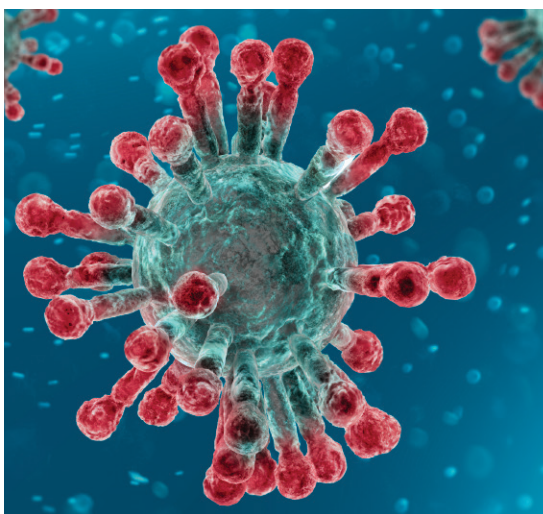
No visitors under the age of 18 and no visitors with symptoms of influenza will be permitted. Visitors will be required to wear

masks and will be limited to two immediate family members as identified by the patient.

Community Health Network, Franciscan Health Indianapolis, Ascension St. Vincent, Indiana University Health and Eskenazi Health are all participating in the temporary visitor restrictions.

Visitors should check with a hospital's website or call the facility in advance to learn more about specific restrictions and exceptions.

The Marion County Public Health Department offers flu vaccines at its district health offices and the ACTION Health Center by appointment. Flu shots are \$20 for adults and kids ages 2-18. It is free for children younger than 2.



## Democratic Sen. Warnock wins Georgia runoff against Walker

By **BILL BARROW and JEFF AMY**  
Associated Press

ATLANTA (AP) — Democratic Sen. Raphael Warnock defeated Republican challenger Herschel Walker in a Georgia runoff election Dec. 6, ensuring Democrats an outright majority in the Senate for the rest of President Joe Biden's current term and capping an underwhelming midterm cycle for the

GOP in the last major vote of the year.

With Warnock's second runoff victory in as many years, Democrats will have a 51-49 Senate majority, gaining a seat from the current 50-50 split with John Fetterman's victory in Pennsylvania. There will be divided government, however, with Republicans having narrowly flipped House control.

"After a hard-fought

**Democratic Sen. Raphael Warnock speaks during an election night watch party Dec. 6, 2022, in Atlanta. Democratic Sen. Raphael Warnock has defeated Republican challenger Herschel Walker in a runoff election in Georgia. (AP Photo/John Bazemore)**



campaign — or, should I say, campaigns — it is my honor to utter the four most powerful words ever spoken in a democracy: The people have spoken," Warnock, 53, told jubilant supporters who packed a downtown Atlanta hotel ballroom.

"I often say that a vote is a kind of prayer for the world we desire for ourselves and for our children," declared Warnock, a Baptist pastor and his

state's first Black senator. "Georgia, you have been praying with your lips and your legs, your hands and your feet, your heads and your hearts. You have put in the hard work, and here we are standing together."

In last month's election, Warnock led Walker by 37,000 votes out of almost 4 million cast, but fell short of the 50% threshold needed to avoid a runoff. The senator ap-

See WARNOCK, A5►



Volume 129

Number 49

Two Sections

Published weekly by: The George P. Stewart Printing Co., Inc., P.O. Box 18499, 2901 N. Tacoma Ave., Indianapolis, IN 46218. Periodicals postage paid at Indianapolis, IN. POSTMASTER: Send address changes to: The Indianapolis Recorder, P.O. Box 18499, 2901 N. Tacoma Ave., Indianapolis, IN 46218.

INDIANAPOLIS RECORDER USPS (252-660)

Subscription price by mail or carrier: \$39 per year; \$19.50 for 6 mos., 75 cents per copy. National advertising representative: Amalgamated Publishers Inc., 45 W. 45th St., New York, NY 10036. Member: National Newspaper Publishers Association, Central Indiana Publishers Association, Hoosier State Press Association.

SUBSCRIBERS BY MAIL: We are not responsible for replacing issues missed due to change of address or late renewals. Please allow two weeks when placing a new subscription or change of address order. Call (317) 924-5143.

Follow Us!



@indyrecorder

# LUCAS OIL

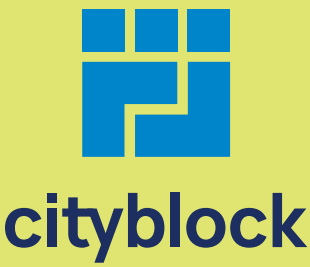
## FAMILY NIGHT

**FRIDAY, DECEMBER 9 | 7PM**

VS

**TICKETS STARTING AT \$20**

EACH TICKET IN PROMOTION INCLUDES:



# We bring you the attention your health deserves.

Cityblock team members are available to come to your home or another safe location.

Be seen. Be heard. Be healthy.

Learn more at [cityblock.com](https://cityblock.com)



What to know about Perry Township’s school redistricting plan

By ELIZABETH GABRIEL  
WFYI

Hundreds of pre-K through fifth grade students could be forced to switch schools next year if the board of Perry Township Schools approves re-drawing elementary school enrollment boundaries. The district will decide the significant changes this month as it works to address its crippling bus driver shortage.

“Our routes are 50 minutes in length,” Chris Sampson, associate superintendent, said Dec. 5 during a public meeting about the proposal. “And depending on where you live and what school you have chosen to go to, the distance can be a little bit daunting. Therefore, we aren’t able to pick up as many kids as possible to get there in a timely fashion.”

The district estimates transporting students within newly designed boundaries could eliminate 15-36 bus routes. That would also reduce the number of students who are able to attend a school outside of their boundary, an option known as intra-district transfers or school choice.

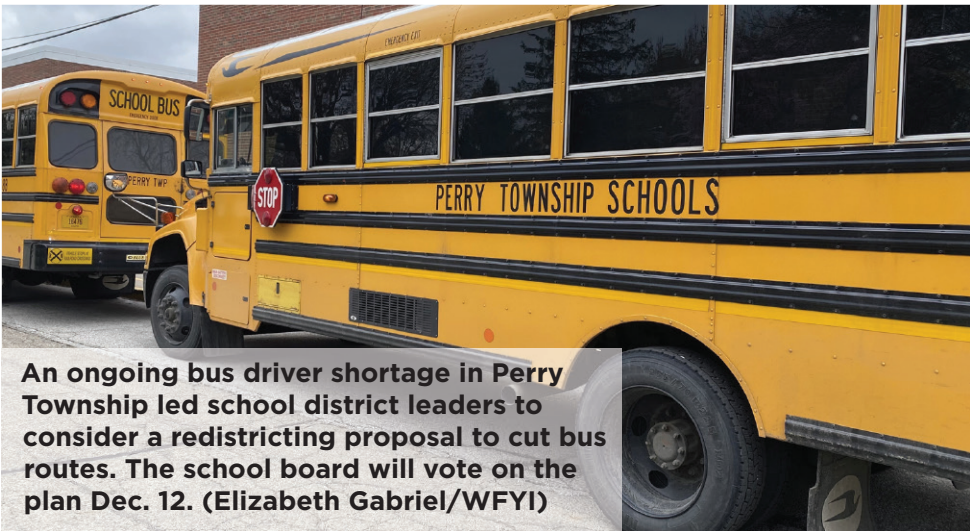
But some parents say they’ve been left out of the process and fear changes — like being required to enroll their children in a different school — will negatively impact them and others.

Danielle Rhodes, a mother of three children, said the changes will impact her sons’ after-school plans and cause her family to pay hundreds of dollars for costly child care services. She’s also concerned about kids’ well-being as they could endure even more disruptions since the beginning of the COVID-19 pandemic.

“These changes will impact so many elementary students in our district and most of these students have not had a normal, stable school year yet,” Rhodes said. “So why not allow them some sense of security by allowing them to stay where they are?”

Why is this happening

The district on the south side of Indianapolis has struggled to find drivers



over the past years due to a national bus driver shortage caused by the COVID-19 pandemic.

Currently, Perry Township employs 102 bus drivers and needs 15 more to be fully staffed, according to district documents. But the district can’t fill the positions. It also lacks substitute drivers who can fill in when a driver calls in sick.

That’s led to 600 to 1,500 students being roughly an hour late to classes. The district serves over 8,300 pre-K through fifth graders, according to state data from the 2020-2021 school year.

Earlier this year, legislators passed a law that would allow school districts to use different modes of transportation other than a yellow bus, such as a 16-passenger van, to drive kids to school. But Sampson said there are other laws that prevent the district from utilizing this solution.

“Even though they allow that to happen, there are still regulations and rules governing those 16-passenger vans,” Sampson said. “And the bottom line is, they cannot stop on the street and pickup kids, they have to pull into a parking lot or driveway and then back out onto a busy street. So we don’t consider that a safe option for us.”

In May, Perry community members voted to renew the district’s \$154 million property-tax referendum to support teacher salaries, STEM program-

ming and transportation. The funds prevented the district from reducing bus driver pay and benefits, bus monitors and staff who plan routes. Yet, despite attempts to offer competitive salaries and a robust transportation team, the district has come up short.

Samantha Kirk said she volunteered many hours to help pass the referendum. She wants board members to vote against any new proposals until more data has been presented.

“How can you sit there this evening knowing that just a few months ago, you begged people to pass this referendum for you and used ‘bussing for all’ as a bullet point, to only turn your back on those same parents that are now asking you to dig a little bit deeper for a better option,” Kirk said.

The 4 proposed plans

This fall, Perry Township Schools conducted a boundary study to redraw boundaries for the district’s 11 elementary schools. If approved, new boundaries would go into effect for the 2023-2024 school year.

Perry Township school board members are expected to vote on new boundaries Dec. 12 during a public meeting.

Model 1 — New attendance boundaries, no student transfers

End school choice program.

All students would attend a school within their attendance boundary.

31% of elementary students could change schools.

Roughly 15-36 bus routes would be eliminated.

Model 2 – No district transportation outside of attendance boundaries, minimal student transfers

End school choice program. Students who transfer within the district do not have a guaranteed seat at a school outside of their boundary, depending on space.

Eliminate transportation for students outside of their attendance boundary, with the exception of students receiving special education services.

31% of students could change schools prior to intra-district transfer.

Roughly 15-36 bus routes would be eliminated.

Model 3 – No Change in attendance boundaries, no buses for two schools

Continue school choice program, but no longer provide transportation outside of the attendance boundary, with the exception of students receiving special education services.

Jeremiah Gray Elementary and Rosa Parks Elementary would be car rider only and not provide bus transportation. The district is concerned this could underutilize those buildings and overcrowd other schools.

Roughly 15-36 bus routes would be eliminated.

Model 4 – School choice only for kindergarten academies

Continue school choice among Kindergarten Academies, and create a “Kindergarten Zone.”

Eliminate transportation for students outside of their attendance boundary, with the exception of students receiving special education services.

31% of students could change schools prior to intra-district transfer.

Roughly 15-36 bus routes would be eliminated.

To read a district FAQ about the redistricting proposal go to [perryschools.org](http://perryschools.org).

Contact WFYI education reporter Elizabeth Gabriel at [egabriel@wfyi.org](mailto:egabriel@wfyi.org). Follow on Twitter: [@\\_elizabethgabs](https://twitter.com/_elizabethgabs).



The All New Martin U!

As Indiana's only Predominantly Black Institution of Higher Education, Martin University educates and develops diverse workforce-ready students in an inclusive, supportive, collegiate environment.

Martin University has made a quality education **AFFORDABLE** by lowering tuition costs by as much as **45%** so you can earn your degree debt free!

**APPLICABLE** so you can start earning and working in your career field while finishing your degree.

**ACCESSIBLE.** You can fast-track and finish your degree in no time.

LEARN MORE:

Start the Enrollment Process Today!

317-917-3308

[admissions@martin.edu](mailto:admissions@martin.edu)



MAKING EDUCATION MORE  
**ACCESSIBLE | APPLICABLE | AFFORDABLE**  
FOR ALL STUDENTS

[martin.edu](http://martin.edu)

## THIS WEEKEND IN THE ARTS: DEC. 9-11

By **CHLOE MCGOWAN**  
chloegm@indyrecorder.com

If you find yourself at the beginning of the weekend, scrolling online and looking to enjoy some live music, visit a cool exhibit at a museum, try a new restaurant, go out with the family or simply relax with a self-care day, the Indianapolis Recorder has you covered. We've put together an extensive list of some of the holiday happenings going on in and around Indianapolis this weekend in the arts.

As excited as we are about presenting this list to you, we know we couldn't get everything. If there's something going on that we and other Hoosiers should know about this holiday season, feel free to let us know so we can include it next week!

### FRIDAY, DEC. 9 NUTCRACKER SWEETS

Where: The Toby at Newfields, 4000 N. Michigan Road

When: 3 p.m. (recurring until Dec. 11)

Cost: \$25-\$35

Experience a sweet retelling of "The Nutcracker" with a one-hour abbreviated version of the classic and magical ballet put on by the Indianapolis Ballet. Guests can also show their tickets at the Welcome Center for free same-day general admission to Newfields during operating hours.

[indymballet.org/nutcracker-sweets-2022](http://indymballet.org/nutcracker-sweets-2022)

### REJOICE!

Where: Clowes Memorial Hall, Butler University, 4602 Sunset Ave.

When: 7:30 p.m. (recurring until Dec. 10)

Cost: Free

Butler University's School of Music's annual holiday concert will feature festive, familiar and innovative performances of holiday carols by the Butler Chorale and Chamber Singers, the University Choir and the Butler Symphony Orchestra.

[butlerartscenter.org/performance/music-at-butler-rejoice/](http://butlerartscenter.org/performance/music-at-butler-rejoice/)

### SATURDAY, DEC. 10 THIRD ANNUAL BLACK-OWNED HOLIDAY BAZAAR

Where: Art Haus Balloon Company, Circle Centre

Mall, 49 W. Maryland St.

When: 1-6 p.m.

Cost: Free

Get a head start on holiday shopping with local, Black-owned vendors ranging in food and drink to jewelry, clothing and handmade items. Family photos with balloon creations and free craft activities are available for kids.

[arthausballooncompany.com/upcoming-events](http://arthausballooncompany.com/upcoming-events)

### THE ICE RINK AT HOLLIDAY PARK

Where: Holliday Park Nature Center, 6363 Spring Mill Road

When: 11 a.m. to 9 p.m. (recurring until Jan. 29, times vary by date)

Cost: \$13 for adults, free for children 4 years old and younger

Come skate with friends and family on a real ice rink this holiday season. Skate rentals come with each ticket and food and drink will be available in concessions in addition to beer and wine on Fridays and Saturdays for skaters 21 and older.

[hollidaypark.org/ice-rink/](http://hollidaypark.org/ice-rink/)

### SUNDAY, DEC. 11 THE POLAR EXPRESS: THE IMAX 3D EXPERIENCE

Where: The IMAX Theatre, Indiana State Museum, 650 W. Washington Ave.

When: 1 a.m., 1:45 p.m., 4:30 p.m. and 7:15 p.m. (recurring until Dec. 13, times vary by date)

Cost: \$12.50-\$15.50

Experience the holiday classic movie on the big screen and in 3D this winter. When a disbelieving young boy takes a train ride to the North Pole, he embarks on more than just a journey to meet the famous Santa Claus, but also one of self-discovery and the joys of believing in wonder.

[tickmarq.com/sites/indyimax/showtimes](http://tickmarq.com/sites/indyimax/showtimes)

### A CLASSICAL CHRISTMAS

Where: Indiana Landmarks, 1201 Central Ave.

When: 7:30 p.m.

Cost: \$10-\$35

The Indiana Chamber Orchestra's favorite holiday tradition is getting a reimagining this holiday season for an afternoon. Joined by professional soloists and chorus members, ICO will perform festive highlights from Handel's Messiah and inspiring Christmas themes by JS Bach, Berlioz, Corelli, and Charpentier.

[www.icomusic.org](http://www.icomusic.org)

Please note: Admission and ticket prices listed are general and before taxes/fees.

Contact staff writer Chloe McGowan at 317-924-5143. Follow her on Twitter @chloe\_mcgowanax.



The Indianapolis Ballet will perform "Nutcracker Sweets," an abridged version of "The Nutcracker" at The Toby at Newfields Dec. 9-11. (Photo provided by Moonbug Photography)



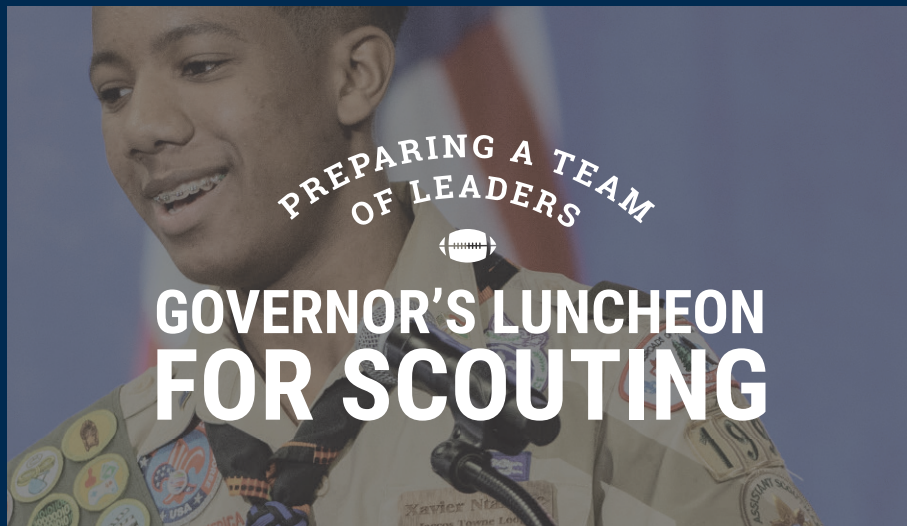
## Your Personal Guide for Exploring Education Options

Education beyond high school can help you have the life and career you want. To explore the education options that are right for you – and unlock resources to pay for them – INvestEd provides free, personalized advising to Hoosiers just like you.

Don't navigate your education options alone. Contact INvestEd today to get paired with your personal guide and take the first step by completing the FAFSA.



Visit [InvestedIndiana.org](http://InvestedIndiana.org) or call (317) 715-9007 for FREE support from local experts



### Join us as we kick off the 2023 Friends of Scouting Annual Giving Campaign!

The Crossroads of America Council, which serves more than 7,500 Black youth, will host the 27th Annual Governor's Luncheon for Scouting on Wednesday, Dec. 14. Funds raised at the event provide support and programs to more than 30,000 youth and 500 Scouting units in Central Indiana.

— DEC. 14 2022 —

GATHERING & NETWORKING 11:30 AM  
ON-FIELD LUNCH & PROGRAM Noon – 1:15 PM  
LUCAS OIL STADIUM



CROSSROADS  
OF AMERICA COUNCIL  
BOY SCOUTS OF AMERICA®

#### Host



Eric Holcomb  
Governor of Indiana

#### Event Co-Chairs



Steve Campbell  
Indianapolis Colts



Gary Hobbs  
BWI, LLC



Paul Okeson  
Garmon Construction Services

#### Event Emcee



Anthony Calhoun  
WISH-TV



INDIANAPOLIS RECORDER

PAGERS



Register by Nov. 23 at [CrossroadsBSA.org/GovLunch](http://CrossroadsBSA.org/GovLunch).

WARNOCK

► Continued from A1

peared to be headed for a wider final margin in the runoff, with Walker, a football legend at the University of Georgia and in the NFL, unable to overcome a bevy of damaging allegations, including claims that he paid for two former girlfriends’ abortions despite supporting a national ban on the procedure.

“The numbers look like they’re not going to add up,” Walker, an ally and friend of former President Donald Trump, told supporters late in the night at the College Football Hall of Fame in downtown Atlanta. “There’s no excuses in life, and I’m not going to make any excuses now because we put up one heck of a fight.”

Democrats’ Georgia victory solidifies the state’s place as a Deep South battleground two years after Warnock and fellow Georgia Democrat Jon Ossoff won 2021 runoffs that gave the party Senate control just months after Biden became the first Democratic presidential candidate in 30 years to win Georgia. Voters returned Warnock to the Senate in the same cycle they reelected Republican Gov. Brian Kemp by a comfortable margin and chose an all-GOP slate of statewide constitutional officers.

Walker’s defeat book-ends the GOP’s struggles this year to win with flawed candidates cast from Trump’s mold, a blow to the former president as he builds his third White House bid ahead of 2024.

Democrats’ new out-right majority in the Sen-

ate means the party will no longer have to negotiate a power-sharing deal with Republicans and won’t have to rely on Vice President Kamala Harris to break as many tie votes.

National Democrats celebrated, with Biden tweeting a photo of his congratulatory phone call to the senator. “Georgia voters stood up for our democracy, rejected Ultra MAGAism, and ... sent a good man back to the Senate,” Biden tweeted, referencing Trump’s “Make America Great Again” slogan.

About 1.9 million runoff votes were cast in Georgia by mail and during early voting. A robust Election Day turnout added about 1.4 million more, slightly more than the Election Day totals in November and in 2020.

Total turnout still trailed the 2021 runoff turnout of about 4.5 million. Voting rights groups pointed to changes made by state lawmakers after the 2020 election that shortened the period for runoffs, from nine weeks to four, as a reason for the decline in early and mail voting.

Warnock emphasized his willingness to work across the aisle and his personal values, buoyed by his status as senior pastor of Atlanta’s Ebenezer Baptist Church, where civil rights icon Martin Luther King Jr. once preached.

Walker benefited during the campaign from nearly unmatched name recognition from his football career, yet was dogged by questions about his fitness for office.

A multimillionaire

businessman, Walker faced questions about his past, including his exaggerations of his business achievements, academic credentials and philanthropic activities.

In his personal life, Walker faced new attention on his ex-wife’s previous accounts of domestic violence, including details that he once held a gun to her head and threatened to kill her. He has never denied those specifics and wrote of his violent tendencies in a 2008 memoir that attributed the behavior to mental illness.

As a candidate, he sometimes mangled policy discussions, attributing the climate crisis to China’s “bad air” overtaking “good air” from the United States and arguing that diabetics could manage their health by “eating right,” a practice that isn’t enough for insulin-dependent diabetic patients.

On Dec. 6, Atlanta voter Tom Callaway praised the Republican Party’s strength in Georgia and said he’d supported Kemp in the opening round of voting. But he said he cast his ballot for Warnock because he didn’t think “Herschel Walker has the credentials to be a senator.”

“I didn’t believe he had a statement of what he really believed in or had a campaign that made sense,” Callaway said.

Walker, meanwhile, sought to portray Warnock as a yes-man for Biden. He sometimes made the attack in especially personal terms, accusing Warnock of “begging on his knees, begging”

at the White House — a searing charge for a Black challenger to level against a Black senator about his relationship with a white president.

Warnock promoted his Senate accomplishments, touting a provision he sponsored to cap insulin costs for Medicare patients. He hailed deals on infrastructure and maternal health care forged with Republican senators, mentioning those GOP colleagues more than he did Biden or other Washington Democrats.

Warnock distanced himself from Biden, whose approval ratings have lagged as inflation remains high. After the general election, Biden promised to help Warnock in any way he could, even if it meant staying away from Georgia. Bypassing the president, Warnock decided instead to campaign with former President Barack Obama in the days before the runoff election.

Walker, meanwhile, avoided campaigning with Trump until the campaign’s final day, when the pair conducted a conference call Dec. 5 with supporters.

Walker joins failed Senate nominees Dr. Mehmet Oz of Pennsylvania, Blake Masters of Arizona, Adam Laxalt of Nevada and Don Bolduc of New Hampshire as Trump loyalists who ultimately lost races that Republicans once thought they would — or at least could — win.

Associated Press writers Christina A. Cassidy and Ron Harris contributed to this report.

King Crossword

ACROSS

1 Singer Lovett

5 "Ben-Hur" studio

8 Beanies

12 "Madam Secretary" actress

14 Opposite of "sans"

15 Very hungry

16 Gambling city

17 Coq au —

18 Painter Georges

20 Watched surreptitiously

23 Pot covers

24 Any time now

25 Stuffed Italian pasta

28 Boy king

29 Doctrine

30 NYPD alert

32 Gulches

34 Potter's medium

35 New newts

36 Tint

37 Import duty

40 JFK info

41 Portent

42 Enraptured

47 Theater award

48 Eternally

49 Variety

50 Still, in verse

51 Playwright O'Casey

DOWN

1 USPS delivery

2 Pro vote

3 Restroom, for short

4 Football team

5 Earth circler

6 Bearded beast

7 Written messages

8 Tenor Enrico

9 Say it's so

10 Elizabeth of "Jacob's Ladder"

11 Highlander

13 Oklahoma city

19 Redact

20 Retired jet

21 Serve coffee

22 Greek vowel

23 Highway divisions

25 Cheap way to live

26 Chorus syllables

27 Apple tablet

29 Squabble

31 "See ya!"

33 Like marble

34 Great divides

36 Commotion

37 Grabbed

38 Both (Pref.)

39 Check

40 Divisible by two

43 St. crosser

44 Weed whacker

45 Notable time

46 Lair

1	2	3	4		5	6	7		8	9	10	11
12				13					14			
15									16			
			17				18	19				
20	21	22				23						
24					25					26	27	
28				29						30		31
	32		33						34			
			35					36				
37	38	39					40					
41					42	43				44	45	46
47					48							
49					50				51			

© 2022 King Features Synd., Inc.

King Crossword

Answers

Solution time: 22 mins.

L	T	R	A	V	E	S	P	I	E	D	S	O	O	N	T	R	A	V	E	F	F	E	N	D			
E	A	L	E	N	O	U	S	E	L	I	D	S	R	A	V	I	O	L	I	T	E	N	E	S			
L	E	A	L	E	N	O	U	S	E	L	I	D	S	R	A	V	I	O	L	I	T	E	N	E	S		
L	T	R	A	V	E	S	P	I	E	D	S	O	O	N	T	R	A	V	E	F	F	E	N	D			
C	A	P	S	A	V	E	C	R	E	N	O	R	A	T	A	P	B	C	L	A	Y	S	H	A	D	E	
M	G	M	I	N	I	S	E	U	R	A	T	L	I	D	S	R	A	V	I	O	L	I	T	E	N	E	S
L	T	R	A	V	E	S	P	I	E	D	S	O	O	N	T	R	A	V	E	F	F	E	N	D			
C	A	P	S	A	V	E	C	R	E	N	O	R	A	T	A	P	B	C	L	A	Y	S	H	A	D	E	
M	G	M	I	N	I	S	E	U	R	A	T	L	I	D	S	R	A	V	I	O	L	I	T	E	N	E	S
L	T	R	A	V	E	S	P	I	E	D	S	O	O	N	T	R	A	V	E	F	F	E	N	D			
C	A	P	S	A	V	E	C	R	E	N	O	R	A	T	A	P	B	C	L	A	Y	S	H	A	D	E	
M	G	M	I	N	I	S	E	U	R	A	T	L	I	D	S	R	A	V	I	O	L	I	T	E	N	E	S
L	T	R	A	V	E	S	P	I	E	D	S	O	O	N	T	R	A	V	E	F	F	E	N	D			
C	A	P	S	A	V	E	C	R	E	N	O	R	A	T	A	P	B	C	L	A	Y	S	H	A	D	E	
M	G	M	I	N	I	S	E	U	R	A	T	L	I	D	S	R	A	V	I	O	L	I	T	E	N	E	S
L	T	R	A	V	E	S	P	I	E	D	S	O	O	N	T	R	A	V	E	F	F	E	N	D			
C	A	P	S	A	V	E	C	R	E	N	O	R	A	T	A	P	B	C	L	A	Y	S	H	A	D	E	
M	G	M	I	N	I	S	E	U	R	A	T	L	I	D	S	R	A	V	I	O	L	I	T	E	N	E	S
L	T	R	A	V	E	S	P	I	E	D	S	O	O	N	T	R	A	V	E	F	F	E	N	D			
C	A	P	S	A	V	E	C	R	E	N	O	R	A	T	A	P	B	C	L	A	Y	S	H	A	D	E	
M	G	M	I	N	I	S	E	U	R	A	T	L	I	D	S	R	A	V	I	O	L	I	T	E	N	E	S
L	T	R	A	V	E	S	P	I	E	D	S	O	O	N	T	R	A	V	E	F	F	E	N	D			
C	A	P	S	A	V	E	C	R	E	N	O	R	A	T	A	P	B	C	L	A	Y	S	H	A	D	E	
M	G	M	I	N	I	S	E	U	R	A	T	L	I	D	S	R	A	V	I	O	L	I	T	E	N	E	S
L	T	R	A	V	E	S	P	I	E	D	S	O	O	N	T	R	A	V	E	F	F	E	N	D			
C	A	P	S	A	V	E	C	R	E	N	O	R	A	T	A	P	B	C	L	A	Y	S	H	A	D	E	
M	G	M	I	N	I	S	E	U	R	A	T	L	I	D	S	R	A	V	I	O	L	I	T	E	N	E	S
L	T	R	A	V	E	S	P	I	E	D	S	O	O	N	T	R	A	V	E	F	F	E	N	D			
C	A	P	S	A	V	E	C	R	E	N	O	R	A	T	A	P	B	C	L	A	Y	S	H	A	D	E	
M	G	M	I	N	I	S	E	U	R	A	T	L	I	D	S	R	A	V	I	O	L	I	T	E	N	E	S
L	T	R	A	V	E	S	P	I	E	D	S	O	O	N	T	R	A	V	E	F	F	E	N	D			
C	A	P	S	A	V	E	C	R	E	N	O	R	A	T	A	P	B	C	L	A	Y	S	H	A	D	E	
M	G	M	I	N	I	S	E	U	R	A	T	L	I	D	S	R	A	V	I	O	L	I	T	E	N	E	S
L	T	R	A	V	E	S	P	I	E	D	S	O	O	N	T	R	A	V	E	F	F	E	N	D			
C	A	P	S	A	V	E	C	R	E	N	O	R	A	T	A	P	B	C	L	A	Y	S	H	A	D	E	
M	G	M	I	N	I	S	E	U	R	A	T	L	I	D	S	R	A	V	I	O	L	I	T	E	N	E	S
L	T	R	A	V	E	S	P	I	E	D	S	O	O	N	T	R	A	V	E	F	F	E	N	D			
C	A	P	S	A	V	E	C	R	E	N	O	R	A	T	A	P	B	C	L	A	Y	S	H	A	D	E	
M	G	M	I	N	I	S	E	U	R	A	T	L	I	D	S	R	A	V	I	O	L	I	T	E	N	E	S
L	T	R	A	V	E	S	P	I	E	D	S	O	O	N	T	R	A	V	E	F	F	E	N	D			
C	A	P	S	A	V	E	C	R	E	N	O	R	A	T	A	P	B	C	L	A	Y	S	H	A	D	E	
M	G	M	I	N	I	S	E	U	R	A	T	L	I	D	S	R	A	V	I	O	L	I	T	E	N	E	S
L	T	R	A	V	E	S	P	I	E	D	S	O	O	N	T	R	A	V	E	F	F	E	N	D			
C	A	P	S	A	V	E	C	R	E	N	O	R	A	T	A	P	B	C	L	A	Y	S	H	A	D	E	
M	G	M	I	N	I	S	E	U	R	A	T	L	I	D	S	R	A	V	I	O	L	I	T	E	N	E	S
L	T	R	A	V	E	S	P	I	E	D	S	O	O	N	T	R	A	V	E	F	F	E	N	D			
C	A	P	S	A	V	E	C	R	E	N	O	R	A	T	A	P	B	C	L	A	Y	S	H	A	D	E	
M	G	M	I	N	I	S	E	U	R	A	T	L	I	D	S	R	A	V	I	O	L	I	T	E	N	E	S
L	T	R	A	V	E	S	P	I	E	D	S	O	O	N	T	R	A	V	E	F	F	E	N	D			
C	A	P	S	A	V	E	C	R	E	N	O	R	A	T	A	P	B	C	L	A	Y	S	H	A	D	E	
M	G	M	I	N	I	S	E	U	R	A	T	L	I	D	S	R	A	V	I	O	L	I	T	E	N	E	S
L	T	R	A	V	E	S	P	I	E	D	S	O	O	N	T	R	A	V	E	F	F	E	N	D			
C	A	P	S	A	V	E	C	R	E	N	O	R	A	T	A	P	B	C	L	A	Y	S	H	A	D	E	
M	G	M	I	N	I	S	E	U	R	A	T	L	I	D	S	R	A	V	I	O	L	I	T	E	N	E	S
L	T	R	A	V	E	S	P	I	E	D	S	O	O	N	T	R	A	V	E	F	F	E	N	D			
C	A	P	S	A	V	E	C	R	E	N	O	R	A	T	A	P	B	C	L	A	Y	S	H	A	D	E	
M	G	M	I	N	I	S	E	U	R	A	T	L	I	D	S	R	A	V	I	O	L	I	T	E	N	E	S
L	T	R	A	V	E	S	P	I	E	D	S	O	O	N	T	R	A	V	E	F	F	E	N	D			
C	A	P	S	A	V	E	C	R	E	N	O	R	A	T	A	P	B	C	L	A	Y	S	H	A	D	E	
M	G	M	I	N	I	S	E	U	R	A	T	L	I	D	S	R	A	V	I	O	L	I	T	E	N	E	S
L	T	R	A	V	E	S	P	I	E	D	S	O	O	N	T	R	A	V	E	F	F	E	N	D			
C	A	P	S	A	V	E	C	R	E	N	O	R	A	T	A	P	B	C	L	A	Y	S	H	A	D	E	
M	G	M	I	N	I	S	E	U	R	A	T	L	I	D	S	R	A	V	I	O	L	I	T	E	N	E	S
L	T	R	A	V	E	S	P	I	E	D	S	O	O	N	T	R	A	V	E	F	F	E	N	D			
C	A	P	S	A	V	E	C	R	E	N	O	R	A	T	A	P	B	C	L	A	Y	S	H	A	D	E	
M	G	M	I	N	I	S	E	U	R	A	T	L	I	D	S	R	A	V	I	O	L	I	T	E	N	E	S
L	T	R	A	V	E	S	P	I	E	D	S	O	O	N	T	R	A	V	E	F	F	E	N	D			
C	A	P	S	A	V	E	C	R	E	N	O	R	A	T	A	P	B	C	L	A							



Buy Tickets at  
[DiscoverNewfields.org](https://DiscoverNewfields.org)



# A new tradition begins

Now - January 8

# Winterlights

PRESENTED BY **BANK OF AMERICA** 

Plan your visit now at [DiscoverNewfields.org](https://DiscoverNewfields.org)

CEO  
► Continued from A1

other libraries, such as leading a \$275 million capital improvement program in Atlanta. “Part of what I’m going to be proposing today is a reformation — a rethinking about the way we approach libraries and how we think about libraries,” he said.

Morley said his plan for IndyPL is three-pronged to set a new standard for libraries. His plan includes ideas such as shared governance — which would integrate stakeholder participation and accountability at all levels of the organization — enhanced communication and a “culture of care.”

“This is about getting people to engage in what we’re doing,” he said. “It’s truly about taking a step forward, right, not a step back or a step sideways.”

Morley said he aims to have employees interact with each other and with patrons in meaningful ways. The culture of care would seek to better understand employees’ experiences in order to increase engagement.

“My thinking around this culture of care is that we’re constantly working with employees to make their experience better in an effort to increase patron experience,” Morley said. “That’s been the goal of the library for 2,000 years, right? It’s to make communities better, to uplift communities.”

Hayes, who is currently serving as the library’s interim CEO, said her vision for IndyPL is to continue on “a path of positive change.” This includes pushing wages above market, creating a

safe and welcoming environment, evaluating and restructuring the system and continuing diversity, inclusion, culture and equity initiatives.

“I want us to be an employer of choice,” said Hayes, who is also the first manager for the Center for Black Literature and Culture. “That means when we have openings, I want other people to say, ‘You want to go work at the library, it’s a good place to work, they’re good people, they have a mission.’”

During her time as interim CEO, Hayes said the library has done good work, but there is still more to do. For instance, she said they have to be comfortable having uncomfortable conversations and better represent the communities the library is meant to serve.

Additionally, Hayes said she wants to educate the community on “freedom to read” in light of the growing controversy surrounding book banning.

“We know there are a lot of people that are protesting books and wanting to ban books,” she said. “We have a plethora of books in our system, both physical and virtual, and if you don’t like a book, let me tell you a secret: You actually don’t have to read it.”

During the Q&A portion of the event, audience members had a chance to write questions, which were presented to each of the candidates. In response to a question about book banning, Morley said he’d like to see the library come up with a policy that outlines its core values and what it will and will not

tolerate.

“Having that policy vetted by an attorney so we can make sure that we’re on good legal grounds and then trying to stand firm,” he said. “What we don’t want to do is engage in this back-and-forth with people because we’re never going to win that argument.”

Hayes restated her earlier sentiment about freedom to read, adding that labeling books as “dangerous” will have kids running straight toward them.

“We can’t make librarians scared about doing their job,” she said. “We can’t threaten to send them to jail because they’re giving a child a book.”

On the topic of the library’s role in responding to homelessness, Morley said it all depends on “where you are and how much control you have.”

“For example, we tried to design the library in a way that would be accommodating but that would also not encourage nine or 10 hours of loitering every day,” he said of his previous library experience. “We tried to design the libraries in a way that provided enough computers that we cut down on the wait times and the frequent frustrations that come from not having enough access to technology.”

Hayes said most of those individuals who are homeless are just like other patrons.

“It’s important for us to treat them with respect and courtesy,” she said. “There’s a small percentage that kind of really go and cause us some challenges. The library

cannot bear all of the burdens of the problems we have with people experiencing homelessness, so we really got to bring in other community partners.”

When asked what they valued most in library programming, Morley said he valued return on investment. If the library provided programming on things people were interested in like they did books, Morley said they’d see a “healthier attendance.”

Hayes said she values having a variety of programming that really seeks to engage people. For example, Hayes spoke of a program at the Center for Black Literature and Culture where people come in and read Frederick Douglass.

“We were just simply reading a speech that was almost 100 years old and then we talked about that,” she said. “There were no bells, no whistles, no food, no music, no dancers, it was just engagement and thought and connecting with each other.”

Since April of 2022, IndyPL’s Board of Trustees’ Diversity, Policy & HR Committee has worked with a CEO search committee to bring in candidates for consideration. Following the presentations, the board will conduct closed interviews with the candidates before making an offer. More information can be found at [indypl.org](http://indypl.org).

Contact staff writer Chloe McGowan at 317-762-7848. Follow her on Twitter @chloe\_mcgowanxx.

LILLY  
► Continued from A1

ing for company leaders on how to develop an “inclusive and psychologically safe employee culture.” Leaders said the company has also expanded its partnership with HBCUs and hosted an HBCU Day for future scientists.

**FAMILY-SUSTAINING JOBS**

Eli Lilly pledged to increase economic opportunities for Black Americans by rethinking how the company hires, develops and advances a historically underrepresented candidate pool.

Leaders said the company was a founding member of OneTen, a collective of corporations committed to hiring, training and advancing 1 million Black Americans to “family-sustaining jobs” in 10 years, and it is on pace to create 200 jobs “for a talented candidate pool that has historically lacked access to higher education or professional jobs” in the next two years.

**HEALTH EQUITY**

Eli Lilly pledged to find “systemic solutions” for Black Americans’ participation in clinical trials.

Since then, the company’s progress includes partnering with the Network for Excellence in Health Innovation to identify and overcome barriers to clinical trial participation for underrepresented communities in Indiana. Eli Lilly also continued funding

the Diabetes Impact Project Indianapolis Neighborhoods to reduce health disparities related to diabetes.

**SOCIAL IMPACT**

Eli Lilly pledged \$25 million from the Lilly Foundation and 25,000 employee volunteer hours to combat racial injustice and inequality.

Company leaders said they have invested \$15.6 million toward promoting racial justice and already exceeded their goal for employee volunteer hours, with more than 30,000 hours logged.

**DIVERSITY PARTNERS**

Eli Lilly pledged to double its national annualized spending with Black suppliers and vendors over the first two years of the plan.

Company leaders say they more than doubled their spending with Black suppliers from \$143 million to \$358 million. That includes \$74 million with Black business enterprises in Indianapolis, up from \$37 million.

**OTHER FIGURES**

Eli Lilly said it awarded \$15.6million to Indianapolis-based nonprofits to combat racial injustice and \$140,000 to a Martin University scholarship fund.

Contact staff writer Tyler Fenwick at 317-762-7853. Follow him on Twitter @Ty\_Fenwick.



Own your future.



Buying a home may seem complicated. But it doesn't have to be. Lake City Bank guides you from pre-approval to closing, and secures a great mortgage loan for you. After all, Lake City Bank is known for service. Known for stability. And most importantly, known for loans. Call Gloria Crawford (NMLS #434268) at (317) 933-7211 or visit a branch near you.

Drop in.



lakecitybank.com

All loans are subject to credit approval. Institution ID#431669





ATTENTION  
IndyGo Access  
Update

MyKey Half Fare Card  
**REQUIRED** for IndyGo  
Access Riders on Fixed  
Routes

EFFECTIVE JAN 1, 2023





indygo.net

INDIANA  
MINORITY BUSINESS  
MAGAZINE



CHAMPIONS OF DIVERSITY

Dr. Martin Luther King Jr. Freedom Award



**DR. TOBY MALICHI**  
Founder & CEO  
Malichi Group Worldwide

Presented by:



Rosa Parks Trailblazer Award



**KARRAH HERRING**  
Chief Equity, Inclusion  
and Opportunity Officer  
State of Indiana

Presented by:



Lifetime Education Advocate Award



**THE MIND TRUST**  
Brandon Brown  
CEO

Presented by:



President's Choice Award



**INDIANA LATINO INSTITUTE**  
Marlene Dotson  
President & CEO

Presented by:



William G. Mays Excellence in Entrepreneurship Award



**METICULOUS DESIGN + ARCHITECTURE**  
Left to right: Damon Hewlin,  
Ramon Morrison, Brian Robinson  
Founding Partners

Presented by:



**CHILD ADVOCATES**  
Cindy Booth  
CEO



**AKILAH DARDEN**  
Founder & President  
The Darden Group



**ANGELA B. FREEMAN**  
Partner, IP/Patent Attorney  
Barnes & Thornburg LLP



**JUAN GONZALEZ**  
President  
KeyBank Central Indiana



**TING GOOTEE**  
President & CEO  
Techpoint



**HOLLI B. HARRINGTON**  
Sr. Director Equity & Opportunity  
Indianapolis Airport Authority



**INTERNATIONAL  
MARKETPLACE COALITION**  
Mary Clark, Executive Director



**BRIAN RICHARDSON JR.**  
Director DEI  
Indianapolis Colts



**THE ROSS FOUNDATION**  
Dee Ross  
Founder & CEO



**ROBIN WINSTON**  
President  
Winston/Terrell Group



**MALCOLM X INSTITUTE OF BLACK STUDIES  
AT WABASH COLLEGE**  
Scott Feller, President  
Wabash College



Steven Jones, Director  
Malcolm X Institute

INDIANA  
MINORITY BUSINESS  
MAGAZINE



CHAMPIONS OF DIVERSITY


Now in its 16th year, the Champions of Diversity Awards recognizes the individuals, companies and organizations that have exhibited a high level of commitment to diversity in Indiana and have made an effort to impact our state's minority communities. This annual program highlights those who have worked to advance equity across the state and brings greater visibility to diversity, equity and inclusion advocates throughout Indiana.

The 2023 Champions of Diversity Awards Dinner will be held on Friday, January 13, 2023 at the Marriott Downtown Indianapolis, 350 W. Maryland Street, Indianapolis, IN 46225. A networking reception will begin at 5:30 p.m. with dinner promptly following at 6:30 p.m. The event will conclude at approximately 8:30 p.m. All times Eastern.

**Celebrating the people who work to advance equity in our state.**  
To purchase tickets, please visit [www.indianapolisrecorder.com](http://www.indianapolisrecorder.com)



Sponsorships and tables are still available. Scan the QR code to download our 2023 Sponsor Guide for more details.



THANK YOU TO OUR 2023 SPONSORS!





# 'TIS THE SEASON TO MUSEUM!

Here at the Indiana State Museum’s Celebration Crossing, we’re taking our legendary holiday traditions to the next level — one floor at a time! From Santa’s Front Yard and Reindeer Barn to our historic L.S. Ayres Tea Room™ serving up classic sweets and treats, all the way up to the must-ride experience of the year — the Snowfall Express. Discover a world of festive, holiday magic at the Indiana State Museum all season long.

CELEBRATION  
**CROSSING**  
NOVEMBER 25 TO JANUARY 1

 **INDIANA STATE MUSEUM**  
650 W. Washington St. • indianamuseum.org

## GREENSPACE

►Continued from A1

The east side green space was no exception to elevated levels of lead, KIB found. When lead is found on a lot, the soil can be dug up and disposed of at a safe disposal site. However, the process is expensive and can stir up more lead that would have not been mobilized otherwise, KIB President and CEO Jeremy Kranowitz said. The better option is to find ways to cover the soil with new clean layers of dirt, sidewalks, raised vegetable gardens, etc. Utilizing this method reduced lead at the east side green space by 50%, according to preliminary data.

KIB and CareSource built walking paths, raised vegetable gardens and a new shelter to house community events, which have contributed to reducing lead in the soil. The program will continue to measure lead content in the soil and may look at implementing the same techniques at other green spaces throughout

Indianapolis, Kranowitz said.

Cheria Caldwell, vice president of communications for CAFE Indy, said she watches the community utilize the space every day. From children parking their bikes at the green space while they go to school, to a group of women who used to walk the parking lot on their lunch break and now round the walking path, Caldwell said she has seen the space transform into a safe place for community members to exercise, play and enjoy themselves.

“One day after the path was dry, we had neighborhood children riding their bikes right on that path,” Caldwell said. “So for there to be that safe space was so great. It was so satisfying seeing the outcome.”

Contact staff writer Jayden Kennett at 317-762-7847. Follow her on Twitter @JournofJay.

## Tamara Winfrey-Harris named president of Women’s Fund of Central Indiana

By **CHLOE MCGOWAN**  
chloegm@indyrecorder.com

The Women’s Fund of Central Indiana named author, columnist and speaker Tamara Winfrey-Harris as its new president Dec. 6.

The Women’s Fund of Central Indiana is a special interest fund of the Central Indiana Community Foundation (CICF).

“The Advisory Board is delighted to appoint Tamara as the President,” Tavonna Harris Askew, board chair for the organization, said in a statement. “She brings passion for issues affecting women and girls, broad networks and strong leadership skills to lead the Women’s Fund in its next phase of growth.”

Winfrey-Harris is also currently the vice president of people, culture and brand for CICF. In her former role as vice president of community leadership and effective philanthropy,

Winfrey-Harris oversaw service to more than 500 donors, 475 agency endowment funds, 122 scholarships and various other funds totaling around \$600 million.

She is an award-winning author of two books: “The Sisters Are Alright: Changing the Broken Narrative of Black Women in America” and “Dear Black Girl: Letters from Your Sisters on Stepping into Your Power.” Winfrey-Harris has also been featured in The New York Times, The Atlantic, The Los Angeles Times, Ms. magazine and has given keynote speeches on issues of gender, race and social justice at college campuses across the country.

“I am honored to have this opportunity to use my abilities to make this community a better place for women and girls,” Winfrey-Harris said in a statement. “I promise to listen, to learn and be guided by the needs, experiences and voices of women and girls in all


their intersections and complexities.”

Winfrey-Harris, a Gary native, also sits on the boards of the Center for Disaster Philanthropy and ACLU of Indiana. She is a member of the Circle City chapter of The Links and the Alpha Mu Omega chapter of Alpha Kappa Alpha Sorority.


Winfrey-Harris will step into her new role Jan. 9, 2023. She succeeds founding president Jenifer Pope Baker, who has led the Women’s Fund for the last 23 years. During the organization’s search for a new president, Deborah Hearn Smith, retired CEO of Girl Scouts of Central Indiana, served as interim president. Smith will continue her duties as interim president through Jan. 7, 2023.

Contact staff writer Chloe McGowan at 317-762-7848. Follow her on Twitter @chloe\_mcgowanxx.

CELEBRATE THE SEASON AT IRT

 50 Years  
INDIANA REPERTORY THEATRE

Charles Dickens’  
**A Christmas Carol**  
adapted by Tom Haas




ONSTAGE NOW – DECEMBER 24

Indy’s holiday tradition

Banish your bah humbugs, and celebrate the season at the IRT! Scrooge’s visits to the past, the present, and the future bring us hope in the dark of winter, when we need it most. A Christmas Carol celebrates the power of kindness, family, and love in this treasured tale filled with laughter, tears, and redemption.

Belle Taylor-Moore and Rob Johansen in the IRT’s 2022 production of A Christmas Carol. Photo by Zach Rosing.

 ONEAMERICA SEASON 2022 | 2023

BUY NOW! | IRTLIVE.COM | 317.635.5252



# Gigs for your grind

Real influencers stay connected to their followers using ultra-fast WiFi. They stream, game, and create content for their online fanbases. With Xfinity supersonic WiFi, there's space to power every device in your home. Now, everyone can stay one step ahead of the game anytime, anywhere.



**Ultra-fast internet** with multi-gig speed capability

**3x the bandwidth** for more reliable connections

**Power hundreds of devices** —all at once



# Serving Customers and Community

As part of our regular operations, Citizens Energy Group performs routine and preventative maintenance on our systems to ensure customers have access to safe and reliable utilities.

Learn more at [CitizensEnergyGroup.com](https://CitizensEnergyGroup.com)



*This ad was not paid for by customer rates.*



Indianapolis Public Library kicked off Season’s Readings with Mayor Joe Hogsett and Sondhi Solutions External Relations Director Jeff Roeder on Dec. 5, 2022, at the Eagle Branch Library. (Photos/Chloe McGowan)

# Indianapolis Public Library to kick off Season’s Readings

By **CHLOE McGOWAN**  
[chloegm@indyrecorder.com](mailto:chloegm@indyrecorder.com)

Tis the season for reading! The Indianapolis Public Library announced its free holiday book gift program, Season’s Readings, during a press conference Dec. 5 at the Eagle Branch Library.

The holiday book program, formerly known as Jingle Books, officially kicked off Dec. 1 at all library branches. Mayor Joe Hogsett, alongside program sponsor Sondhi Solutions, invited residents to pick up a free children’s book for the holiday season.

“Simply put, knowledge is as important as ever,” Hogsett said at the press conference. “The Indianapolis Public Library wants to make sure that every resident in our community has access to books that inspire, teach and develop minds — especially the curious minds of our youngest readers.”

Season’s Readings, Hogsett said, is another way in which IndyPL can help put a book into the hands of young people. He said the “call to action” is a simple one for parents, grandparents, guardians and caregivers: to help ensure books are included in this year’s gift giving.

Additionally, Hogsett said he wanted to encourage parents to not only read to their children but engage in conversation about the books they may be reading and why they’re interested in them.

“Books do provide us with opportunities to work together and get closer to loved ones through stories,” he said. “With Season’s Readings we can do that

as a city together collectively, as a community.”

Kids and teens will be able to choose from a selection of free children’s and teen books to take home. There is also an option to donate a book and take a book for a holiday book swap.

Community members can also donate new or gently used books for children and teens at any location. Hogsett, in addition to IndyPL interim CEO Nichelle M. Hayes and Sondhi Solutions External Relations Director Jeff Roeder, donated a few books to kick off the campaign.

“While a library card and routine visits to The Library are a great way to provide children with a steady stream of new and interesting books, research shows that browning up surrounded by books at home helps children develop literacy skills,” Hayes said in a statement. “Season’s Readings is another tool that will help us achieve our goal of providing access to books and stories.”

There will also be free gift-wrapping stations, gift bags with decorative stickers and markers available at most branch locations.

Season’s Readings will run from Dec. 1 until Jan. 7 at all branch locations. A list of branches can be found at [indypl.org/locations](https://indypl.org/locations). More information about Season’s Readings can be found at [indypl.org/programs-events/seasons-readings](https://indypl.org/programs-events/seasons-readings).

Contact staff writer Chloe McGowan at 317-762-7848. Follow her on Twitter @chloe\_mcgowanxx.



# MARION COUNTY SHERIFF'S OFFICE NOW HIRING



# \$5,000 Signing Bonus

**\*\* \$2,500 after completion of Academy and Field training \$2,500 at 1-year anniversary.**

Deputy salary range  
**\$46,000-\$53,800**  
Detention Deputy salary range  
**\$39,500-\$43,700**

College Incentive Program:  
\$500 annually to those with 2-year degree and \$1,000 annually to those with a 4-year degree

# Apply Today!

# JoinMCSO.indy.gov

Sheriff Kerry J. Forestal  
Executive Officer Tanesha Crear  
Deputy Chief Kelvis Williams





PAINT SHOP  
TEAM LEADER.



FIVE STAR  
HOME CHEF.

To all our employees.  
Thanks for everything you do.  
We celebrate all you bring to work,  
and all you bring to life.

EARN A LIVING.  
MAKE A LIFE.



EDITORIAL

The long game

By LARRY SMITH



There are many layers to the seemingly interminable (and mercifully concluded) Georgia senatorial race between incumbent Raphael Warnock and his erstwhile challenger, football legend Herschel Walker. One of the issues that characterized that race was, well, race. Two Black men vied for a Senate seat in a state that denied Black people the right to vote until just a few years before I was born. In normal times, that would be a reason for celebration.

These are not normal times.

Warnock and Walker are proxies for the everlasting battle to address and, eventually, extinguish racism in America. For better and for worse, that battle is often (and too simplistically) distilled into our two main political parties. Paradoxically, the historic nature of this contest was both central to it *and* lost in the shuffle. Sadly, the vitriol surrounding these two highly accomplished Black men is likely what we'll remember most.

The illimitable name-calling, the incessant dredging up of past transgressions and the frenzy around keeping the "other" guy out of office have been breathtaking. Walker's supporters highlighted what they believe to be Warnock's moral laxity — even as they elided Walker's hypocrisy. For their part, Warnock's supporters incessantly hammered on Walker's obvious lack of qualifications and his inability to present a coherent political platform. In response, Walker relied on his folk hero status; Warnock pitched his willingness to work across the aisle and his commitment to working for those who Jesus

called "the least of these."

I believe that voters' concerns (or lack thereof) regarding their candidate's flaws had long been baked in. No one who voted for Walker was swayed by his history of domestic violence or allegations that he paid for former girlfriends' abortions. Similarly, those who voted for Warnock compartmentalized allegations that he, too, committed domestic violence. A fraction of voters — which perhaps decided the margin of victory — could not bring themselves to vote for either man.

The fact that Sen. Warnock's victory was razor thin should not have surprised anyone. His supporters are incredulous that so many people (or even one person) would vote for Walker. The same is true for Walker's supporters when it comes to Warnock. Indeed, a poll from a few years ago suggested that Democrats' and Republicans' distaste for each other is akin to the hatred that exists between Palestinians and Israelis.

Importantly, the contest also highlighted the nascent civil war in the Republican Party. While Donald Trump's stranglehold on his party is loosening somewhat, he still is its main force. Will this latest defeat finally turn him into the GOP's bête noire? Maybe. Still, even a politically wounded Donald Trump could cause much mayhem for them.

Like most elections these days, from the local school board to the presidency, this was a real-life Rorschach test. We project onto candidates our hopes and our fears, our desires and our concerns, our dreams and our nightmares. I would be lying if I said that I did not want Sen. Warnock to prevail. Clearly, he is more qualified than Herschel Walker in virtually every conceivable way. Still, I am genuinely concerned that each side views the other as com-

pletely unacceptable.

It wasn't always this way. Consider, for example, that reauthorization of the Voting Rights Act was a broadly bipartisan act just 16 years ago. It was reconsidered in 2019 with no action taken — and a threatened veto from Donald Trump if it had passed. Even the bipartisan agreement on aid to Ukraine is likely to be tested once the Republican Party assumes control of the House of Representatives next month. Today that "compromise" has increasingly become a toxic concept. Even more importantly, too many Republicans are ready to "burn the whole thing down" figuratively — and literally in some cases.

In the old days (say, 20 years ago), terms like "blood sport" were frequently applied to politics. There were even war analogies. But there was always a bit of tongue-in-cheek character to political theater. Today, the most apt characterizations are much more dire. Terms like "zero-sum" are more accurate. That's because when Republicans lose to Democrats — or vice versa — it feels to them as though evil has prevailed.

I, for one, am genuinely concerned that each side views the other as completely unacceptable. Some potential solutions, such as ranked choice voting, are beginning to be advanced. We'd better figure something out, and soon. In the long-term, our current state of politics does not portend well for our nation's future.

Larry Smith is a community leader. The views expressed are his own. Contact him at [larry@leaf-llc.com](mailto:larry@leaf-llc.com).

An executive order for reparations

By JULIANNE MALVEAUX



(TriceEdneyWire.com) — Congressman John Conyers (D-MI) introduced H.R. 40 in every congressional session from 1989 until he left Congress in 2017. Then, Congresswoman Sheila Jackson Lee (D-TX) ably took the baton and ran with it, amassing more than 200 congressional cosponsors for the legislation that would study and develop reparations proposals for African Americans.

Had House Speaker Nancy Pelosi (D-CA) chosen to schedule a vote on H.R. 40, it would likely have passed, given its strong cosponsorship. While as many as 40 senators have supported the companion legislation, S-40, introduced by Sen. Corey Booker, reparations legislation was not likely to pass the Senate. With Republicans poised to take the House of Representatives, H.R. 40 won't get a House vote. But President Biden can move the reparations movement forward by signing Executive Order 40, which could establish the commission that H.R. 40 requires.

The organizations that support H.R. 40, including the NAARC (National African American Reparations Commission, on which I serve) and N'COBRA (the National Coalition of Blacks for Reparations in America) are urging President Biden to sign this executive order on Dr. Martin Luther King Jr.'s birthday in 2023.

Callie House was one of the first reparations advocates, advocating for the National Ex-Slave Mutual Relief, Bounty and Pension Act, seeking pensions for formerly enslaved people who fought in the Civil War. The government, of course, opposed her efforts, with the Post Office Department aggressively vilifying her. House was convicted of postal fraud (the same thing Marcus Garvey was convicted of). Her jury was all white males. She was incarcerated for a year, a blow to the reparations movement. House was a threat to the illusion of white supremacy. Her organization filed a lawsuit against the U.S. Treasury, seeking to distribute cotton tax revenues to formerly enslaved people. Of course, the case failed, with the U.S. Court of Appeals and the Supreme Court asserting that the government had immunity for the crime of enslavement and owed nothing to formerly enslaved people.

In the eyes of white America, House had to be punished for her audacity, thus her conviction and jail sentence.

Callie House sowed the seeds that are now bearing fruit. For example, the notion that cotton tax money should be used to compensate those who picked cotton has borne fruit in the contemporary reparations movement. In Evanston, Illinois, the first municipality to implement reparations, marijuana tax money is being used to compensate those affected by discriminatory housing policies. Connecting the source of payment to the harm people experienced is Callie House's legacy.

The wealth gap is in the news these days. Black folks have \$1 in wealth for every \$10 whites have. The reason for this gap is simple and deliberate. It isn't that Black people don't save enough. It's that deliberate public policy has been used to accelerate the white accumulation of wealth (think the GI Bill) while decelerating Black accumulation. The ugly history of the white economic envy that led to lynchings, violent community decimation (Tulsa, Oklahoma), government-sanctioned land appropriation (sundown towns), and government-sanctioned discriminatory benefits distribution

(how many Black veterans were denied benefits) is directly responsible for the wealth gap. This history makes a strong case for reparations.

Some suggest that local remedy is not the same thing as reparations. They are wrong! If a local entity harmed Black people, that entity must fix it, as must the federal government. Every entity that has harmed must remedy that — federal, state, local, corporate and university. The harm inflicted on Black people has contemporary outcomes and must be remedied.

People who care about national reparations should reach out to their Congress members, especially the White House, to encourage President Biden to sign an executive order. We must also thank Congresswoman Sheila Jackson Lee for her efforts. Callie House was not the first person to take the reparations struggle to the courts, and the struggle continues. President Biden can move the struggle forward with a supportive executive order.

Dr. Julianne Malveaux is an economist, author and dean of the College of Ethnic Studies at Cal State LA.

Unchecked

By E. FAYE WILLIAMS



(TriceEdneyWire.com) — Noteworthy indicators demonstrate our "shrinking" world. The rapid spread of COVID-19 is a clear example. Plant and animal invaders without natural enemies also proliferate exponentially and cause significant damage to our ecosystem.

Wikipedia describes the spotted lanternfly as: "a planthopper indigenous to parts of China. It has spread invasively to Japan, South Korea, and the United States. Its host plants include grapes, stone fruits, and ...Chinese sumac tree. In its native habitat, their populations are kept in check

by parasitic wasps. ...The piercing wounds caused by their mouthparts and the honeydew waste they excrete have been found to be significantly detrimental to the health of host plants."

In 2014, it was recorded in the U.S. and is now invasive throughout the Northeast.

Contrary to what may be suggested, this is not an entomology essay. It provides background to a story about a psychological assault on a 9-year-old Black child.

Nine-year-old Bobbi Wilson learned about the harm posed by the spotted lanternfly. In October, with homemade insecticide in hand, Bobbi explored her Caldwell, New Jersey, neighborhood for the winged invaders. She enthusiastically pursued her mission until it was interrupted by the police who had been called with a report that: "There's a little Black woman walking, spraying stuff on the sidewalks and trees on Elizabeth and Florence. I don't know what the hell she's doing. Scares me, though." The complaint also noted that she wore a "hood."

Gordon Lawshe, a former Republican councilman in Caldwell and a neighbor of Bobbi's family, made the complaint. The police responded, but upon arrival determined that Bobbi was a child. The responding officer waited with Bobbi until her mother came to see what was happening. After she arrived, Bobbi's mother, Monique Joseph, recalls Bobbi asking, "Am I in trouble?" Joseph pulled her close while she and the officer reassured her that nothing was wrong.

The excuse offered by Lawshe was that he thought she was a "lost little girl" or "little old lady with dementia." The apology Lawshe offered was not accepted because Joseph could not understand why he called the police before his own investigation, especially since their families had been neighbors for years and there was only one Black family on the block.

This incident has forced the Caldwell community to deal with perceptions of race and racism, the weaponization of police, and the ability of people of color to occupy and move in space interpreted by whites as "their own." This incident asks the question: What circumstances define the ability of Blacks of any age to coexist in any community?

Apparently, many whites perceive Blacks of any age, gender or size as a threat. Reasonable adults who watch videos of Bobbi can discern that she is a child and I am sure the same is true in person. We are blessed that the responding officer demonstrated more restraint than Timothy Loehmann, the Cleveland, Ohio, officer who murdered 12-year-old Tamir Rice within 13 seconds of exiting his police cruiser.

Lawshe's complaint is another example of whites using the fear of stereotypical Black behaviors, inherent in many white officers, to intensify officer's desire to control the coming and going of Blacks. Like any "nuisance species," age, gender, size and intent are irrelevant.

Ms. Joseph says that the encounter has changed her daughter. Bobbi remains confused and still tries to process the event. Testifying before the Caldwell City Council, Hayden, Bobbi's 13-year-old sister said, "She was not only doing something amazing for our environment, she was doing something that made her feel like a hero. What Mr. Gordon Lawshe did to my sister was extremely offensive, traumatic, and scarring towards my family. I can confidently assure you guys that she will never forget this."

We won't either!

Dr. E. Faye Williams is president of The Dick Gregory Society and president emeritus of the National Congress of Black Women.

INDIANAPOLIS RECORDER

NEWSPAPER

George P. Stewart

Founder-Editor-Publisher

1895-1924

Marcus C. Stewart Sr.

Editor-Publisher

1925-1988

Eunice Trotter

Editor-in-Chief-Publisher

1988-1990

William G. Mays

Owner-Publisher

1990-present

President/Chief Executive Officer.....Robert Shegog

EDITORIAL

Editor-in-Chief.....Brandon A. Perry

Senior Staff Writer.....Tyler Fenwick

Environmental Reporter.....Jayden Kennett

Religion Reporter.....Abriana Herron

Technology Editor.....Rupal Thanawala

Staff Writer.....Chloe McGowan

Staff Writer.....Timoria Cunningham

BUSINESS

Business Office Manager.....Lystina Jimenez

Business Office/Legals.....Crystal Dalton

ADVERTISING/MARKETING

Senior Strategic Media Consultant.....Rita J. Wise

Sales Representative.....Michael Falker

Chief Branding and Marketing Strategist.....Brandi Sasore

PRODUCTION

Production Manager.....Jeana Marie Lewis

Designer.....Andrew Nunn

Indianapolis Recorder Newspaper encourages short, concise letters to the editor and opinion articles from the public. Letters and opinion articles will be used at the editor's discretion and are subject to editing. We will not guarantee publication of material received. We cannot guarantee dates of publication. Letters containing libelous or untrue statements will not be published. All letters and opinion articles must include a verifiable full name, address and telephone number. This information will not be published at the request of the writer. Letters and articles should be typed but will be accepted if handwriting is legible.

(317) 924-5143

P.O. Box 18499, Indianapolis, IN 46218-0499

newsroom@indyrecorder.com



# Wherever you are with your goals, we’re right here in Central Indiana to help

Bank of America local specialists can provide one-on-one financial guidance on everything from buying a home and saving for the future to planning for what’s next and more. Get started today at a financial center or 24/7 in our Mobile Banking app.

Find a location near you at [bankofamerica.com/TalkToUs](https://bankofamerica.com/TalkToUs)



What would you like the power to do?®

Mobile Banking requires downloading the app and is only available for select devices. Message and data rates may apply.  
Deposit products and services are provided by Bank of America, N.A. and affiliated banks, Members FDIC and wholly owned subsidiaries of Bank of America Corporation. Equal Housing Lender. © 2022 Bank of America Corporation.

## How to avoid losing your health insurance when the federal COVID emergency ends

By FARAH YOUSRY

The end of the COVID-19 public health emergency that the federal government declared in 2020 has been postponed several times. Indiana Medicaid officials say it could expire as soon as April 2023. When that happens, hundreds of thousands of Indiana residents on Medicaid could be at risk of losing their coverage. Here's why.

### What does the end of the public health emergency mean for people on Medicaid?

Pre-pandemic, people on Medicaid have had to go through periodic eligibility checks by the state of Indiana to ensure that they still qualify for the program. Some were also required to contribute monthly premiums — usually between \$1 and \$27 — to what's called a power account as a requirement to get the highest level of coverage.

All of these steps have been on pause as the federal public health emergency is still in effect. In 2020, the federal government required states to stop disenrolling people and to provide continuous coverage for everyone on Medicaid, in exchange for extra federal dollars.

This has meant that for the past three years, people on Medicaid have been automatically re-enrolled in the program without going through eligibility checks — a process known as redetermination. So,



the number of people covered by Medicaid across the U.S. grew to 90 million in July 2022 — a 26% increase from February 2020 with Indiana seeing a similar trend.

That could change soon. In Indiana, up to a quarter of people currently on Medicaid are at risk of losing their coverage when the public health emergency ends, said Nonis Spinner, director of eligibility and membership at the Indiana Office of Medicaid Policy and Planning. But that will only happen after the state completes its process to check people's eligibility.

### Why are public health officials and advocates concerned?

When the public health emergency ends, states will

restart eligibility checks and that means people will have to start filing regular paperwork again or risk losing their coverage. The impending unwinding of Medicaid coverage has left public health officials and patient advocates concerned about potential health insurance coverage gaps for the most vulnerable.

Adam Mueller, the policy director at the legal advocacy group Indiana Justice Project, worries people might be unaware of the changes that will happen after the public health emergency ends and might miss out on important deadlines necessary to prove their eligibility and stay covered. He is most concerned about those with a language barrier and those who first enrolled in Medicaid during the public health emergency.

“For a lot of these folks, this is the first time they’ve ever had to go through renewal or redetermination. So they may not know about deadlines, how to respond to things in time,” Mueller said.

### What steps can you take to prevent coverage gaps?

If you're a Medicaid enrollee, make sure to update your contact information with the state. If your income or asset information has changed, update that as well.

To update your information, go to FSSABenefits.IN.gov then scroll down to the blue “Manage your benefits” section and click on “Sign in to my account” if you already have an account or click on “Create account” if you don't have an account. You can call 800-403-0864 if you need help.

You can also access resources that organizations like Covering Kids and Families Indiana make available, such as information portals and health insurance navigators who can provide assistance free of charge.

Keep an eye out for updates about the end of the federal public health emergency.

If you're a health care or insurance provider, talk to your clients and patients about what the end of the public health emergency will mean for their coverage. You can also print or request posters and postcards from the Indiana-Medicaid.com website or use

social media assets to spread the word.

Scammers are most active when insurance is in the news and during open enrollment periods. So, it's important to be vigilant. If you get a call from someone claiming to be from the government trying to sell you a health insurance plan, know this is probably a scam, according to AARP, as government representatives will never try to sell you insurance.

### How is Indiana preparing?

The U.S. Center for Medicare and Medicaid Services requires states to come up with plans for how they will unwind Medicaid coverage when the public health emergency ends and to outline their timeframe and how they'll prioritize renewals.

It has been a challenge for state officials across the country to solidify plans because the end date of the public health emergency has been changing for a while — making it difficult to develop Medicaid budgets or prepare resources like staffing for instance.

*Read the full article at indianapolisrecorder.com*

*This story comes from a reporting collaboration that includes the Indianapolis Recorder and Side Effects Public Media — a public health news initiative based at WFYI. Contact Farah at fyousry@wfyi.org. Follow on Twitter: @Farah\_Yousrym.*

JOIN US FOR OUR 3RD ANNUAL

## DAD'S CELEBRATION EVENT



SATURDAY, DECEMBER 10 • 1-4PM

JTV HILL CENTER • 1806 COLUMBIA AVE, INDPLS, IN 46202

## A CELEBRATION OF APPRECIATION AND RECOGNITION OF DADS



LUNCH PROVIDED • SPEAKER: PASTOR JOHN GIRTON  
INFO AND RESOURCES AVAILABLE FOR FATHERS

This is a FREE event open to fathers and father figures to attend and be celebrated. Attendees will be recognized for impacting their families and communities, and have the chance to win prizes, and do some early Christmas shopping for their children (while supplies last).

HOSTED BY: DADS INFANT SAFE SLEEP WORK GROUP

## Marion County Hospitals Begin Visitor Restrictions Due to Flu

In response to a concerning increase in flu activity locally, Marion County Public Health Department Director and Chief Medical Officer Virginia A. Caine, M.D. requested that hospitals in Marion County begin temporary restrictions for visitors.

As part of a policy developed by the Indianapolis Coalition for Patient Safety, hospitals of all health systems in Marion County implemented Tier 1 of the coalition's Patient Visitor Policy on Monday, Dec. 5.

The Tier 1 option of temporary visitor restrictions at hospitals includes:

- No visitors with symptoms of influenza.
- No visitors under the age of 18.
- Visitors limited to two immediate family as identified by the patient.

The wearing of masks by hospital visitors will also be required.

Marion County hospitals participating in the temporary visitor restrictions include hospitals within Community Health Network; Franciscan Health Indianapolis; Ascension St. Vincent; Indiana University Health; and Eskenazi Health.

Visitors should check with a hospital's website or call the facility in advance to learn more about its specific restrictions and any exceptions. Special arrangements can be made with each facility to allow additional visitors or younger visitors based on circumstances, such as end of life.

“Flu is hitting Marion County hard right now and much earlier than it has in recent years,” said Dr. Caine. “Along with recommending the flu vaccine and encouraging frequent handwashing, these restrictions are part of a multi-faceted effort to help protect the most vulnerable patients in our community from the flu virus, which can cause significant illness and, in certain cases, lead to extended hospitalization or death.”

During the week of Nov. 20-26, the rate of influenza-like illness (ILI) reported in patients at Marion County emergency departments was the highest in 10 years. ILI is defined as a temperature of 100 °F or greater with a cough and/or sore throat. The ILI rate was highest among the 5-17 age group. Dr. Caine urges everyone age 6 months and older to get a flu shot as the first and most important step for protecting against flu viruses.

Influenza (flu) is circulating with other respiratory viruses including COVID-19 and RSV. The predominant strain of flu currently circulating is the influenza H3N2 strain which typically causes hospitalizations and deaths in the very young or those over age 65.

The Marion County Public Health Department offers low-cost flu vaccine at its district health offices and the ACTION Health Center by appointment. Flu shots are \$20 for adults and kids ages 2-18 and is free for children younger than 2 years old.

For locations and hours of the district health offices and ACTION Health Center, call the Marion County Public Health Department's immunization program at 317-221-2122 or visit MarionHealth.org/immunize.

The Indianapolis Coalition for Patient Safety is comprised of chief executive, medical, nursing, quality, safety and pharmacy officers from six Indianapolis health systems. In addition, there is participation by entities such as Eli Lilly, Indiana and Purdue Universities, Butler University, the Regenstrief Institute, Inc., Indiana Hospital Association, Indiana Department of Health, and the Marion County Public Health Department. The coalition is a non-profit public charity organization.

# Justices spar in latest clash of religion and gay rights

By **JESSICA GRESKO** and **MARK SHERMAN**  
**Associated Press**

WASHINGTON (AP) — The Supreme Court's conservative majority sounded sympathetic Dec. 5 to a Christian graphic artist who objects to designing wedding websites for gay couples, the latest collision of religion and gay rights to land at the high court.

The designer and her supporters say that ruling against her would force artists — from painters and photographers to writers and musicians — to do work that is against their beliefs. Her opponents, meanwhile, say that if she wins, a range of businesses will be able to discriminate, refusing to serve Black, Jewish or Muslim customers, interracial or interfaith couples or immigrants.

Over more than two hours of spirited arguments, the justices repeatedly tested out what ruling for the designer could mean, using detailed and sometimes colorful hypothetical scenarios. Those included a Black Santa asked to take a picture with a child dressed in a Ku Klux Klan outfit, a photographer asked to take pictures for the marital infidelity website Ashley Madison, and an invented food business called "Grandma Helen's Protestant Provisions."

The case comes at a time when the court is dominated 6-3 by conservatives and follows a series of cases in which the justices have sided with religious plaintiffs. Across the street from the court, meanwhile, lawmakers in Congress are finalizing what would be a landmark bill protecting same-sex marriage, legislation prompted by a different high court case from earlier this year.

During arguments the court's three liberal justices expressed concerns about ruling for website designer and graphic artist Lorie Smith while conservatives suggested support for her.

Justice Neil Gorsuch, one of three high court appointees of former President Donald Trump, described Smith as "an individual who says she will sell and does sell to everyone, all manner of websites, (but) that she won't sell a website that requires her to express a view about marriage that she finds offensive."

Smith, who is based in Colorado, doesn't currently create wedding websites. She wants to but says her Christian faith prevents her from creating websites celebrating same-sex



Getty Images

marriages.

Colorado, like most other states, has what's called a public accommodation law that says if Smith offers wedding websites to the public, she must provide them to all customers. Businesses that violate the law can be fined, among other things.

Smith says the law violates her First Amendment rights. The state disagrees.

A looming question during arguments: At what point does an objection to serving someone cross the legal line?

Justice Ketanji Brown Jackson, one of the court's three liberals, asked whether a photography store in a shopping mall could refuse to take pictures of Black people on Santa's lap.

"Their policy is that only white children can be photographed with Santa in this way, because that's how they view the scenes with Santa that they're trying to depict," said Jackson, one of the court's two Black justices.

Jackson's fellow liberal Justice Sonia Sotomayor said if the court rules for Smith, it would be the first time the justices would say that a "commercial business open to the public, serving the public, that it could refuse to serve a customer based on race, sex, religion or sexual orientation."

Sotomayor repeatedly pressed Smith's lawyer on what business owners could refuse to do. "How about people who don't believe in interracial marriage? Or about people who don't believe that disabled people should get married? Where's the line?" Sotomayor asked.

But conservative Justice Samuel Alito, who seemed to favor Smith, asked whether it's "fair to equate opposition to same-sex marriage to

opposition to interracial marriage." And he pointed to language in the court's 2015 opinion declaring a nationwide right to same-sex marriage about "honorable people who object to same-sex marriage."

Alito was also the justice who asked whether a Black person dressed as Santa could refuse to take a picture with a child dressed in a Ku Klux Klan outfit. Eric Olson, arguing on behalf of Colorado, responded "No," because Ku Klux Klan outfits wouldn't be protected under public accommodation laws.

Justice Elena Kagan added that Olson's response wasn't based on the race of the child wearing the outfit. In an awkward moment, Alito responded: "You do see a lot of Black children in Ku Klux Klan outfits, right? ... All the time."

The case is the second in which the court has wrestled with a case involving a Christian business owner who doesn't want to provide a service for a same-sex wedding. Five years ago, the justices heard a different challenge involving Colorado's law and a baker, Jack Phillips, who objected to designing a wedding cake for a gay couple. That case ended with a limited decision and set up a return of the issue to the high court. Smith's lawyer, Kristen Waggoner of the Alliance Defending Freedom, also represented Phillips.

Smith's opponents include the Biden administration, the American Civil Liberties Union and the NAACP Legal Defense & Educational Fund. Twenty mostly liberal states, including California and New York, are supporting Colorado, while 20 other mostly Republican states are supporting Smith.

White House press secretary Karine

Jean-Pierre declined to weigh in on the case specifically following oral arguments but said the "administration believes that every person, no matter their sex, race, religion or who they love, should have an equal access to society."

The White House is currently awaiting final passage in Congress of the bill protecting same-sex and interracial marriage. It gained momentum following the Supreme Court's decision earlier this year to end constitutional protections for abortion. That decision to overturn the 1973 Roe v. Wade ruling prompted questions about whether the court — now that it is more conservative — might also overturn its decision declaring a nationwide right to same-sex marriage. Justice Clarence Thomas explicitly said that decision, Obergefell v. Hodges, should be reconsidered.

During arguments at the court, Justice Brett Kavanaugh asked Waggoner, Smith's lawyer, about what would happen if the court sides with her. And he pointed to a section of her written submission to the high court where she said Smith as an artist is different from other business people including hairstylists, landscapers, plumbers, caterers, tailors, jewelers and restaurants that do not generally communicate a message through their work.

If she wins, Waggoner said, she might bring similar cases on behalf of others whose work involves creative inspiration. But, she said, "I won't be coming back with a caterer."

*Associated Press reporter Seung Min Kim contributed to this report.*

# Friction over LGBTQ issues worsens in global Anglican church

By **CHINEDU ASADU** and **DAVID CRARY**  
**Associated Press**  
**CATHERINE PEPINSTER**  
**Religion News Service**

Friction has been simmering within the global Anglican Communion for many years over its 42 provinces' sharp differences on whether to recognize same-sex marriage and ordain LGBTQ clergy. This year, the divisions have widened, as conservative bishops — notably from Africa and Asia — affirmed their opposition to LGBTQ inclusion and demanded "repentance" by the more liberal provinces with inclusive policies.

Caught in the middle of the fray is the archbishop of Canterbury, Justin Welby, who is the top bishop of the Church of England and ceremonial leader of the Anglican Communion, one of the world's largest Christian communities. Welby has acknowledged "deep disagreement" among the provinces, while urging them to "walk together" to the extent possible.

The divide came into the spotlight four months ago at the communion's Lambeth Conference, typically held once every decade to bring together bishops from the more than 165 countries with Anglican-affiliated churches. It was the first Lambeth Conference since 2008, and the first to which married gay and lesbian bishops were invited.

The conservative primates of Nigeria, Rwanda and Uganda refused to attend, while other bishops who share their opposition to LGBTQ inclusion pushed unsuccessfully for the Lambeth gathering to reconfirm a 1998 resolution rejecting same-sex marriage.

Now those primates, and their allies worldwide, are looking ahead to a

conference in Kigali, Rwanda, in April. They're expected to discuss their dismay at support for same-sex marriage in some Anglican churches and what they see as Welby not taking a tough stand against such marriages.

Welby, in turn, says neither the Lambeth Conference nor he individually has the authority to discipline a member province or impose demands on it.

In Nigeria, Anglican leaders say a formal separation from the global church over LGBTQ inclusion is more likely than ever. They cite Welby's comments at Lambeth and the subsequent appointment of the Very Rev. David Monteith — who has been part of a same-sex civil partnership since 2008 — as the new dean of the Canterbury cathedral.

Bishop Williams Aladekugbe of Nigeria's Ibadan North Anglican Diocese said same-sex unions are "ungodly and devilish" and their recognition by some provinces is a major reason "we cannot continue to fellowship with them."

"If it is going to cause further division, let it be," Aladekugbe told The Associated Press. "If they don't worship God the way we worship him, if they don't believe in what we believe in ... let us divide (and) we go our own way."

Henry Ndukuba, primate of the Anglican church in Nigeria, cited such divisions during an interview with a church-run television network.

The archbishop of Canterbury "is a symbol of unity" in the Anglican Communion, Ndukuba said, but "because of the way things are going, we are not tied to the apron of Canterbury."

The umbrella group for the conservative bishops is the Global South Fellowship of Anglican Churches (GFSA). Its steering committee is headed by South Sudan Archbishop Justin Badi, and includes archbishops from Bangladesh,

Chile, Congo, Egypt, the Indian Ocean region and Myanmar.

At the Lambeth Conference, the committee issued a communique — in effect demanding their views on LGBTQ issues hold sway throughout the Anglican Communion and that the "revisionist" provinces be disciplined or marginalized.

That threat was aimed at the provinces which have embraced LGBTQ-inclusive politics — including the Episcopal Church in the United States, and the Anglican churches of Brazil, Canada, New Zealand, Scotland and Wales. For now, the Church of England refuses to conduct same-sex marriages, but some of its bishops want that policy to change.

The GFSA leaders contend that conservative-led jurisdictions are home to 75% of the global Anglican Communion population, which is estimated at 80 to 85 million.

"For too long the Anglican Communion has been driven by the views of the West," Badi told news media during the conference.

In their communique, Badi and his allies stressed they are not defecting. Yet they questioned whether the global Anglican community, under current circumstances, could consider itself a truly unified body.

"If there is no authentic repentance by the revisionist Provinces, then we will sadly accept a state of 'impaired communion' with them," the communique said.

Welby, instead of reprimanding the LGBTQ-inclusive provinces, commended the sincerity of their approach to human sexuality.

"They are not careless about scripture. They do not reject Christ," Welby said at Lambeth. "But they have come to a

different view on sexuality after long prayer, deep study and reflection on understandings of human nature."

The Most Rev. Michael Curry, presiding bishop and primate of the Episcopal Church, saw this as a breakthrough.

"What shifted in the rhetoric," he said, "was a genuine acknowledgement that both sides had arrived at their views through serious study of scripture, theology, and modern understanding of human nature."

Asadu reported from Abuja, Nigeria; Crary from New York and Pepinster from London. Associated Press writers Rodney Muhumuza in Kampala, Uganda, and Mogomotsi Magome in Johannesburg, South Africa, contributed.

*Associated Press religion coverage receives support through the AP's collaboration with The Conversation US, with funding from Lilly Endowment Inc. The AP is solely responsible for this content.*




**The Archbishop of Canterbury Justin Welby, left, accompanied by Archbishop of Kenya Eliud Wabukala, center left, leaves after conducting a service at the All Saints Cathedral in Nairobi, Kenya Oct. 20, 2013. (AP Photo/Ben Curtis, File)**

Deliverance Temple

Church of God in Christ

God specializes in Salvation and Deliverance!!



In the name of Jesus You can be healed, delivered and set free!  
God Loves You and So do we!

Pastor Fred E. Phinisee

Sunday School  
10:00 am

Moring Worship  
11:30 am

8600 Meadowlark Dr.  
Indianapolis IN, 46226  
317-895-9787  
Come Join Us!

Bible Study  
Wed. 7:30 pm  
Pastor Teaching  
Friday 7:30 pm

THE ROCK


MISSIONARY BAPTIST CHURCH

10302 E 38<sup>th</sup> Street

Indianapolis, IN 46235

(317) 895-1006

ALL SERVICES ARE VIRTUAL




Dr. Darrell & Lady Cora Sydnor

“Where GOD is love and Lives are Changed”  
[www.rockindy.com](http://www.rockindy.com)  
Like us on Facebook.com/TheRockMBC  
Follow us on Twitter @TheRockMBC

Sunday School  
9:00 am

Worship  
11:00 am

Bible Study  
Wed 12 pm & 7 pm



CHRIST CHURCH CATHEDRAL

125 Monument Circle, Indianapolis | 317.636.4577

Glorify God. Serve our neighbors. Transform our city.


Be with us for Sunday worship!


8AM A quiet & reverent liturgy

10AM Jubilant worship & music

1PM Spanish language & Latin rhythms

Learn more about our free concert series, equity trainings, and ministry programs at:  
[www.cccindy.org](http://www.cccindy.org)





New Beginnings FELLOWSHIP CHURCH


EAST LOCATION  
2125 N. GERMAN CHURCH ROAD  
INDIANAPOLIS, IN 46229

SUNDAYS  
8:00am | 10:45am | 12:45pm

THURSDAYS  
7:00pm


WEST LOCATION  
GUION CREEK MIDDLE SCHOOL AUDITORIUM  
4401 W 52ND ST., INDIANAPOLIS, IN 46254

SUNDAYS  
9:30am



Dr. James Anthony & Lady Tara Jackson

[www.NEWBINDY.org](http://www.NEWBINDY.org)  
P: 317.891.3318 F: 317.891.3320





LIGHT OF THE WORLD

CHRISTIAN CHURCH

DISCIPLES OF CHRIST EST. 1866

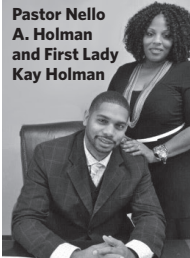
Rev. R. Janae Pitts-Murdock  
Senior Pastor

WATCH IT LIVE!  
SUNDAY SERVICE - 10:30 AM

4646 N. Michigan Road, Indianapolis, IN 46228  
<http://lovelwcc.org/lwccstv>

# ORDER OF SERVICE



Pastor Nello A. Holman and First Lady Kay Holman

Pleasant Union Missionary Baptist Church

1202 Eugene St.  
Indpls, Indiana 46208  
phone 925-4382  
fax 283-5615

Sunday Worship  
10:50 am

Sunday School  
9:15 am


Monday Morning Prayer  
6:00am

Wed. Bible Study  
12:00 noon & 7:00pm

Thurs. Family Living  
7:00pm

Fri. Victory Over Addictions  
7:00pm

Temple of Believers  
Deliverance Center  
5230 E. 38th Street  
317-377-1834




Bishop James Humbert  
Pastor

Sunday School  
10:00 AM

Morning Worship  
11:30 AM

Tuesday Bible Study  
7:30 PM

Call The Indianapolis Recorder  
924.5143



O I W S I B G O X  
E I S E T H U P S  
N T R H D E R C  
O F A T L E O A H  
R T E I T I O T Y  
H H L O S U R E Y S  
T E H H U O E Y O  
N I A C R Y S O  
E R N O T E B X N  
Z A D D U P J E

ANSWERS


BIBLE WORD SEARCH

First Free Will Baptist Church

“Do You Love Jesus?, We Do”

2433 Barnes Avenue

Indpls, IN 46208 • (317) 923-6667



Pastor Chas A. Sheppard  
Lady Edna M. Sheppard

Schedule of Services:  
Early Morning  
Sunday School  
Morning Worship  
Sunday Evening Service  
Wednesday Bible Study/Prayers  
Friday Bible Study

8:00am  
10:00am  
11:00am  
6:30pm  
7:00pm/8:00pm  
11:00am

Getty Images

By Wilson Casey

1. Is the book of Bethlehem in the Old or New Testament or neither?
2. Where did the angel Gabriel appear to Mary saying, "Blessed art thou among women"? Nazareth, Tyre, Ninevah, Gazi
3. With perhaps two different biblical answers, who was the father of Joseph? Jacob/Heli, Gideon/Ishmael, Solomon/Nahum, Samuel/Pilate
4. Which Old Testament prophet predicted Jesus would be born in Bethlehem? Amos, Obadiah, Micah, Nahum
5. For the journey to Bethlehem, how did Mary and Joseph travel? Bible not specific, Cart, Rode donkey, Small raft
6. Which of these wasn't a gift from the wise men (Magi)? Silver, Myrrh, Gold, Frankincense

ANSWERS:  
1)Neither,  
2) Nazareth,  
3) Jacob/Heli (Matthew 1:16, Luke 3:23),  
4) Micah,  
5) Bible not specific,  
6) Silver

Sharpen your understanding of scripture with Wilson's Casey's latest book, "Test Your Bible Knowledge," now available in bookstores and online.  
(c) 2022 King Features Synd., Inc.

## BIBLE WORD SEARCH

by Elie’s Spiritual Treasures

Psalm 22:3-4

**Yet** you **are** **enthroned** as the **Holy One**; **you** are **the one Israel praises**. In you **our ancestors put their** trust; they **trusted and** you **delivered them**.

NEW INTERNATIONAL VERSION

E J P U T D D D A Z  
N X B E T E O N R E  
O S Y Y R R C A I N  
Y E E O U E H H E T  
L S R U S V Q L H H  
O I A T T I E E T R  
H A O O E L T A F O  
C R E R D E H R L N  
S P U H L D E S I E  
X O G B T S M I O D


Find the **bolded/underlined** words in the diagram. They run in all directions — forward, backward, up, down and diagonally.

[WWW.SEARCHING-FOR-JESUS.COM](http://WWW.SEARCHING-FOR-JESUS.COM)

© 2022 King Features Synd., Inc.

Friendship Missionary Baptist Church

1302 North Goodlet  
Indianapolis,  
Indiana 46222



Pastor, Rev. Ronald Covington Sr.

Sunday Morning Service


Fulfillment Hour (Sunday School)

9:30a-10:30a

Morning Worship 10:45

Wednesdays Morning Prayer Meeting & Bible Study, 9:30 a.m.

Prayer & Praise on Purpose/Bible Study, 6:30p.m.



EASTERN STAR CHURCH

100 YEARS OF HIS GLORY

JESUS CALLED - WORD EXPLAINED

EASTERN STAR CHURCH

ONE CHURCH THREE LOCATIONS

Fishers Campus  
8850 E. 106th St.  
Fishers, IN

Cooper Road Campus  
5805 Cooper Rd.  
Indpls, IN

Main Campus  
5750 E. 30th St. Indpls, IN

To give, click the **GIVE** button on our website. Download via Google Play, Windows Phone, and Apple App Store.

TUNE IN Life-changing broadcasts available via:  
WTLC-AM 1310/92.7 FM (Radio) Sermons  
Tuesday, Wednesday, Thursday at 9:15 AM  
APPLE TV, ROKU, AMAZON  
Connect for live stream or on demand

Senior Pastor Jeffrey A. Johnson, Sr. & Lady Sharon A. Johnson

JOIN US FOR

ROCK CYCLE MONDAYS  
Ages 12-18 | Main Campus  
5-8 PM | Registration required

NOONDAY BIBLE STUDY  
Main Campus  
Wednesdays | Noon

FAMILY WORD NIGHT  
Main Campus | Wednesdays  
7 PM | Classes for everyone

ROCK FRESH MARKET HOURS:  
Monday - Friday 8 AM - 6 PM  
Saturday and Sunday 11 AM - 4 PM

CONTACT US:  
Monday-Friday 8:30 AM - 5:30 PM  
Office: (317) 591-5050 | [easternstarchurch.org](http://easternstarchurch.org)

Mt. Zion Baptist Church located in Connorsville, Indiana, is prayerfully accepting resumes for a Pastor. Applications should be licensed by a Baptist Church, in the gospel ministry of Jesus Christ and be able to fulfill the qualifications of 1 timothy 3:1-7. All resumes should be sent to: Mt. Zion Baptist Church c/o Search Committee, 1501 Indiana Ave Connorsville, Indiana 47331. You may also e-mail your resume to Krista Gibson @ [kristagibson75@gmail.com](mailto:kristagibson75@gmail.com). All resumes should be received by December 30, 2022.

# Rail workers say deal won't resolve quality-of-life concerns

By JOSH FUNK  
AP Business Writer

OMAHA, Neb. (AP) — When BNSF railroad conductor Justin Schaaf needed to take time off from work this summer, he had to make a choice: go to the dentist to get a cavity in his molar filled or attend a party for his son's 7th birthday.

He chose his son.

"Ultimately I decided to take the day off for my kid's birthday party," Schaaf said. "Then when I am finally able to get into the dentist four, five, six months later, the tooth is too bad to repair at that point, so I have to get the tooth pulled out."

Those are the kind of tradeoffs that railroad workers worry they might still have to make after Congress voted this week to impose a contract on them to avoid the economic disaster that would accompany a railroad strike. Workers and their unions say the deal didn't do enough to address their quality-of-life concerns and didn't add any sick days.

President Joe Biden signed a bill Dec. 2 to block a strike and force workers to accept the agreements union leaders made in September, even though four of the 12 unions — which include a majority of rail workers — voted to reject them. Business groups had been urging Biden to intervene for weeks.

For Schaaf, he's not sure if the new contract will make it any easier to find another day off sometime next year to pay to have a fake tooth implanted in his mouth.

"If I had the option of taking a sick day ... I would have never been in that situation," he said from his home in Glasgow, Montana.

Schaaf said it was discouraging, but not surprising, to see Congress step in to settle the contract dispute ahead of a strike deadline of Dec. 9. Lawmakers have made a habit of stepping in to impose contracts when railroads and their unions reach the brink of a strike — 18 times since the passage of the 1926 Railway Labor Act, by the U.S. Chamber of Commerce's count — because of the potential economic consequences.

Many businesses rely on railroads to deliver raw materials and ship their final products, so a rail strike would send a catastrophic ripple through the economy. Passenger railroads also would be disrupted because so many use tracks owned by the freight railroads.



Getty Images

The five-year deals that rail workers wound up with include 24% raises and \$5,000 in bonuses. But concerns about the lack of paid sick time and the demanding schedules that unions say make it hard for workers to ever take a day off dominated the contract talks. The rail unions say they weren't able to get more concessions out of the railroads because the big companies knew Congress would intervene.

The railroads refused to add paid sick days to the deal at the end of three years of negotiations because they didn't want to pay much more than a special board of arbitrators appointed by Biden recommended this summer. Plus, the railroads say the unions have agreed over the years to forego paid sick leave in favor of higher wages and strong short-term disability benefits that kick in after as little as four days.

The railroads agreed to offer three unpaid days for engineers and conductors to tend to medical needs as long as they are scheduled at least 30 days in advance. They also promised to negotiate further to improve the way regular days off are scheduled to help workers better know when they will be off.

But to retired engineer Jeff Kurtz, there is still a lot of work to be done to restore the quality of life he enjoyed before he left the railroad eight years ago. He doubts rail workers today would be able to get

time off for key family events on short notice the way he did when he found out his son was getting his doctorate right before Christmas in 2009.

"You hear when you hire out on the railroad you're going to miss some things. But you're not supposed to miss everything," said Kurtz, who remains active even in retirement with the Railroad Workers United coalition that includes workers from every union. "You shouldn't miss your kids growing up. You shouldn't miss the seminal moments in your family's life."

Over the past six years, the major railroads have eliminated nearly one-third of their jobs as they overhauled operations, making the work more demanding for those who remain.

The unions say they won't stop fighting for more paid sick leave, but now they may have to wait for negotiations on the next contract beginning in 2025.

The head of the Association of American Railroads trade group, Ian Jefferies, acknowledged "there is more to be done to further address our employees' work-life balance concerns" but he said the compromise deals that Congress voted to impose should help make schedules more predictable while delivering the biggest raises rail workers have seen in more than four decades.

## EXPLAINER: 5 key takeaways from the November jobs report

By PAUL WISEMAN  
AP Economics Writer

WASHINGTON (AP) — For nearly nine months, the Federal Reserve has relentlessly raised interest rates to try to slow the U.S. job market and bring inflation under control.

And for just as long, the job market hasn't seemed to get the message.

The November employment report the government issued Dec. 2 was no exception. Employers added 263,000 jobs — a substantial gain that was far above economists' expectations. Wages rose robustly, too, further intensifying the inflationary pressures the Fed has been struggling to contain.

And the unemployment rate remained at 3.7%, barely above the half-century low of 3.5%.

Here are five takeaways from the November jobs report:

### TOO HOT FOR THE FED

Last year, the economy added a record 6.7 million jobs, and it tacked on an average of 457,000 a month more from January through July this year. Since then, hiring has cooled, to

a monthly average of 277,000 from August through November. Yet it's still running way too hot for the Fed's inflation fighters and is consistently beating forecasters' expectations.

### RIISING WAGES

Average hourly earnings rose 0.6% from October to November — the strongest month-to-month gain since January. And measured over the past 12 months, average pay was up a more-than-expected 5.1%.

"We had been hoping to see a clear softening," said Ian Shepherdson, chief economist at Pantheon Macroeconomics.

### HELP WANTED: RESTAURANTS AND BARS

Restaurants and bars added 62,000 jobs last month. The health care industry took on a net 45,000 new workers in November. That sector has been adding 47,000 jobs a month this year, up from an average of just 9,000 a month in 2021.

### MISSING WORKERS

The number of people who either have a job or are looking for one — the total labor force — declined by 186,000 in November. It was the third straight monthly drop.

The figure remains slightly below where it stood in February 2020, just before COVID slammed into the U.S. economy. The proportion of the adult population in the labor force — the participation rate — amounted to 62.1% last month, well below the pre-pandemic 63.4%.

### TWO SURVEYS, TWO STORIES

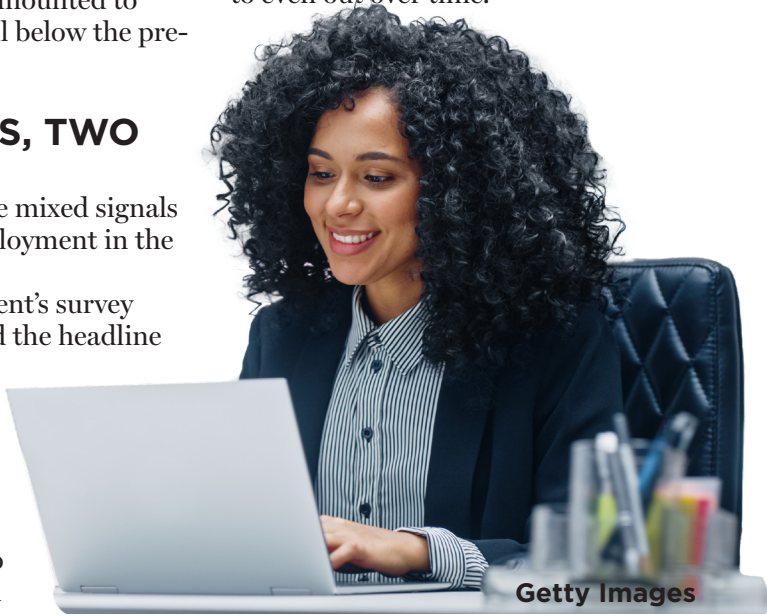
The report sent some mixed signals about the level of employment in the United States.

The Labor Department's survey of businesses delivered the headline number of 263,000 added jobs. But the department also surveyed households, and they told a different story: The number of people who said they had a job fell

by 138,000 in November after having dropped by 328,000 in October.

The survey of businesses, called the "establishment survey," tracks how many jobs are added across the economy. The separate survey of households is used to calculate the unemployment rate.

The two surveys sometimes tell different tales, as they did in October and November, though the disparities tend to even out over time.



Getty Images

## Unique Writing Solutions

VC Rowley and Associates creates hand-crafted writing instruments with exotic hardwood from around the world. These individulized works of art are one of a kind and are designed for the discriminating individual that can appreciate craftsmanship.



All Pens Are Individually Made  
Select your pen model, and your wood choice and contact us at:  
vcr@vcrowleyaai.com

## LOW MORTGAGE RATES FOR BIG DREAMS

Our mortgage specialists are ready to help with low-cost, low-rate mortgages for your dream home.

CALL TODAY TO GET PREQUALIFIED  
UNION SAVINGS BANK  
(317) 908-6410





LEGALSLLEGALSLLEGALSLLEGALSL

Defendant The Unknown heirs, devisees, legatees, beneficiaries of Willie Jean Wells AKA Willie Wells and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of Willie Jean Wells AKA Willie Wells, and the said Plaintiff having also filed in said Clerk's office the affidavit of a competent person showing that the residence and whereabouts of the Defendant, The Unknown heirs, devisees, legatees, beneficiaries of Willie Jean Wells AKA Willie Wells and their unknown creditors; and, the unknown executor, administrator, or personal representative of the Estate of Willie Jean Wells AKA Willie Wells, upon diligent inquiry is unknown, and that said cause of action is for default on the promissory note and to foreclose a mortgage on the following described real estate in Marion County, State of Indiana, to wit:

Lot Numbered 3 in Northern Heights Addition to the City of Indianapolis, as per plat thereof recorded in Plat Book 13, Page 126, in the Office of the Recorder of Marion County, Indiana.

commonly known as 4164 North Park Avenue, Indianapolis, IN 46205.

NOW, THEREFORE, said Defendant is hereby notified of the filing and pendency of said Complaint against them and that unless they appear and answer or otherwise defend thereto within thirty (30) days after the last notice of this action is published, judgment by default may be entered against said Defendant for the relief demanded in the Complaint.

Dated Clerk, Marion Superior Court #2  
Susan B. Klineman (17405-49)

Stephanie A. Reinhart (25071-06)  
J. Dustin Smith (29493-06)  
Nicholas M. Smith (31800-15)

Chris Wiley (26936-10)  
Attorneys for Plaintiff  
MANLEY DEASKOCHALSKI LLC  
P.O. Box 165028  
Columbus OH 43216-5028  
Telephone: 614-220-5611  
Facsimile: 614-220-5613  
Email: sef-sb@klineman.com  
manleydeas.com  
5320-961235

12/02/22, 12/09/22, 12/16/22

**FILE NO. 22-008631**  
**STATE OF INDIANA )**  
**IN THE MARION SUPERIOR COURT 2**  
) **SS:**  
**COUNTY OF MARION )**  
**CAUSE NO. 49D02-2211-**  
**MF-040012**

**REGIONS BANK DBA**  
**REGIONS MORTGAGE**

**Plaintiff,**  
**vs.**  
**UNKNOWN HEIRS AND**  
**DEVISEES OF JOHN T.**  
**PHILLIPS, II;**

**STATE OF INDIANA DE-**  
**PARTMENT OF REVENUE;**  
**SECRETARY**

**OF HOUSING AND URBAN**  
**DEVELOPMENT; LLC**  
**CORP PROPERTIES LI**

**Defendant(s).**  
**NOTICE OF SUIT**

The State of Indiana to the defendants named above and any other person or persons who may be concerned. You are notified that you have been sued in the Court named above. The nature of the suit against you is: Foreclosure of real estate mortgage on:

LOT 271 IN CHRISTIAN PARK HEIGHTS, AN ADDITION TO THE CITY OF INDIANAPOLIS, AS PER PLAT THEREOF, RECORDED IN PLAT BOOK 18, PAGE 177, IN THE OFFICE OF RECORDER OF MARION COUNTY, INDIANA.

This summons by publication is specifically directed to the following named defendant(s) whose whereabouts are known:

State of Indiana - Department of Revenue

Secretary of Housing and Urban Development

Olicorp Properties LLC

and to the following defendant whose whereabouts are known:

Unknown Heirs and Devisees of John T. Phillips, II.

In addition to the above named defendants being served by this summons there may be other defendants who have an interest in this lawsuit.

If you have a claim for relief against the plaintiff arising from the same transaction or occurrence, you must assert it in your written answer. You must respond to the Complaint in writing, by you or your attorney, within thirty (30) days after the Third Notice of Suit is published, and if you fail to do so, a judgment may be entered against you for what the plaintiff has demanded.

PADGETT LAW GROUP  
By /s/ Elyssa M. Meade  
ELYSSA M. MEADE, Attorney for Plaintiff.

CARYN M. BEOUGH, Attorney for Plaintiff.

ATTTEST: 11/11/22  
/s/ Myla A. Eldridge  
Clerk of the Marion Superior Court

CARYN M. BEOUGH, 23687-29  
ELYSSA M. MEADE, 25352-64

PADGETT LAW GROUP  
10475 Crosspoint Blvd.  
Suite 250  
Indianapolis, IN 46256  
(850) 422-2520 (telepho-  
(850) 422-2567 (facsimile)  
Nattorney@padgettlaw-group.com

12/02/22, 12/09/22, 12/16/22

**STATE OF INDIANA )**  
**IN THE MARION SUPERIOR COURT**

) **PROBATE DIVISION**  
**COUNTY OF MARION )**  
**CAUSE NO. 49D08-2209-**  
**ES-031203**

**IN RE: THE ESTATE OF:**  
**DIANNE WILLIAMS,**  
**Deceased.**

**NOTICE OF UNSUPER-**  
**VED ADMINISTRATION**

Notice is hereby given that, on the 15th day of September, 2022, Willie J. Williams, surviving son and heir, was appointed as the Personal Representative of the Estate of Dianne Williams, who died intestate on the 30th day of January, 2022, and that said Willie J. Williams is serving as Personal Repre-

sentative of the Decedent's estate, and was authorized to proceed under supervised administration.

Further, any and all persons having claims against the Estate of Dianne Williams, whether or not now due, must file their claim in the Marion County Superior Court, Probate Division, within five (5) months from the date of the first publication of this notice or said claims shall be forever barred.

Dated at Indianapolis, Indiana, this September 15, 2022.  
/s/ Myla A. Eldridge  
Clerk of the Marion County Superior Court

Probate Division  
Brent D. Jones  
Attorney at Law  
120 E. Market St., Suite 619  
Indianapolis, IN 46204  
(317) 639-5371  
Attorney No. 12063-55  
5320-960955

12/02/22, 12/09/22

**INTHE MARION COUNTY**  
**SUPERIOR COURT 8**  
**PROBATE DIVISION**  
**STATE OF INDIANA**  
**CAUSENO.:49D08-2211-**  
**ES-039356**

**INRE:THESUPERVISED**  
**ESTATE OF SAMUEL**  
**BRADLEY,DECEASED.**

**NOTICE OF ADMIN-**  
**ISTRATION TO BE PUBL-**  
**LISHED TO HEIRS**

In the Marion County Superior Court

In the Matter of the Estate of Samuel Bradley, deceased.

Notice is hereby given that on November 15, 2022, Alecia Trammer was appointed Personal Representative of the Supervised Estate of Samuel Bradley, deceased, who died intestate on September 16, 2021.

Any heir of the Estate of Samuel Bradley is instructed to contact Lisa M. Dillman of Applegate & Dillman Elder Law, the attorney for the Estate of Samuel Bradley, at 2344 S. Tibbs Avenue, Indianapolis, Indiana 46241, P: 317-492-9569, F: 800-533-4592.

Dated at Indianapolis, Indiana on November 15, 2022.  
/s/ Myla A. Eldridge  
Clerk, Marion County Superior Court

ATTORNEY FOR PERSONAL REPRESENTATIVE  
Lisa M. Dillman  
APPLAGATE & DILLMAN  
ELDER LAW  
2344 South Tibbs Avenue,  
Indianapolis, Indiana  
46241  
Telephone No.: (317) 492-9569  
lisa@aplegate-dillman.com  
5320-960902

12/02/22, 12/09/22

**LETTERS OF ADMINIS-**  
**TRATION**  
**CAUSE No. 49D08-2211-**  
**EU-038181**

**STATE OF INDIANA,**  
**MARION COUNTY, SCT.:**

To Whom These Presents Shall Come, Greeting:

I, MYRA A. ELDRIDGE, Clerk of the Marion Superior Court, Probate Division, and for said County of Marion, in the State of Indiana, do hereby certify that Letters of Administration of the Estate of Stephen J. Volz, late of Marion County, deceased, who died intestate, are hereby granted to Mark A. Volz and he having qualified and given bond as such ADMINISTRATOR is duly authorized to take upon himself the administration of such estate according to law.

WITNESS my hand seal of said Court, at Indianapolis, Indiana, this November 3, 2022.  
/s/ Myla A. Eldridge  
Myla A. Eldridge, Clerk  
TAKE NOTICE

Executors and Administrators are imperatively required, among other duties:

1. To make and return a certified inventory and appraisal of the estate of the decedent within two (2) months from the issuing of letters and file the same in the Clerk's office.

2. To close the estate as promptly as possible. Unless for good cause shown the court, the time for final accounting in the estate shall not exceed one year from the Appointment of an administrator.  
5320-960956

12/02/22, 12/09/22, 12/16/22

**STATE OF INDIANA )**  
**IN THE MARION SUPERIOR COURT**

) **PROBATE DIVISION**  
**COUNTY OF MARION )**  
**CAUSE NO. 49D08-2209-**  
**ES-031203**

**IN RE: THE ESTATE OF:**  
**DIANNE WILLIAMS,**  
**Deceased.**

**NOTICE OF UNSUPER-**  
**VED ADMINISTRATION**

Notice is hereby given that, on the 15th day of September, 2022, Willie J. Williams, surviving son and heir, was appointed as the Personal Representative of the Estate of Dianne Williams, who died intestate on the 30th day of January, 2022, and that said Willie J. Williams is serving as Personal Repre-

sentative of the Decedent's estate, and was authorized to proceed under supervised administration.

Further, any and all persons having claims against the Estate of Dianne Williams, whether or not now due, must file their claim in the Marion County Superior Court, Probate Division, within five (5) months from the date of the first publication of this notice or said claims shall be forever barred.

Dated at Indianapolis, Indiana, this September 15, 2022.  
/s/ Myla A. Eldridge  
Clerk of the Marion County Superior Court

Probate Division  
Brent D. Jones  
Attorney at Law  
120 E. Market St., Suite 619  
Indianapolis, IN 46204  
(317) 639-5371  
Attorney No. 12063-55  
5320-960955

12/02/22, 12/09/22

**STATE OF INDIANA )**  
**IN THE MARION SUPERIOR COURT**

) **SS:PROBATE DIVISION**  
**COUNTY OF MARION )**  
**CAUSE NO. 49D08-2211-**  
**EU-039222**

**IN THE MATTER OF THE**  
**UNSUPERVISED**  
**ADMINISTRATION OF**  
**THE ESTATE OF**  
**JO ANN CHENEY, De-**  
**ceased.**

**NOTICE OF UNSUPER-**  
**VED ADMINISTRATION**

Notice is hereby given that Angela Jackson was on November 14, 2022, appointed Personal Representative of the Estate of Jo Ann Cheney, deceased, who died on August 6, 2022.

All persons having claims against this estate, whether or not now due, must file the claim in the Office of the Clerk of this Court within three (3) months from the date of the first publication of this notice, or within nine (9) months after the decedent's death, whichever is earlier, or the claims will be forever barred.

Dated at Indianapolis, Indiana, on November 14, 2022.  
Myla A. Eldridge  
CLERK  
Marion County Superior Court

City-Country Building  
200 East Washington  
Street, Room T-1721  
Indianapolis, IN 46204  
James Lewis Hillery, Esq.  
I.D. #20922-49  
CHILCOTE, KIBBE & HIL-  
LERY, P.C.  
7119 U.S. Highway 31  
South  
Indianapolis, IN 46227  
Tel: (317) 888-2669  
Fax: (317) 888-2469  
5320-960907

12/02/22, 12/09/22, 12/16/22

**MDK # 22-018900**  
**STATE OF INDIANA )**  
**IN THE MARION SUPERIOR COURT #12**

) **SS:**  
**COUNTY OF MARION )**  
**CAUSE NO. 49D12-2209-**  
**MF-031113**

Deutsche Bank National Trust Company, as Trustee for GSAMP Trust 2006-SD3 Mortgage Pass-Through Certificates, Series 2006-SD3, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #12 its Complaint against Defendants Gladys O. Hill and Altitude Properties as M/A for Spanish Oaks Apartments.

BE IT KNOWN, that Deutsche Bank National Trust Company, as Trustee for GSAMP Trust 2006-SD3 Mortgage Pass-Through Certificates, Series 2006-SD3, the above-named Plaintiff, by its attorney, J. Dustin Smith, has filed in the office of the Clerk of the Marion Superior Court #12 its Complaint against Defendants Gladys O. Hill and Altitude Properties as M/A for Spanish Oaks Apartments, and the said Plaintiff having also filed in said Clerk's office the affidavit of a competent person showing that the residence and whereabouts of the Defendants, Gladys O. Hill and Altitude Properties as M/A for Spanish Oaks Apartments, upon diligent inquiry are unknown, and that said cause of action is for default on the promissory note and to foreclose a mortgage on the following described real estate in Marion County, State of Indiana, to wit:

Lot 141 in Franklin Heights, 2nd Section, an Addition to the City of Indianapolis, as per plat thereof, recorded in Plat Book 32, page 61, in the Office of the Recorder of Marion County, Indiana.

commonly known as 8131 East 34th Street, Indianapolis, IN 46226.

NOW, THEREFORE, said Defendants are hereby notified of the filing and pendency of said Complaint against them and that unless they appear and answer or otherwise defend thereto within thirty (30) days after the last notice of this action is published, judgment by default may be entered against said Defendants for the relief demanded in the Complaint.

Dated Clerk, Marion Superior Court #12  
J. Dustin Smith (29493-06)  
Stephanie A. Reinhart (25071-06)  
Nicholas M. Smith (31800-15)  
Chris Wiley (26936-10)  
Susan B. Klineman (17405-49)

Attorneys for Plaintiff  
MANLEY DEASKOCHALSKI LLC  
P.O. Box 165028  
Columbus OH 43216-5028  
Telephone: 614-220-5611  
Facsimile: 614-220-5613  
Email: sef-jds@manleydeas.com  
5320-960760

12/02/22, 12/09/22, 12/16/22

**NOTICE OF SUIT**  
**STATE OF INDIANA**  
**DEPARTMENT OF AD-**  
**MINISTRATION**

**NOTICE TO BIDDERS**  
**ON BEHALF OF:** Division of Disability and Rehabilitative Services  
Disability Determination Bureau  
SOLICITATION FOR:

Speech/Language Pathologist Services for Medical Chart Review and Evaluation; RFP-23-74149

PROPOSAL DUE DATE – December 17, 2022 by 3:00 PM ET  
https://www.in.gov/idoa/procurement/current-business-opportunities 5320-960619

12/02/22, 12/09/22

**STATE OF INDIANA )**  
**IN THE MARION CIRCUIT COURT**

) **SS:**  
**COUNTY OF MARION )**  
**CAUSE NO.: 49C01-2207-**  
**MI-023574**

**IN RE THE CHANGE OF NAME:**  
**SHAWNQUA BATTLE**  
**Petitioner**  
**ISMAEL RIVERA JR.**  
**Name of Minor**  
**ALIAS NOTICE OF HEAR-**  
**ING FOR PUBLICATION**

Notice is hereby given that Petitioner filed a Verified Petition for Change of Name on July 14, 2022, requesting a name change from ISMAEL RIVERA JR. to ISMAEL RIVERA JR. The Petition is scheduled for hearing in the Marion Circuit Court on January 10, 2023, at 9 a.m., which is more than (30) days after the third notice of publication. Any person has the right to appear at the hearing and to file written objections on or before the hearing date. This hearing will be held in-person in the Marion Circuit Court, located at the Community Justice Center: 675 Justice Way, Indianapolis, IN 46203.

SO ORDERED: October 7, 2022.  
/s/ Tiffany Vivo  
J U D G E , M a r i o n C i r c u i t C o u r t  
5320-960507

11/25/22, 12/02/22, 12/09/22

**STATE OF INDIANA )**  
**IN THE MARION CIRCUIT COURT**

) **SS:**  
**COUNTY OF MARION )**  
**CAUSE NO.: 49C01-2210-**  
**MI-037321**

**IN RE THE CHANGE OF NAME:**  
**JOSEPH TERRANCE**  
**FRANTZ**  
**Petitioner**  
**ALIAS NOTICE OF HEAR-**  
**ING FOR PUBLICATION**

Notice is hereby given that Petitioner filed a Verified Petition for Change of Name on October 27, 2022, requesting a name change from JOSEPH TERRANCE FRANTZ to TERENCE JOSEPH FRANTZ.

The Petition is scheduled for hearing in the Marion Circuit Court on January 24, 2023, at 9 a.m., which is more than (30) days after the third notice of publication. Any person has the right to appear at the hearing and to file written objections on or before the hearing date. This hearing will be held in-person in the Marion Circuit Court, located at the Community Justice Center: 675 Justice Way, Indianapolis, IN 46203.

SO ORDERED: November 3, 2022.  
/s/ Tiffany Vivo  
J U D G E , M a r i o n C i r c u i t C o u r t  
5320-960508

11/25/22, 12/02/22, 12/09/22

**STATE OF INDIANA )**  
**IN THE MARION SUPERIOR COURT**

) **SS:**  
**COUNTY OF MARION )**  
**CAUSE NO. 49D05-2208-**  
**MF-027613**

**MASTRASSET TRUSTED**  
**SECURITIES BACKED**  
**WF1, U.S. BANK NATIONAL**  
**ASSOCIATION, AS TRUST-**  
**EE,**

**Plaintiff,**  
**vs.**  
**CYNTHIA ANN LOVE**  
**CITY OF INDIANAPOLIS,**  
**DEPARTMENT OF METRO-**  
**POLITAN DEVELOPMENT**  
**SAMMIELEE JOHNSON,**  
**JR. A/K/A SAMMIE L. JOHN-**  
**SON, JR.**

**Defendants.**  
**NOTICE OF SUIT**  
**SUMMONS-SERVICE BY**  
**PUBLICATION**

The State of Indiana to the defendants above named, and any other person who may be concerned. You are notified that you have been sued in the Court above named. The nature of the suit against you is a foreclosure of the real estate mortgage, legally described as:

Lot Numbered One Hundred (100) in Shannon Park Addition, an Addition to the City of Indianapolis, the plat thereof which is recorded in Plat Book 15, page 11, in the Office of the Recorder of Marion County, Indiana.

This property is commonly known as 724 North Grant Ave, Indianapolis, IN 46201

This summons by publication is specifically directed to the following Defendants whose addresses are known:

And to the following defendant whose addresses are unknown:

Cynthia Ann Love  
In addition to the above named Defendants being served by this summons there may be other Defendants who have an interest in this lawsuit.

If you have a claim for relief against the Plaintiff arising from the same transaction or occurrence, you must assert it in your written answer. You must answer the Complaint in writing, by you or your attorney, on or before the 8th day of January, 2023, (the same being within thirty (30) days after the Third Notice of Suit), and if you fail to do so a judgment will be entered against you for what the Plaintiff has demanded.

Matthew C. Gladwell (30493-49)  
Joel F. Bornkamp (27410-49)  
Christopher J. Arlinghaus (31680-15)

Attorney's for Plaintiff  
Reisenfeld & Associates LLC  
3962 Red Bank Road  
Cincinnati, OH 45227  
Voice: 1-513-322-7000  
Facsimile: (513) 322-7099  
ATTTEST:

11/25/22, 12/02/22, 12/09/22

**MDK # 22-007531**  
**STATE OF INDIANA )**  
**SS:**  
**COUNTY OF MARION )**  
**INTHE MARION SUPERIOR COURT #5**  
**CAUSE NO. 49D05-2211-**  
**MF-038997**

**PNC Bank, National Association**

spondent: Michael Cartwright Unknown Address

You have been sued by your spouse for dissolution of your marriage. The case is pending in the above-referenced Court and cause number.

To participate in the proceedings, you must enter a written appearance or a response in person or by your attorney in the above-reference cause number. Should you fail to respond to within thirty (30) days after the last notice of this action is published, your marriage can be dissolved by Decree of the Court by default. In the event a Decree is entered by default, it may contain a judgment against you and provisions regarding the custody of your child(ren), support for your child(ren), parenting time with your child(ren), distribution of assets, and payment of debts. The Decree may also require you to take actions or refrain from actions in order to carry out the terms of the Court's Decree.

Date  
/s/ Myla A. Eldridge  
Clerk, Marion County  
5320-960420

11/25/22, 12/02/22, 12/09/22

**STATE OF INDIANA )**  
**IN THE SUPERIOR COURT OF MARION COUNTY 10**

) **ss: CIVIL DIVISION**  
**COUNTY OF MARION )**  
**CAUSE NO.: 49D10-2210-**  
**DN-007957**

**IN RETHE MARRIAGE OF**  
**SAMUEL NEWSON,**  
**Petitioner,**  
**vs.**  
**WENDY NEWSON,**  
**Respondent.**  
**NOTICE OF SUIT**

The State of Indiana to the Respondent above named, and any other person who may be concerned.

You are notified that you have been sued in the Court above named.

The nature of the suit against you is: Petition for Dissolution of Marriage.

This summons by publication is specifically directed to the following named Respondent(s) whose addresses are: UNKNOWN

and to the following Respondent whose whereabouts are unknown: WENDY NEWSON.

If you have a claim for relief against the Petitioner arising from the same transaction or occurrence, you must assert it in your written answer. You must answer the Complaint in writing, by you or your attorney, thirty (30) days after the Third Notice of Suit, and if you fail to do so a judgment will be entered against you for what the Petitioner has demanded.

/s/ Stacy L. Kelley  
Attorney for Petitioner  
ATTTEST:  
Clerk of the Marion County Court

Attorney for Petitioner:  
Stacy L. Kelley  
845 S. Meridian Street  
Indianapolis, IN 46225  
(317) 636-5211  
skelley@glaserebbs.com  
5320-960700

11/25/22, 12/02/22, 12/09/22

**SUMMONS-SERVICE BY**  
**PUBLICATION**  
**STATE OF INDIANA )**  
**IN THE MARION SUPERIOR COURT 11**

) **SS:**  
**COUNTY OF MARION )**  
**CAUSE NO. 49D11-2207-**  
**MF-023090**

**PENNYMAC LOAN SER-**  
**VICES, LLC,**  
**Plaintiff,**  
**vs.**  
**ROGER D. MOFFITT,**  
**Defendant.**  
**NOTICE OF SUIT**

The State of Indiana to the Defendant(s) above named, and any other person who may be concerned.

You are hereby notified that you have been sued in the Court above named.

The nature of the suit against you is:

Complaint on Note and to Foreclose Mortgage on Real Estate

Against the property commonly known as 112 N Colorado Ave, Indianapolis, IN 46201-3624 and described as follows:

LOT NUMBER THIRTY TWO (32) IN BLOCK THREE (3) IN TUXEDO PARK, A SUBDIVISION OF PART OF THE SOUTH EAST QUARTER AND PART OF THE WEST HALF OF SECTION 4, TOWNSHIP 15 NORTH, RANGE 4 EAST, NOW IN THE CITY OF INDIANAPOLIS, THE PLAT OF WHICH IS RECORDED IN PLAT BOOK 10, PAGES 68 AND 69 IN THE OFFICE OF THE RECORDER OF MARION COUNTY, INDIANA.

This summons by publication is specifically directed to the following named defendant(s) whose whereabouts are unknown: Roger D. Moffitt

If you have a claim for relief against the plaintiff arising from the same transaction or occurrence, you must assert it in your written answer. You must answer the Complaint in writing, by you or your attorney, on or before the 8th day of January, 2023, (the same being within thirty (30) days after the Third Notice of Suit), and if you fail to do so a judgment will be entered against you for what the plaintiff has demanded.

ATTTEST: 11/16/2022  
/s/ Myla A. Eldridge  
Clerk of the Marion Superior Court

Joseph Beutel  
Attorney for Petitioner  
50 S. Meridian St., Ste. 505  
Indianapolis, IN  
317-639-1326  
5320-96051

Michigan wins Big Ten championship

The Michigan Wolverines pulled away from the Purdue Boilermakers to win the Big Ten championship game, 43-22. (Photos/Walt Thomas)



Michigan RB Donovan Edwards was awarded the game's MVP award.

Big Ten Commissioner Kevin Warren.

Michigan has won the last two Big Ten titles.



Cowboys rout Colts

Indianapolis Colts cornerback Isaiah Rodgers spins as he runs the ball after his interception.

Dallas Cowboys quarterback Dak Prescott drops back to pass.



Indianapolis Colts linebacker Bobby Okereke takes down Dallas Cowboys running back Ezekiel Elliott.

Indianapolis Colts wide receiver Parris Campbell goes up and makes the catch (Photos/Jeff Brown)

Santa Shootout

Papi Rivera (North Central) was one of the top pre-formers in the Ryan Owens Sneakers for Santa Shoot-out. He scored 21 points for the Panthers in a win over Bloomfield.



Beech Grove's Jeremiah Alexander helped lead the Hornets over Northwood. Beech Grove is the reigning 3A state champions. (Photos/David Dixon)

Ray Crowe inducted into National High School Coaches HOF



Jason Wille and Crispus Attucks basketball coach Chris Hawkins (right) stand by a photo of the late Ray Crowe, who was inducted into the National High School Coaches Hall of Fame. (Photo/David Dixon)